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| **STRATEGIC PLAN MONITORING AND EVALUATION SCORECARD (SPMES) FOR FY** | | | | Year |
| **Approving Division:** | Office of the Vice President for Administration |

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**ROADMAP A –** RESOURCE MANAGEMENT DEVELOPMENT PLAN

**KRA A.1** Infrastructure Planning Development; Infrastructure Monitoring Development, Infrastructure Completion Development; Land Use and Infrastructure Development

**GOAL:** To provide a conducive working and learning environment by developing environmentally sustainable, climate-resilient, and gender- and disability-inclusive infrastructures and facilities.

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**KRA A.2** Machinery and Equipment Maintenance Development; Building Repair and Maintenance Development; Grounds Maintenance Development; Vehicle Fleet Management Development

**GOAL:** To provide a safe, clean, and operable facilities, grounds, machinery, equipment, and vehicles

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**KRA A.3** Procurement and PPE Management Development

**GOAL:** To provide students, faculty, and non-teaching personnel with state-of-the-art equipment, devices, apparatuses, office supplies, and furniture through a comprehensive procurement and supply management strategy.

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**ROADMAP A –** RESOURCE MANAGEMENT DEVELOPMENT PLAN

**KRA A.4** Human Resource Development; Executive Competency Development; Faculty Competency Development; Non-Teaching Personnel Competency Development; Civil Service Eligibility and Assessment Certification Development

**GOAL:** To cultivate a culture of continuous learning and professional development throughout the university; promote awareness and understanding of inclusivity, diversity, and cultural competence among executives, faculty, and personnel

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**KRA A.5** Records Management Development

**GOAL:** To enhance the institution’s records management practices to reduce risks, attain compliance with regulatory requirements, and improve overall operational effectiveness.

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**KRA A.6** Budget Utilization Development; Income Generation Development; Subsidy and Grant Liquidation Development; Financial Audit Development

**GOAL:** To enhance the financial management process and ensure the efficient allocation and utilization of funds while maintaining the highest standards of financial transparency and accountability.

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**ROADMAP A –** RESOURCE MANAGEMENT DEVELOPMENT PLAN

**KRA A.7** Environmental Sustainability Development; Green Campus Development; Solid Waste Disposal and Management Development; Water Conservation and Management Development; Energy Conservation and Management Development; Health and Safety Services Development

**GOAL:** To develop and maintain a campus environment that is a model of environmental sustainability and green practices and prioritizes the health and safety of the faculty, non-teaching personnel, students, and other stakeholders.

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**KRA A.8** Gender and Development

**GOAL:** To ensure a gender-sensitive and inclusive campus environment that respects and empowers all individuals, fostering a culture of equality, respect, and social change.

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| **STRATEGIC PLAN MONITORING AND EVALUATION SCORECARD (SPMES) FOR FY** | | | | Year |
| **Approving Division:** | Office of the Vice President for Academic Affairs |

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**ROADMAP B –** INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT PLAN

**KRA B.1** Library Collections and Services Development

**GOAL:** To provide a dynamic and enriching learning environment with a modern, user-centric, and technology-enabled hub in support of academic and research endeavors.

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**KRA B.2** Access to Quality Education Development; Curriculum Development; Academic Resiliency Development; Board and Bar Performance Development

**GOAL:** To align academic programs with industry requirements, promote interdisciplinary learning, and incorporate innovative teaching methodologies in providing students with necessary skills, knowledge, and traits to prosper in a dynamic and evolving academic and professional environment.

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**KRA B.3** Student Competency and Engagement Development; Student Support Services Development; Graduate Employability Development

**GOAL:** To provide students with academic, personal, and professional assistance for them to apply their knowledge and skills in real-world context and contribute to the well-being and growth of the local and global community.

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**ROADMAP B –** INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT PLAN

**KRA B.4** Student Disability-Inclusive Development; Ethnic and International Diversity Development; Admission and Retention Development

**GOAL:** To develop a comprehensive strategy to attract students, ensure their academic success, and create an engaging and inclusive environment for students with diverse backgrounds and ethnicity.

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| **Approving Division:** | Office of the Vice President for Research Development and Extension | |

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**ROADMAP C –** RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT PLAN

**KRA C.1** Research and Creative Works Development; Research Collaboration and Funding Development; Human Capital for Research Development; Research Center and Laboratory Development; Research Completion and Utilization Development; Research Presentation, Publication, and Citation Development

**GOAL:** To reinforce the stature of the university as a research institution responding to the development of science and emerging technology.

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**KRA C.2** Extension Services and Community Engagement (ESCE) Development

**GOAL:** To enhance and strengthen partnerships with LGUs, private organizations, and individuals in community development and people empowerment.

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**ROADMAP C –** RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT PLAN

**KRA C.3** Production and Commercialization Development

**GOAL:** To establish a strong production and commercialization environment that transforms research and innovation into successful products and services, fostering economic growth, entrepreneurship, and societal impact.

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| **Approving Division:** | Office of the University President |

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**ROADMAP D –** QUALITY ASSURANCE DEVELOPMENT PLAN

**KRA D.1** Academic Program Quality Assurance Development

**GOAL:** To establish a culture of continuous improvement in attaining global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, and administrative support services.

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**KRA D.2** ISO Certification Development; University Ranking Development; Institutional Quality Assurance Development

**GOAL:** To provide a pathway to achieving international recognition and ranking awards through the consistent demonstration of commitment to excellence.

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**ROADMAP D –** QUALITY ASSURANCE DEVELOPMENT PLAN

**KRA D.3** Quality Management System Development; Information Education and Communication Development

**GOAL:** To ensure continuous improvement, increase stakeholder satisfaction, and maintain excellence in all aspects of operation, education, and services, provide reliable information over a variety of communication channels pertaining to the institution’s activities, objectives, messages, and accomplishments.

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**KRA D.4** Alumni Affairs Development

**GOAL:** To create an energetic and supportive alumni community that remains involved, associated, and enthusiastically engaged in the university's growth and success.

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| **Q1** | **Q2** | **Q3** | **Q4** | **TOTAL** | **Q1** | **Q2** | **Q3** | **Q4** | **TOTAL** |
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| **STRATEGIC PLAN MONITORING AND EVALUATION SCORECARD (SPMES) FOR FY** | | | | Year |
| **Approving Division:** | Office of the University President |

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**ROADMAP E –** INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT PLAN

**KRA E.1** Information Systems Development; Technical and Office Support Development; Network, Communication, and Internet Development; Smart Campus Development

**GOAL:** To provide efficient and excellent ICT services by upgrading the institution’s ICT infrastructure, establishing data governance policies, promoting data-driven decision-making, ensuring network security and reliability, and improving online and blended learning opportunities for students.

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| **Approving Division:** | Office of the University President |

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**ROADMAP F –** INTERNATIONALIZATION PLAN

**KRA F.1** Internationalization Development; International Mobility Development; Language Competency Development

**GOAL:** To provide opportunities for faculty, non-teaching personnel, students, and stakeholders to engage with the global community, collaborate across borders and help advance knowledge in a global perspective.

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| **Approving Division:** | Office of the Vice President for Research Development and Extension | |

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**ROADMAP G –** TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN

**KRA G.1** Technology Identification, Research, and Commercialization Development

**GOAL:** To leverage the university’s resources to stimulate innovation and contribute to the Region’s development needs while cultivating a culture of entrepreneurship and research.

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| **KEY RESULT AREA** | **STRATEGIC OBJECTIVES** | **TARGETS** | | | | | **ACCOMPLISHMENTS** | | | | | **PERCENTAGE ACCOMPLISHMENT** | **REMARKS** |
| **Q1** | **Q2** | **Q3** | **Q4** | **TOTAL** | **Q1** | **Q2** | **Q3** | **Q4** | **TOTAL** |
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