



The collage features several photographs of university events:

- Top left: A woman speaking at a podium with a large floral arrangement.
- Top center: A group of students and faculty members posing and waving.
- Top right: A large group of students seated in an auditorium.
- Middle left: A man in a suit holding a certificate, with a woman standing next to him.
- Middle center: A woman in a pink blazer smiling, wearing a medal.
- Middle right: A man in a blue shirt holding a certificate, with a woman standing next to him.
- Bottom left: A group of students in traditional costumes performing a cultural dance.
- Bottom center: A group of students in maroon uniforms posing for a group photo.
- Bottom right: A group of students and faculty members participating in a ribbon-cutting ceremony.
- Bottom right: A group of students and faculty members standing in front of a banner that reads "BALIKBAYAN NIGHT".

The background is a dark red color with a large, stylized, light-colored "E" on the left side. The word "UNIVERSITY" is written in a light-colored, serif font at the bottom left. A large, stylized, light-colored "S" is visible on the right side, partially cut off.



TRUTH SERVICE UNITY

THE 2025 ANNUAL REPORT
OF TARLAC STATE UNIVERSITY



ABOUT THE COVER

The cover was designed in accordance with the theme of the 2025 Annual Report of Tarlac State University—Truth, Service, Unity. It features a gold ribbon that symbolizes the bond uniting the entire university community in its pursuit of institutional growth and excellence. The cover also showcases a collage of photographs highlighting significant events and accomplishments of TSU throughout 2025, reflecting the comprehensive narrative presented in this annual report.

Cover by: John Michael D. Esteban

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July 20, 2026

HIS EXCELLENCY FERDINAND ROMUALDEZ MARCOS

President
Republic of the Philippines
Malacañan Palace
San Miguel, Manila

Your Excellency:

Greetings from Tarlac State University!

In compliance with the relevant provisions of Republic Act No. 8292, the Higher Education Modernization Act of 1999, Tarlac State University respectfully submits the Annual Report for the calendar year 2025.

This annual report presents TSU's milestones and accomplishments, highlighting its contributions to national and regional development goals and to its vision of becoming a globally competitive university recognized for excellence in the sciences and emerging technologies. The report offers a holistic, reflective narrative of how the university sustained truthfulness and transparency in delivering quality education and services, served the community through research and extension projects, and practiced "unity in diversity" in all its plans and actions.

Tarlac State University is and will always be the university of the people, by the people, and for the people.

God bless you, and God bless the Republic of the Philippines!

Very truly yours,

JASPER N. MENDOZA, PhD, DDM
University President

TSU-OUP-~~390~~ -26





OVERVIEW

The year 2025 stands as a testament to the enduring vision of Tarlac State University, defined by the core values of Truth, Service, and Unity. Throughout the year, TSU significantly advanced its mission of becoming a globally competitive university, excelling in the sciences and emerging technologies while remaining deeply rooted in its dedication to public service and community engagement.

A cornerstone of TSU's 2025 narrative is its robust administrative and financial performance. TSU maintained high standards of fiscal discipline and governance. The university successfully optimized its revenue generation, highlighted by an increase in business income and an outstanding 119.63% collection rate as of year-end. This prudent stewardship of resources facilitated expansive infrastructure developments, including the completion of crucial facilities such as the College of Public Administration and Governance building and the TSU Warehouse, alongside various refurbishment projects aimed at enhancing the learning environment.

Furthermore, the university demonstrated exemplary board performance and academic excellence. TSU's commitment to producing high-caliber professionals was reflected in its consistent ability to produce topnotchers in various licensure examinations. This success is a direct result of rigorous faculty development, responsive curricula, and comprehensive student support systems that ensure TSU graduates are prepared to compete on the global stage.

Beyond infrastructure and board performance, 2025 was defined by a holistic approach to institutional growth. Our research and extension programs became the primary vehicle for this mission, transforming theoretical knowledge into tangible community impact. By spearheading various sustainability projects, technology commercialization efforts, and social welfare initiatives, the university demonstrated that our strength lies in our ability to apply our expertise for the public good. The synergy between our researchers, extension workers, and student volunteers effectively bridged the gap between the classroom and the field, ensuring that our work remains both relevant and transformative.

As documented in this report, the milestones achieved reflect the collective resilience and shared aspirations of the entire TSU community. Looking toward the future, the university remains dedicated to building a more resilient, globally competitive, and service-oriented institution that continues to empower its stakeholders and contribute positively to national development.

MESSAGE FROM THE PRESIDENT

It is with profound gratitude and pride that I present the Tarlac State University (TSU) Annual Report 2025, a comprehensive account of the University's accomplishments, milestones, and transformative initiatives throughout the year. More than a record of achievements, this report reflects the collective dedication, resilience, and unwavering commitment of the entire TSU community in fulfilling our mission and advancing our vision.

The year 2025 has been marked by significant progress as TSU continued its pursuit of becoming a globally competitive university recognized for excellence in the sciences and emerging technologies. Through the collaborative efforts of our faculty, staff, students, alumni, and partners, we strengthened academic programs, advanced research and innovation, expanded community engagement, enhanced international partnerships, and sustained the highest standards of quality assurance and institutional excellence.

This Annual Report showcases how TSU has responded to the evolving needs of society while remaining steadfast in its commitment to academic excellence and public service. It highlights the strategic initiatives, programs, partnerships, recognitions, and institutional developments that have contributed to the University's growth and strengthened its impact on the communities we serve. These accomplishments demonstrate how our shared aspirations have been transformed into meaningful outcomes through innovation, collaboration, and purposeful action.

As we reflect on the achievements of the past year, we are reminded that every milestone is the result of collective effort and shared commitment. The successes documented in these pages are anchored on our core values of Truth, Service, and Unity, which continue to guide our decisions, inspire our actions, and strengthen our resolve to pursue excellence, serve with compassion, and work together toward a common purpose.

I extend my deepest appreciation to the members of the Board of Regents, the Administrative and Academic Councils, our dedicated faculty and staff, hardworking students, proud alumni, valued industry partners, government agencies, local government units, and all stakeholders whose trust, support, and contributions have made these achievements possible. I likewise commend the Office of Public Affairs and all offices, colleges, departments, and units whose diligence and commitment made the preparation of this Annual Report possible.

As we look to the future, we do so with gratitude for the unwavering support and partnership of our stakeholders, whose trust and commitment have been instrumental in our success. Together, we have achieved meaningful milestones, and together, we will continue to build a stronger, more resilient, and globally competitive Tarlac State University. May this Annual Report stand not only as a testament to our shared accomplishments but also as an inspiration to pursue even greater opportunities for growth, innovation, and service in the years ahead.

Thank you very much.



ARNOLD E. VELASCO, REE, PhD
6th University President (until March 2026)



MESSAGE FROM THE PRESIDENT

It is with profound honor and responsibility that I present the Tarlac State University annual report for calendar year 2025. While my journey as University President officially began in May 2026, looking back at the milestones of 2025 fills me with immense pride for what our institution has achieved, and absolute certainty for where we are headed.

Guided by the theme of this year's report, "Truth, Service, Unity," we celebrate the living embodiment of TSU's core values within these pages. This report stands as a testament to another year of meaningful progress, resilience, and the collective efforts of our students, faculty, administrative personnel, alumni, partners, and stakeholders who continue to elevate our standing as a premier institution dedicated to academic excellence, research, innovation, extension, and public service.

The achievements of 2025 serve as the bedrock for the future we are actively building. As we transition into a new chapter, our administration introduces the "DALAN" framework—a Kapampangan word for "path," representing our collective roadmap toward transforming TSU into a premier hub for "future-ready" professionals and servant-leaders.

Central to this vision is a harmonious balance of inclusive instruction, impactful research, transformative extension, and sustainable production. We will continue to invest in quality instruction, modern learning environments, internationalization, and digital transformation to broaden opportunities for our academic community.

Moreover, our commitment to the TSU community shines through holistic welfare, inclusivity, and good governance. These efforts are purposefully aligned to address the regional development needs of Tarlac and contribute meaningfully to the national vision of a "Panatag na Buhay" by 2040.

On behalf of the University Administration, I extend my deepest gratitude to the Office of Public Affairs (OPA), the Office of Planning (OP), and to our government agencies, industry partners, and every individual who contributed to this comprehensive report. More importantly, I thank the entire TSU workforce and our student body; your trust, hard work, and collaboration remain the foundation of our continued success.

We honor the legacy of the leaders before us, celebrate the triumphs of 2025, and confidently step onto the path of sustainable innovation. As we move forward, let us remain united in our pursuit of inclusive growth. Together, let us walk this dalan to transform lives, empower communities, and build a brighter, future-ready Tarlac State University.

Maraming salamat, at mabuhay ang Tarlac State University!

JASPER JAY N. MENDOZA, PhD, DDM

7th University President



TARLAC STATE UNIVERSITY

THROUGHOUT THE YEARS

Forerunner of Tarlac State University and was founded by President Emilio Aguinaldo



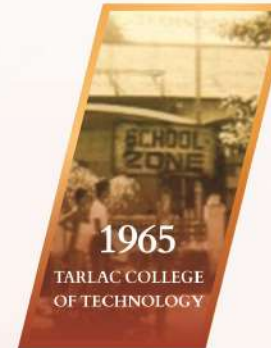
Created to offer intermediate course



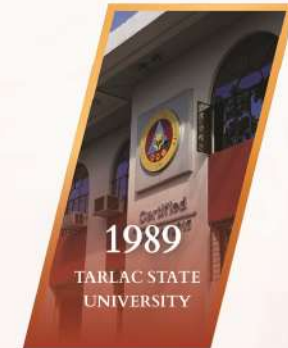
Vocational department was separated from Tarlac High School and was named Tarlac Trade School



RA 4337 converted Tarlac School of Arts and Trade into Tarlac College of Technology (TCT) and merged with Tarlac National Agricultural School (TNAS) in Camiling, Tarlac. TNAS became the Institute of Agriculture under TCT.



RA 6764 was signed into law, converting Tarlac College of Technology to Tarlac State University



The first public high school was established.



Tarlac Trade School evolved into a full secondary school.



House Bill No. 1006 converted TTS to Tarlac School of Arts and Trade (TSAT) which began to offer collegiate technical education courses.



The Institute of Agriculture (now Tarlac Agricultural University) was separated from Tarlac College of Technology.



RA No. 11695 of the new TSU charter has lapsed into law on April 11, 2022. This empowers the Board of Regents with additional powers to the benefit of TSU community, secures the representation of the non-academic staff association to the BOR and expanded curricular offerings and the Laboratory School.



VISION

A globally competitive university recognized for excellence in sciences and emerging technologies.

MISSION

TSU shall develop highly competitive and empowered human resources fostering responsive global education, future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

STRATEGIC DIRECTIONS

- S -ustainable student support programs to improve access to quality education to become globally competitive.
- O -utstanding international reputation and visibility through Academic and Research Exchanges.
- A -ssurance of quality and excellence through accreditation, assessment, and certification with global standards.
- R -igorous Development Programs for executives, faculty, staff, and students.
- H -ighly responsive and innovative Research Development and Extension programs.
- I -nvestment on modern Infrastructures, facilities and equipment to ensure inclusive and responsive delivery of services to clients and stakeholders.
- G -ood governance, management, and accountability characterized by Truth Service and Unity.
- H -arness active partnerships and collaboration to local and international community.
- E -nhanced Production through Sustainable Income Generating Projects.
- R -esponsive, Innovative and Industry-based Curricula and Instruction.

CORE VALUES

T – Truth in words, action and character
S – Service with excellence and compassion
U – Unity in diversity

QUALITY POLICY STATEMENT

Tarlac State University is committed to continuously strive for global competitiveness and excellence in the delivery of instruction, research, extension (training and consultancy), and administrative support services, compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers while ensuring safe and healthy working conditions for its students, employees, clientele and reducing environmental impact of its operations.

QUALITY OBJECTIVES

To uphold the commitment to its policy, TSU shall attain the following objectives:

1. Strive for global competitiveness and excellence in the delivery of
 - 1.1 Instruction
 - 1.2 Research
 - 1.3 Extension (training and consultancy services) and
 - 1.4 Administrative support services.
2. Attain utmost satisfaction of customers and interested parties.
3. Comply with the standards set by statutory, regulatory, and accrediting bodies; and
4. Maintain and continually improve the implementation of its quality management system.

TSU

TODAY

119 Years of Quality Education

100% Accredited Programs by AACCUP

Center of Development in Teacher Education

ISO 9001:2015 Certified

Top Performing School in Criminology, Nursing,
and Education in the Philippines

Level IV Institutional Accreditation by AACCUP

Rank 256th in the World University Rankings
for Innovation (WURI)

SUC Level III

Rank 1501+ in the 2025 Times Higher Education
Impact Rankings

Recognition for Proficiency in Quality Management by the
Philippine Quality Award

Established campuses in Capas, Concepcion, and La Paz



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TRUTH SERVICE UNITY

THE 2025 ANNUAL REPORT OF TARLAC STATE UNIVERSITY

Government Academy of the Philippines
SCHOOL OF PUBLIC AND DEVELOPMENT MANAGEMENT
STRATEGIC FORESIGHT FOR
TSU 2025-2035:
PLANNING FOR TARLAC STATE
UNIVERSITY (TSU)

15 | DAP Conference Center - Tagaytay

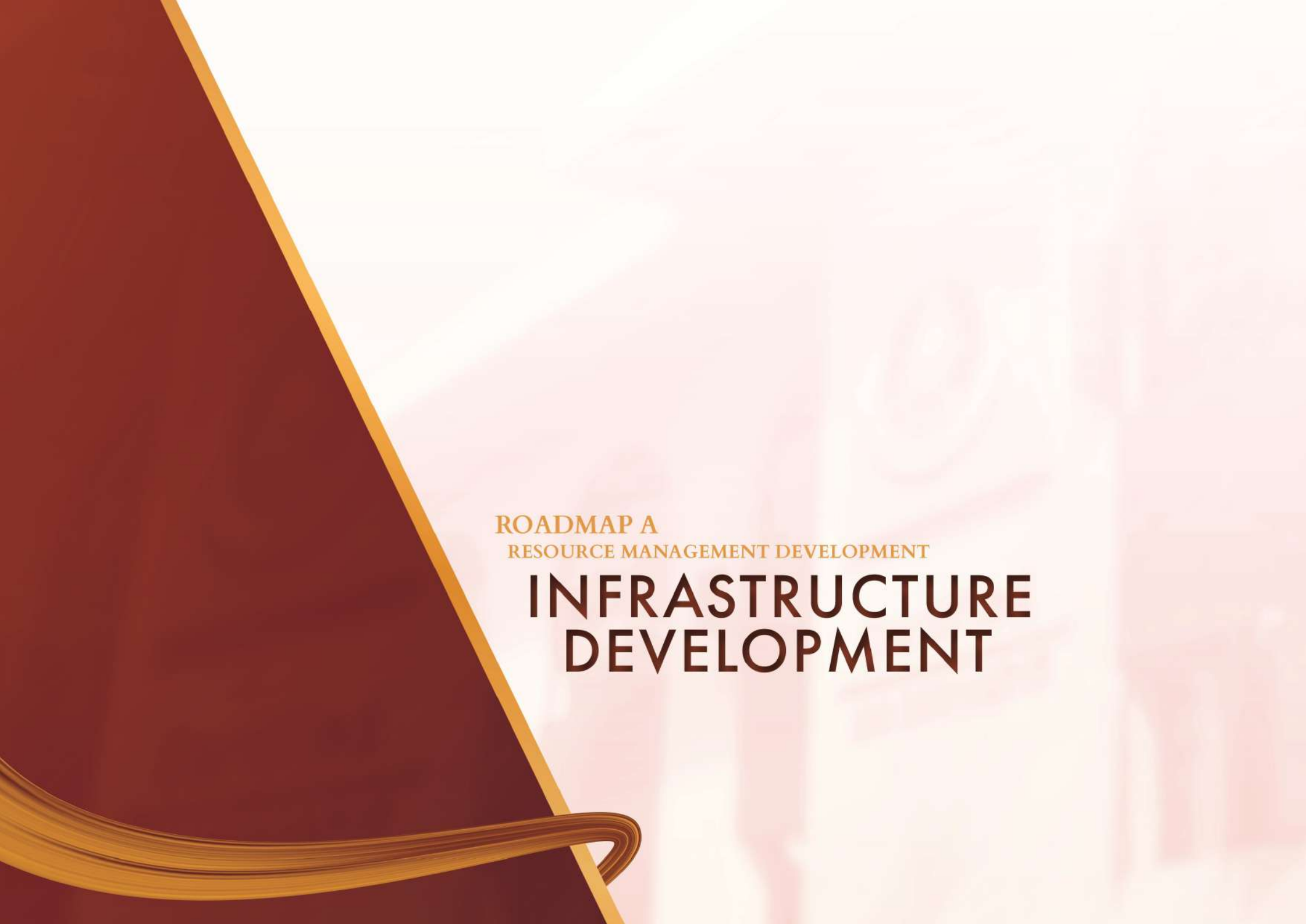
ROADMAP A

RESOURCE MANAGEMENT DEVELOPMENT

Tarlac State University remains steadfast in strengthening its institutional capacity through strategic resource management initiatives that support sustainable growth and development. The university advanced key infrastructure developments, enhanced campus facilities, and laid the foundation for future expansion to meet the evolving needs of its community.

Alongside these developments, exemplary financial governance, earning recognition for transparency and accountability while investing in strategic planning and capacity-building initiatives that promote institutional resilience and continuous improvement were sustained. Collectively, these underscore TSU's commitment to prudent resource management, operational excellence, and quality public service.





ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

INFRASTRUCTURE DEVELOPMENT

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT I COMPLETED PROJECTS



RENOVATION OF THE FACULTY LOUNGE AT TSU CANTEEN, MAIN CAMPUS

Contract Amount: Php 1,099,999.84
Fund Source: Income
Contractor: Primarch Builders
Duration: 90 CD
Date Started: January 14, 2025 (NTP)
January 22, 2025 (actual date started)
Date of Completion: March 21, 2025

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT I COMPLETED PROJECTS



REFURBISHMENT OF COLLEGE OF INDUSTRIAL TECHNOLOGY DEAN'S OFFICE, MALE AND FEMALE TOILETS, AND CLASSROOMS (ETL-3AB AND LECTURE ROOM-14)

Contract Amount: Php 2,258,858.90 (Original)
Php 2,471,080.26 (+ Php 212,221.36 due to Variation Order No. 1)

Fund Source: Income

Contractor: High Vision Builders Corporation

Duration: 90 CD (Original)
120 CD (+30 CD due to Variation Order No. 1)

Date Started: November 8, 2024 (NTP)
November 18, 2024 (Actual Date Started)

Date of Completion: March 14, 2025

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT
COMPLETED PROJECTS



UPGRADING OF ELECTRICAL SYSTEM AT COLLEGE OF ARCHITECTURE AND FINE ARTS BUILDING

Contract Amount: Php 2,633,555.93
Fund Source: Income
Contractor: Primarch Builders
Duration: 90 CD
Date Started: October 16, 2024 (NTP)
October 29, 2024 (Actual Date Started)
Date of Completion: January 10, 2025

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I COMPLETED PROJECTS



REPAIR AND REPAINTING OF THE TARLAC STATE UNIVERSITY HOTEL, LUCINDA CAMPUS

Contract Amount: Php 4,422,411.07

Fund Source: Income

Contractor: AR. ESBI Construction

Duration: 210 CD (Original)

240 CD (Contract Time Extension No. 1 = +30 CD due to Approved Work Suspension)

270 CD (Contract Time Extension No. 2 = +30 CD due to Unforeseen Structural Defects causing Work Delays)

Date Started: August 6, 2024 (NTP)

August 16, 2024 (actual date started)

Date of Completion: March 13, 2025 (Original)

April 12, 2025 (Revised due to CTE No. 1)

May 12, 2025 (Revised due to CTE No. 2)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I COMPLETED PROJECTS



CONSTRUCTION OF THE COLLEGE OF PUBLIC ADMINISTRATION AND GOVERNANCE BUILDING PHASE III

Contract Amount: Php 45,047,588.89 (Original)
 Php 45,560,376.31 (+ P 512,787.42 due to Variation Order No. 1)

Fund Source: Income

Contractor: DEKM Construction/J3MS Construction Joint Venture

Date Started: February 7, 2024 (NTP)
 February 12, 2024 (Actual Date Started)

Remarks: The project incurred a total of
 Php 300,367.04 in Liquidated Damages

Duration: 270 CD (Original)
 330 CD (Contract Time Extension No. 1 = +60 CD due to Variation Order No. 1)
 360 CD (Contract Time Extension No. 2 = +30 CD due to Inclement Weather causing Work Disruption)
 493 CD (Actual Duration)

Date of Completion: November 8, 2024 (Original)
 January 7, 2025 (Revised due to CTE No. 1)
 February 6, 2025 (Revised due to CTE No. 2)
 June 19, 2025 (Actual Completion Date)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I COMPLETED PROJECTS



CONSTRUCTION OF TARLAC STATE UNIVERSITY WAREHOUSE AT THE LUCINDA CAMPUS

Contract Amount: Php 25,734,936.22 (Original)
 Php 25,980,205.06 (+Php245,268.84 due to Variation Order No. 1)
 Php 26,734,711.44 (+Php754,506.38 due to Variation Order No. 2)

Fund Source: Income

Contractor: R.M. Mangubat Construction

Date Started: January 19, 2024 (NTP)
 January 23, 2024 (actual date started)

Remarks: The Occupancy Permit for the building is being processed.

Duration: 270 CD (Original)
 345 CD (Contract Time Extension No. 1 = +75 CD due to Variation Order No. 1 and Inclement Weather)
 385 CD (Contract Time Extension No. 2 = +40 CD due to Inclement Weather causing Work Disruption)
 430 CD (Contract Time Extension No. 3 = +45 CD due to Variation Order No. 2)

Date of October 19, 2024 (Original)

Completion: January 2, 2025 (Revised due to CTE No. 1)
 February 11, 2025 (Revised due to CTE No. 2)
 March 28, 2025 (Revised due to CTE No. 3)
 July 30, 2025 (Actual Completion)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I COMPLETED PROJECTS



REFURBISHMENT OF MULTI-PURPOSE SPORTS AND WELLNESS CENTER AT THE SAN ISIDRO CAMPUS

Contract Amount: Php 14,414,243.20 (Original)
Php 14,737,910.49 (+Php 323,667.29 due to Variation Order No. 1)

Fund Source: CHED

Contractor: AR.ESBI Construction

Date Started: November 14, 2024 (NTP)
November 24, 2024 (actual date started)

Duration: 180 CD (Original)
210 CD (Contract Time Extension No. 1 = +30 CD due to Extreme Heat Conditions)
270 CD (Contract Time Extension No. 2 = +60 CD due to Variation Order No. 1)

Date of Completion: May 22, 2025 (Original)
June 21, 2025 (Revised due to CTE No. 1)
August 20, 2025 (Revised due to CTE No. 2)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT I COMPLETED PROJECTS



REFURBISHMENT OF THE RESEARCH AND EXTENSION DEVELOPMENT (RED) BUILDING AT THE LUCINDA CAMPUS

Contract Amount: Php 5,871,437.69 (Original)
 Php 6,413,023.24 (+Php 541,585.55 due to Variation Order No. 1)
Fund Source: Income

Duration: 150 CD (Original)
 180 CD (+30 CD due to Variation Order No. 1)

Contractor: Primarch Builders
Date Started: February 21, 2025 (NTP)
 March 2, 2025 (actual date started)

Date of July 29, 2025 (Original)
Completion: August 28, 2025 (Revised due to Variation Order No. 1)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT I COMPLETED PROJECTS



EXPANSION OF THE GUARD HOUSE WITH CCTV CONTROL ROOM

Contract Amount: Php 5,448,797.65 (Original)
Php 5,617,177.94 (+Php 168,380.29 due to Variation Order No. 1)
Fund Source: Income

Contractor: Primarch Builders
Date Started: June 17, 2025 (NTP)
June 26, 2025 (actual date started)

Duration: 150 CD (Original)
180 CD (+30 CD due to Variation Order No. 1)

Date of Completion: November 22, 2025 (Original)
December 22, 2025 (Revised due to Variation Order No. 1)

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

ONGOING PROJECTS



REFURBISHMENT OF LABORATORIES AT CFTR BUILDING WITH SITE DEVELOPMENT (PHASE I)

Contract Amount:	Php 5,491,881.14 (Original) Php 6,038,340.21 (+Php 546,459.07 due to Variation Order No. 1)
Fund Source:	Income
Contractor:	AR.ESBI Construction
Duration:	180 CD (Original) 240 CD (+60 CD due to Variation Order No. 1)
Date Started:	August 20, 2025 (NTP) August 20, 2025 (actual date started)
Target Date of Completion:	February 15, 2026 Original April 16, 2026 (Revised due to Variation Order No. 1)
Status of Completion:	74.23% accomplished



REFURBISHMENT OF THE COLLEGE OF ENGINEERING STUDENT CENTER

Contract Amount:	Php2,043,190.77 (Original) Php 2,238,665.85 (+Php 195,475.09 due to Variation Order No. 1)
Fund Source:	Income
Contractor:	High Vision Builders Corporation
Duration:	150 CD
Date Started:	August 20, 2025 (NTP) August 30, 2025 (actual date started)
Target Date of Completion:	January 26, 2026
Status of Completion:	75.47% accomplished

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I DESIGN PHASE PROJECTS



CONSTRUCTION OF MATERIAL RECOVERY FACILITY AT LUCINDA AND SAN ISIDRO EXTENSION CAMPUS

Approved Budget for the Contract: Php 6,360,672.85 (Lowest Calculated and Responsive Bid)

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: For TSU-BOR action



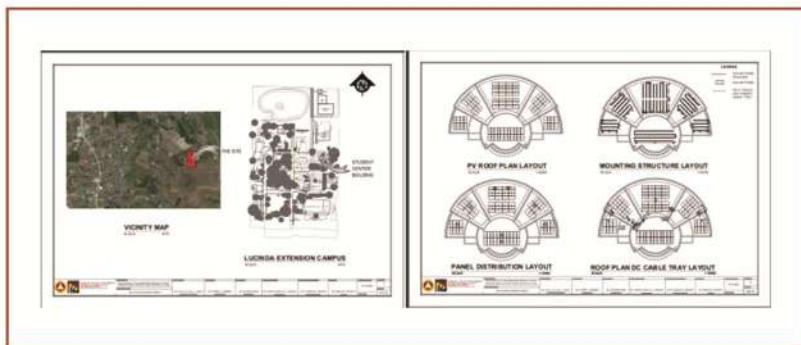
CONSTRUCTION OF THE COE ACADEMIC BUILDING (LEFT WING) PHASE I

Approved Budget for the Contract: Php 59,748,156.95

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Ongoing Post-Qualification



INSTALLATION OF SOLAR HARVESTING SYSTEM AT LUCINDA EXTENSION CAMPUS (STUDENT CENTER AND CFTR BUILDING)

Approved Budget for the Contract: Php 9,641,376.61

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Forwarded to FY 2026; For scheduling of Pre-Procurement Conference

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I DESIGN PHASE PROJECTS



CONVERSION OF TSU HOTEL ROOMS 416 AND 418 INTO COLLEGE OF MEDICINE TEMPORARY LABORATORY ROOMS

Approved Budget for the Contract: Php 1,999,541.09

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Small Value Procurement; For posting of Request for Quotation (RFQ)



CONSTRUCTION OF LABORATORY SCHOOL BUILDING PHASE I

Approved Budget for the Contract: Php 49,473,175.79

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: For posting to PhilGEPS



CONSTRUCTION OF THE FEMALE DORMITORY PHASE II

Approved Budget for the Contract: Php 39,998,210.78

Fund Source: GAA

Status of Completion: 100.00% accomplished

Remarks: Forwarded to FY 2026; Pre-Procurement Conference held on November 18, 2025

■ OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

I DESIGN PHASE PROJECTS



CONSTRUCTION OF CENTER FOR SOLAR TECHNOLOGY AND INNOVATION BUILDING

Approved Budget for the Contract: Php 89,674,837.52

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Forwarded to FY 2026; For scheduling of Pre-Procurement Conference



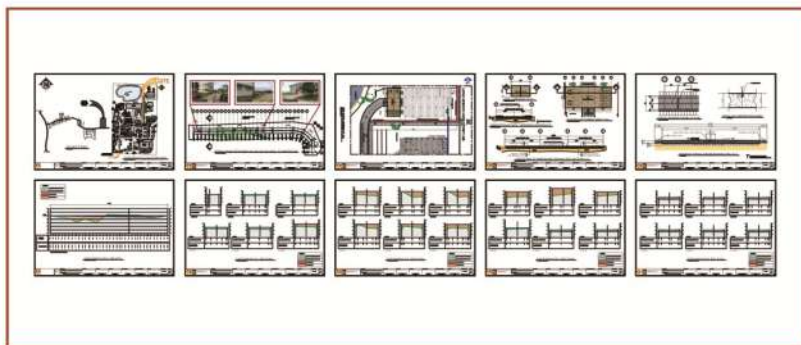
REPAINTING AND REPAIR OF THE COLLEGE OF BUSINESS AND ACCOUNTANCY BUILDING

Approved Budget for the Contract: Php 5,424,817.78

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Forwarded to FY 2026; For scheduling of Pre-Procurement Conference



CONSTRUCTION OF ROAD ACCESS TO TSU WAREHOUSE

Approved Budget for the Contract: Php 3,848,439.61

Fund Source: Income

Status of Completion: 100.00% accomplished

Remarks: Forwarded to FY 2026; For scheduling of Pre-Procurement Conference



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

FINANCE

■ OFFICE OF FINANCE

FINANCIAL TARGET AND ACTUAL ACCOMPLISHMENTS

In 2025, Tarlac State University (TSU) sustained strong financial performance, characterized by improved revenue generation, efficient collection efforts, and continued support from the National Government.

The University recorded significant growth in Service and Business Income, particularly from School Fees, which increased to Php 395.99 million in 2025 from Php 326.98 million in 2024. This growth reflects enhanced billing efficiency, strengthened collection mechanisms, and higher realized income from academic services.

TSU achieved an outstanding 119.63% collection rate as of year-end. Collections comprised tuition and other school fees from students, as well as fund releases from the Department of Budget and Management (DBM) under the Universal Access to Quality Tertiary Education Act (UAQTEA), covering multiple academic periods. The increase was further supported by collections from opt-out students and improved monitoring and management of receivables.

As of December 31, 2025, the University’s total unaudited consolidated Assets amounted to Php 1.887 billion, while Liabilities totaled Php 139.2 million, resulting in Government Equity of Php 1.732 billion. Out of the total assets, Php 431.89 million represents cash on hand and in bank, ensuring that the University has sufficient funds to support daily operations, ongoing projects, and future development.

Overall, TSU’s 2025 financial performance demonstrates prudent stewardship of public resources, strengthened revenue generation, and sound fiscal discipline—strengthening the University’s ability to serve its students and stakeholders.

A, REGULAR AGENCY (GAA)

Current Appropriations

	Appropriation	Allotments	Obligations	Disbursements	Budget Utilization Rate (BUR)		
					Allotments BUR	Obligations BUR	Disbursements BUR
PS	488,951,720.00	450,223,802.00	407,247,485.00	309,870,742.91	92.08%	90.45%	76.09%
MOOE	432,486,000.00	431,486,000.00	240,523,122.00	212,880,691.56	99.77%	55.74%	88.51%
CO	61,921,000.00	61,921,000.00	15,990,000.00	14,000,000.00	100.00%	25.82%	87.55%
TOTAL	983,358,720.00	943,630,802.00	663,760,607.65	536,751,434.47	95.96%	70.34%	80.87%
proof	-	-	3,570,000.00	3,570,000.00			

FINANCIAL TARGET AND ACTUAL ACCOMPLISHMENTS

Continuing Appropriations

	Appropriation	Allotments	Obligations	Disbursements	Budget Utilization Rate (BUR)		
					Allotments BUR	Obligations BUR	Disbursements BUR
MOOE	2,083,579.86	83,579.86	71,773.38	59,399.61	4.01%	85.87%	82.76%
CO	3,601,900.00	3,601,900.00	2,103,000.00	2,103,000.00	100.00	58.39%	100.00%
TOTAL	5,685,479.86	5,685,479.86	2,174,773.38	2,162,399.61	64.82%	59.01%	99.43%

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B. OFF-BUDGETARY FUND (INCOME)

	Appropriation	Allotments	Obligations	Disbursements	Budget Utilization Rate (BUR)		
					Allotments BUR	Obligations BUR	Disbursements BUR
PS	93,500,000.00	93,500,000.00	82,211,736.06	62,854,903.03	100.00%	87.93%	76.45%
MOOE	315,070,278.55	315,070,278.55	280,479,963.57	192,256,557.62	100.00%	89.02%	68.55%
CO	389,904,685.00	389,904,685.00	66,605,555.36	36,150,458.22	100.00%	17.08%	54.28%
TOTAL	798,474,963.55	798,474,963.55	429,297,254.99	291,261,918.87	100.00%	53.76%	67.85%

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FINANCIAL TARGET AND ACTUAL ACCOMPLISHMENTS

GAA TOTAL (Current + Continuing)

	Appropriation	Allotments	Obligations	Disbursements	Budget Utilization Rate (BUR)		
					Allotments BUR	Obligations BUR	Disbursements BUR
<i>PS</i>	488,951,720.00	450,223,802.00	407,247,485.24	309,870,742.91	92.08%	90.45%	76.09%
<i>MOOE</i>	434,569,579.86	431,569,579.86	240,594,895.79	212,940,091.17	99.31%	55.75%	88.51%
<i>CO</i>	65,522,900.00	65,522,900.00	18,093,000.00	16,103,000.00	100.00%	27.61%	89.00%
<i>TOTAL</i>	989,044,199.86	947,316,281.86	665,935,381.03	538,913,834.08	95.78%	70.30%	80.93%



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

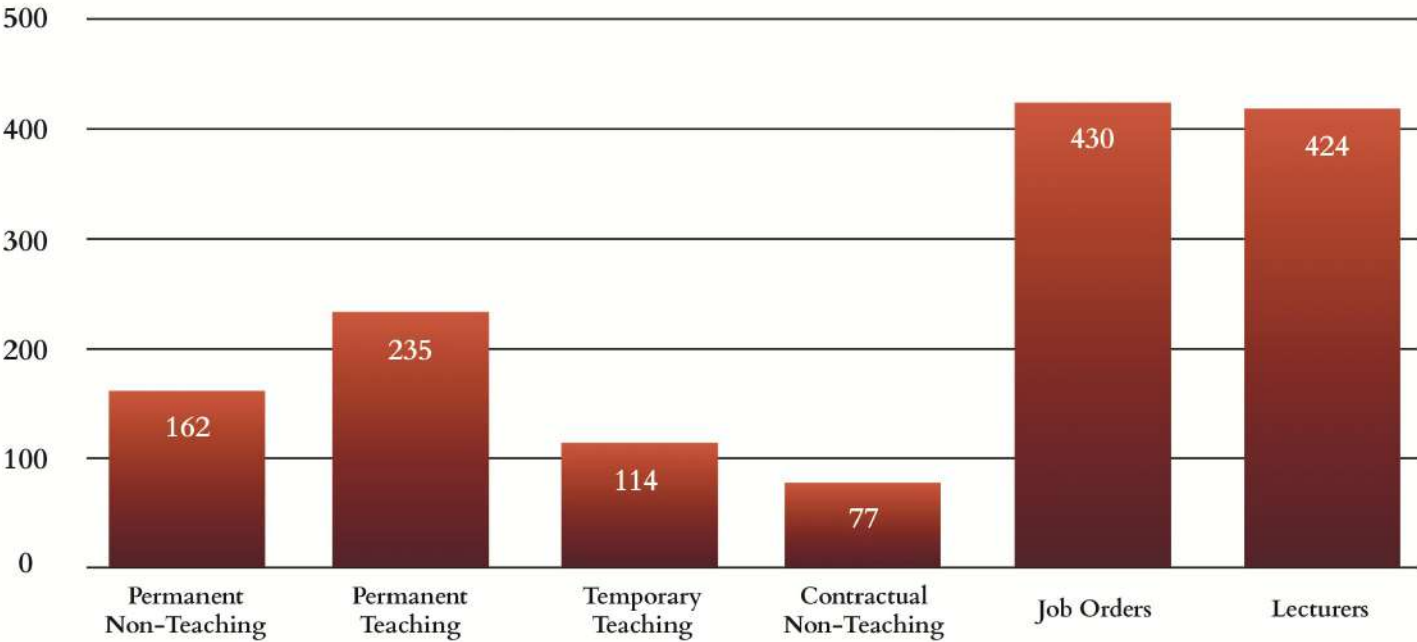
HUMAN RESOURCE DEVELOPMENT

■

OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I

PERSONNEL STATISTICS



1,442

TOTAL NUMBER OF
TSU EMPLOYEES

EDUCATIONAL
ATTAINMENT

(Data from Plantilla Faculty and
Non-teaching only)

	BACHELOR'S	MASTER'S	DOCTORATE
Teaching	107	168	96
Non-Teaching	165	64	44

OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT **FACULTY AND PERSONNEL SCHOLARS**

APPROVED FACULTY SCHOLARS

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
Florendo, Maan B.	Ph.D. in Energy Engineering	University of the Philippines, Diliman	Scheme C	August 2025 to July 2029
Taduran Aldrin Joar R.	Doctor of Engineering with specialization in Computer Engineering	Technological University of the Philippines	Scheme A	August 2025 to July 2028

GRADUATED SCHOLARS

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
Flores, Carlos P. Jr.	Doctor of Information Technology	University of the Cordilleras	Scheme C	October 10, 2025
Mercado, Ronnie B.	Doctor of Information Technology	University of the Cordilleras	Scheme C	October 10, 2025

2025 PRC LEAVE GRANTEEES

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD OF LEAVE	DATE OF EXAM	TYPE OF EXAMINATION
Timbol, Maritess O.	Office of Human Resource Development and Management	October 1, 2024 to March 23, 2025	March 23, 2025	Licensure Examination for Professional Teachers
Timbol, Australine Z.	Accounting Unit	January 16 2025 to May 27, 2025	May 27, 2025	Licensure Examination for Certified Public Accountant
Tayag, Ruth M.	Accounting Unit	February 10, 2025 to May 27, 2025	May 27, 2025	Licensure Examination for Certified Public Accountant
Tabunda, Leighton Jer S.	Office of Human Resource Development and Management	June 3, 2025 to August 7, 2025	August 6 and 7, 2025	Guidance Counselor Licensure Examination
Guiang, Jobelle Q.	Accounting Unit	June 6, 2025 to October 25, 2025	October 24, 25, and 26, 2025	Certified Public Accountants Licensure Examination

OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT **FACULTY AND PERSONNEL SCHOLARS**

2025 BAR LEAVE GRANTEE

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD OF LEAVE	DATE OF EXAM
Corpuz, Brigido B.	College of Arts and Social Sciences	March 16, 2025 to September 14, 2025	September 7, 10, and 14, 2025

FINANCIAL ASSISTANCE GRANTEES

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD OF LEAVE	DATE OF EXAM
Estrada, Federico M. Jr.	Doctor of Education major in Industrial Educational Management	Tarlac State University	Dissertation Financial Assistance
Santos, Allan S.	Doctor of Education major in Educational Leadership and Management	Wesleyan University	Dissertation Financial Assistance
Salak, Wilma D.	Doctor of Public Administration	Tarlac State University	Dissertation Financial Assistance
Agustin, Maria Teresa C.	Doctor of Business Administration	Tarlac State University	Dissertation Financial Assistance
Valentin, Nina G.	Master of Science in Clinical Psychology	La Consolacion University	Dissertation Financial Assistance
Silvestre, Louis Adonis G.	PhD in Development Education	Central Luzon State University	Thesis Financial Assistance
Estayo, Edward S.	Doctor of Business Administration	Tarlac State University	Dissertation Financial Assistance
Apolonio, Mary Katherine A.	Doctor of Philosophy in Education major in Science Education	Virgen Milagrosa University Foundation	Dissertation Financial Assistance
Ipan, Kristine Mae P.	Doctor of Philosophy in Education major in Science Education	Virgen Milagrosa University Foundation	Dissertation Financial Assistance
Carmen, Esther Grace S.	Master of Public Administration	Tarlac State University	Thesis Financial Assistance
Calma, Webster P.	Master of Public Administration	Tarlac State University	Thesis Financial Assistance

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
PRISMS Orientation	January 9, 2025	Office of Management Information Systems	11
Echo Seminar on Developing Effective OBTL Plans, TOS, and Test Instruction	January 15, 2025	College of Education	57
Gender Sensitivity Orientation for Newly-Hired Employees	February 14, 2025	Office of Gender and Development	80
Civil Service Examination (CSE) Review Series	February 8, 10, 15, 17, 22, and 24, 2025	Office of Human Resource Development and Management	50
Network Management Training	February 19, 2025	Office of Management Information Systems	20
Seminar-Workshop on Research Ethics in the Social Sciences and Humanities	March 6, 2025	College of Arts and Social Sciences	56
Sleep Awareness: Better for Good Health and Well-Being	February 25, 2025	Office of Human Resource Development and Management	390
Training Workshop on Folklore Mapping on Preserving Cultural Identity	March 3 and 10, 2025	Center for Community and Local Governance Studies and Policy Development	47
Orientation for Newly Designated Document Control Coordinators (ADCC) and Orientation on Applicable Legal and Documentary Requirements on R.A. 11032 (EODB) and ARTS Memorandum Circulars	April 4, 2025	OGQM - Quality Management Unit	35
Refresher Course for Previously Designated Document Control Coordinators (DCC) and Orientation on Applicable Legal and Documentary Requirements on R.A. 11032 (EODB) and ARTA Memorandum Circulars	April 3, 2025	OGQM - Quality Management Unit	85

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
TSU Commercialization On-Boarding (TSU COME ON)	April 4, 11, and 15, 2025	Office of Innovation and Business Development	38
Employee Orientation with HMO Providers	April 11, 2025	Office of Human Resource Development and Management	110
Alliance (Health Advocacies for Lifelong Learning, Improvements, and Advancements in Nutrition Competence for Everyone)	April 30, 2025	Office of University Health Services	75
Workers' Occupational Safety and Health Seminar	May 6, 2025	OUHS - Pollution Control and Safety Unit	62
Breath Well, Work Well, Learn Well: Awareness for Safer Spaces	May 9, 2025	Office of University Health Services	82
4th ELS ResCon - English for Specific Purposes:Navigating Communication Across Professions	May 8, 2025	College of Arts and Social Sciences	44
2nd Communication Reserach Conference: Strengthening Communication Research through Methodological Innovation and Diversity	June 5, 2025	College of Arts and Social Sciences	14
Training on R.A 9184 and its 2016 Revised Implementing Rules and Regulations with Key Updates on R. A. 12009 or the New Government Procurement Act	June 26 - 27, 2025	Procurement Unit	101
PRISM Orientation	June 20, 2025	Office of Management Informationm Systems	25
First Aid Training with BLS-AED	July 9 - 11, 2025	OUHS - Pollution Control and Safety Unit	74

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Construction Occupational Safety and Health	June 30, July 7 and 14, 2025	OUHS – Pollution Control and Safety Unit	47
Presentation of PROGECAD and ARCHICAD BIM Software	July 4, 2025	Office of Facilities Development and Management	36
Training the Trainers for MOVE-KaTropa – TSU Chapter	July 2 – 4, 2025	Office of Gender and Development	59
Workshop on Gender-Sensitive Community-Based Reserach	July 16, 2025	Office of Gender and Development	30
Wadhwani Ignite Faculty Development Program	July 21 – 25, 2025	Office of International Affairs and Linkages	36
The Silent Threat: Uric Acid and your Health	July 31, 2025	Office of University Health Services	82
Advancing Higher Education Instruction: A Seminar Workshop on Adragogical Practices	July 30, 31, and August 1, 2025	Office of Human Resource Development and Management, Office of Curriculum and Instruction, and College of Education	97
3-Day Patent Search and Drafting Workshop	July 30, 31, and August 1, 2025	Office of Innovation and Business Development	53
Seminar-Workshop on Basic Records and Archives Managements	August 28 – 29, 2025	Records and Archives Unit and Office of Human Resource Development and Management	58
Beat the Vape from the Lungs to Life: Understanding the True Impact of Vaping	August 13, 2025	Office of University Health Services	84

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Workers' Occupational Safety and Health	August 20, 2025	OUHS - Pollution Control and Safety Unit	73
PNPKI Orientation and Users Training - DICT 3	September 16 - 17, 2025	OGQM - Quality Management Unit and Anti-Red Tape Unit	154
Seminar-Workshop on Instructional Materials Development, Publication, and Copyright	September 4, 2025	Office of Curriculum and Instruction	132
Workshop on Procurement Planning Forms and Philippine Bidding Documents	September 4 - 5, 2025	Procurement Unit	90
Generative AI Fundamentals Training	September 10, 2025	Office of Management Informationm Systems	21
Healthy Skin, Healthy You: A Dermatology Awareness Seminar	September 25, 2025	Office of University Heslth Services	96
Capacity-Building on Accessing and Drafting External Funding	October 7 - 10, 2025	Office of University Research Development	54
Gender Sensitivity Orientation for Newly-Hired Employees	October 24, 2025	Office of Gender and Development	90
Solid Waste Management Seminar	October 21, 2025	OUHS - Pollution Control and Safety Unit	48
From Surviving to Thriving: Strengthening Resilience for Effective Stress Management	October 16, 2025	Office of International Affairs and Linkages and Office of Human Resource Development and Management	474

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

I COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Empowered to Serve and Protect: Fostering Safe Spaces and Empathic Frontline Engagement	October 23 – 24, 2025	Office of Gender and Development	337
Orientation on PhilHealth Yakap Package	October 30, 2025	SAS – Career Education and Job Placemenrt Services Unit	111
TurnItIn Instructors' Workflow Training	November 7, 2025	Office of University Research Development	49
Workplace Wellness: Taking Care of Your Mental and Physical Health	November 12, 2025	Office of University Health Services	88
Workers' Occupational Safety and Health	November 25, 2025	OUHS – Pollution Control and Safety Unit	60
Online Database Orientation Program	November 19 – 20, 2025	Office of Library Management and Services	102
Kind and Firm Parenting: Nurturing Responsibility through Positive Discipline	November 21, 2025	Office of Gender and Development	15
Seminar on 18-Day Campaign to End Violence Against Women and Children: Handling and Counseling Victims of Violencmce	November 28, 2025	Office of Gender and Development	55
Strengthening Professional Character and Service Excellence: Work Values and Personal Effectiveness Seminar	December 5, 2025	Office of Human Resource Development and Management	1,238
Ensuring Gender-Responsive Public Services: Strategies for Equal Access and Treatmenr	December 11, 2025	Office of Gender and Development	1,238

Selected administrative council members and focal persons of Tarlac State University embarked on a six-day futures thinking and strategic foresight training toward formulating its 10-year development plan. The futures thinking and strategic foresight training held from August 6-8 and August 13-15, 2025 was led by the Development Academy of the Philippines with three days of online discussions and workshops and another three days of in-person mentoring at the DAP Conference Center in Tagaytay.

TSU STRENGTHENS FUTURES THINKING, STRATEGIC FORESIGHT FOR 10-YEAR DEV'T PLAN



ADVANCEMENT OF STAFF AND
PROGRAM
CEREMONIAL SIGNING OF THE
AGREEMENT ON
Capacity-Building Program for SUCs
Towards
Unified Policies, Internal System
Resulting to Effective and Efficient
Commission on Higher Education
and
Tarlac State University
15 December 2025



CHED, TSU PARTNER FOR NATIONWIDE CAPACITY BUILDING FOR SUC INTERNAL AUDIT

The Commission on Higher Education entered into a formal partnership with Tarlac State University for a nationwide capacity-building and training program through a ceremonial memorandum of agreement signing on December 15, 2025 at Luxent Hotel in Quezon City. Targeting state universities' and colleges' internal audit units (SUC IAUs), the program aims to strengthen the competencies of internal auditors and promote uniform internal audit practices in SUCs, among others.



SILAY COFFEE TABLE BOOK

Tarlac State University launched its coffee table book, featuring milestones from its inception as the Tarlac Trade School to its status as the Tarlac College of Technology. The soft launching of the book's first volume titled "Silay: Glimpse of TSU's Past" was held on October 16, 2025 at the TSU Gymnasium, which was attended by the members of the book committee, comprising the TSU executives, Records Management Improvement Committee and sub-committees, external editorial consultants, and selected Administrative Council members and teaching and non-teaching employees.



DR. NINO B. CORPUZ

DIRECTOR, OFFICE OF QUALITY ASSURANCE

Dr. Nino Corpuz, Director of the Office of Quality Assurance, was honored with the prestigious Manuel T. Corpus Outstanding Quality Advocate Award during the 38th Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) National Conference and General Assembly 2025 held on March 7 at Marikina Polytechnic College.

As one of the first recipients of the award, Dr. Corpuz was recognized for his outstanding contributions to advancing quality assurance in higher education, reflecting the vision of AACCUP founder Dr. Manuel T. Corpus. Throughout his career, Dr. Corpuz has played a vital role in strengthening TSU's commitment to academic excellence and institutional quality, ensuring that university programs align with the Commission on Higher Education's Institutional Sustainability Assessment framework.

During his tenure as Vice President for Planning and Quality Assurance, TSU achieved significant milestones, including earning a Three-Star rating from Quacquarelli Symonds (QS) Stars and receiving the Philippine Quality Award Level II – Proficiency in Quality Management System in 2022. As Quality Assurance Director, he continues to champion a culture of excellence through national and international accreditation initiatives. Beyond TSU, Dr. Corpuz also serves as a senior AACCUP accreditor, Philippine Quality Award assessor, and member of the CHED Regional Quality Assessment Team III.

DR. MARLON V. GAMIDO

DIRECTOR, OFFICE OF MANAGEMENT INFORMATION SYSTEMS

Dr. Marlon V. Gamido, Director of the Office of Management Information Systems (OMIS) at Tarlac State University (TSU), was recognized as a recipient of the World CIO 200 Award under the Leader Category during the Philippines CIO 200 Summit 2025 held on April 28 at Dusit Thani Manila.

The award, part of the world's largest CIO excellence and leadership program, recognizes professionals with 10 to 15 years of experience and demonstrated expertise across multiple technology domains. Dr. Gamido was selected from a competitive pool of chief information officers, IT leaders, and innovators from both the public and private sectors based on his leadership and contributions to digital transformation.

His profile highlighted TSU's information and communications technology (ICT) development initiatives, including the implementation of the Integrated Online School System in 2005, the establishment of a fiber-optic backbone network, and the expansion of ICT services and personnel. Under his leadership, the university strengthened its systems integration, network infrastructure, information security, and capacity-building programs. During the summit, he also participated in discussions on the future of IT leadership and emerging technologies. Looking ahead, Dr. Gamido aims to advance TSU's digital transformation efforts through the integration of artificial intelligence, automation, Internet of Things (IoT), and blockchain technologies to support institutional innovation and operational efficiency.



Tarlac State University was awarded two eNGAS recognitions for its accomplishments and contributions in utilizing the Electronic New Government Accounting System (eNGAS) from June 1, 2024 to May 31, 2025. This is the second consecutive year that TSU has received the Outstanding eNGAS System User Entity Award and the eNGAS System Inclusiveness Award (formerly Gallantry Award), which were formally handed over to the university's finance team during the Government Financial Management Innovators Circle, Inc. (GFMIC) 16th Annual National Convention and 2025 Membership Conference held on September 25, 2025, in Tagbilaran City, Bohol.

TSU CLAIMS BACK-TO-BACK ENGAS AWARDS



MOST OUTSTANDING ACCOUNTING OFFICE RECOGNITION

For the second consecutive year, Tarlac State University was named as one of the most outstanding accounting offices for the calendar year 2024 by the Association of Government Accountants of the Philippines, Inc. Presidential Assistant Dr. Brigido B. Corpuz and Executive Secretary Dr. Ronnie A. Dungo received the plaque of recognition on behalf of TSU at the 2025 AGAP Annual Convention-Seminar held on October 7, 2025, at the SMX Convention Center, Davao City. The financial accolade from AGAP is a recognition of the university's exemplary performance in public financial management. In 2024, TSU is the only state university in the Philippines to receive the said award.



TEACHERS' NIGHT

Tarlac State University celebrated its annual Teachers' Night on October 8, 2025, at the Tarlac City Convention Center with the theme "Batang 90's: Reliving the Hits, Laughs, and Vibes of the 90s." The event featured speeches, performances, and raffle prizes, highlighting not only nostalgia for the 1990s but also the values of love, learning, service, and unity that continue to guide educators.

University officials and student representatives honored teachers for their dedication, sacrifices, and lasting role in shaping the lives, dreams, and character of their students.



Tarlac State University honored 51 teaching and non-teaching employees during the annual Service Awards on October 16, 2025, as part of its Foundation Week celebration. The program recognized personnel who rendered 10 to 40 years of dedicated service and welcomed retirees back to the university, highlighting their invaluable contributions to the TSU community. Among the awardees, Prof. Evangeline D. Guiang and Ms. Cynthia M. Bognot were recognized as the lone recipients in the 35-year and 40-year service categories, respectively.

SERVICE AWARDS

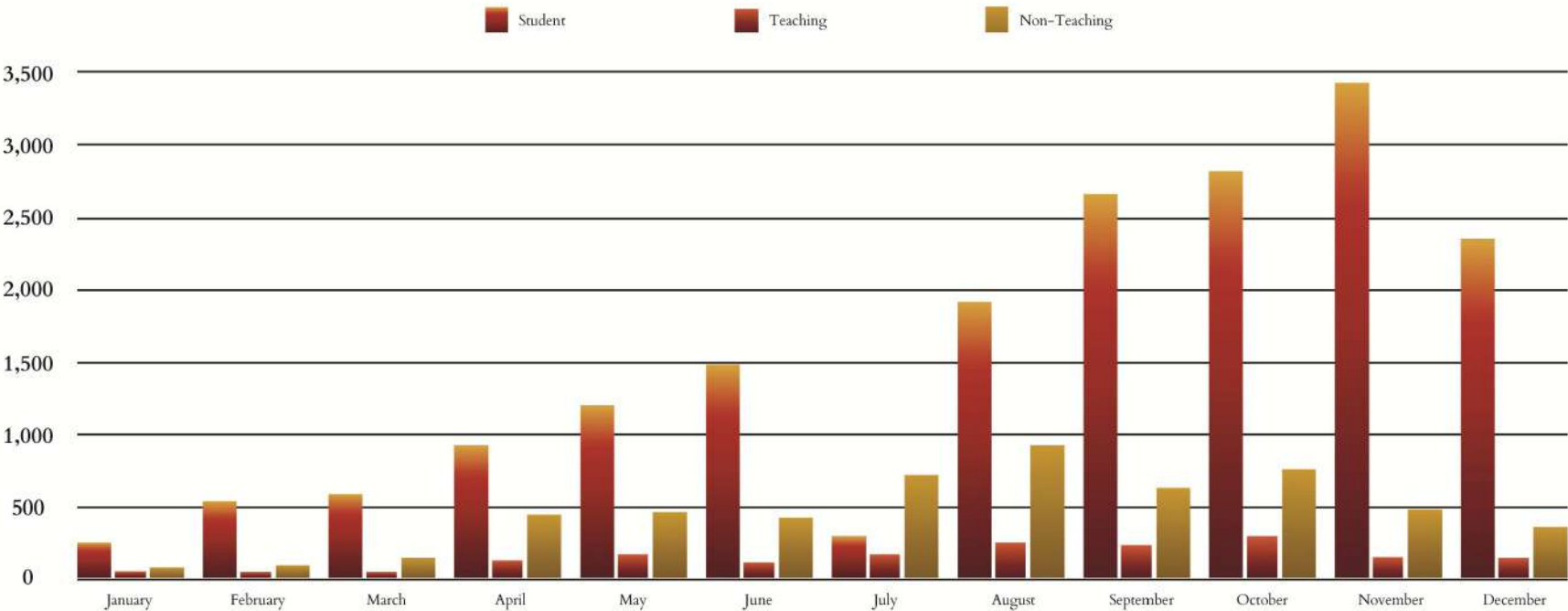


ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

ENVIRONMENTAL SUSTAINABILITY DEVELOPMENT

OFFICE OF THE UNIVERSITY HEALTH SERVICES

MEDICAL SERVICES



NUMBER OF PATIENT FROM EACH CLUSTER

January to December 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
STUDENT	243	535	591	922	1201	1484	303	1915	2659	2821	3431	2355
TEACHING	53	50	53	135	174	110	172	252	242	291	164	146
NON-TEACHING	88	91	152	451	462	436	721	922	634	756	492	369

■

OFFICE OF THE UNIVERSITY HEALTH SERVICES

I

DENTAL SERVICES

ACTIVITY/PROGRAM	PERSON INVOLVED	NUMBER OF STUDENTS SERVED		
		MAIN	LUCINDA	TOTAL
Dental Filling	Dentist / Dental Assistant	823	79	902
Gum Treatment	Dentist / Dental Assistant	10	0	10
Tooth Extraction	Dentist / Dental Assistant	241	40	281
Oral Examination	Dentist / Dental Assistant	674	118	792
X-ray	Dentist / Dental Assistant	55	0	55
Referral of Cases	Dentist	1	0	1
TOTAL		1,804	237	2,041

No. of Patients

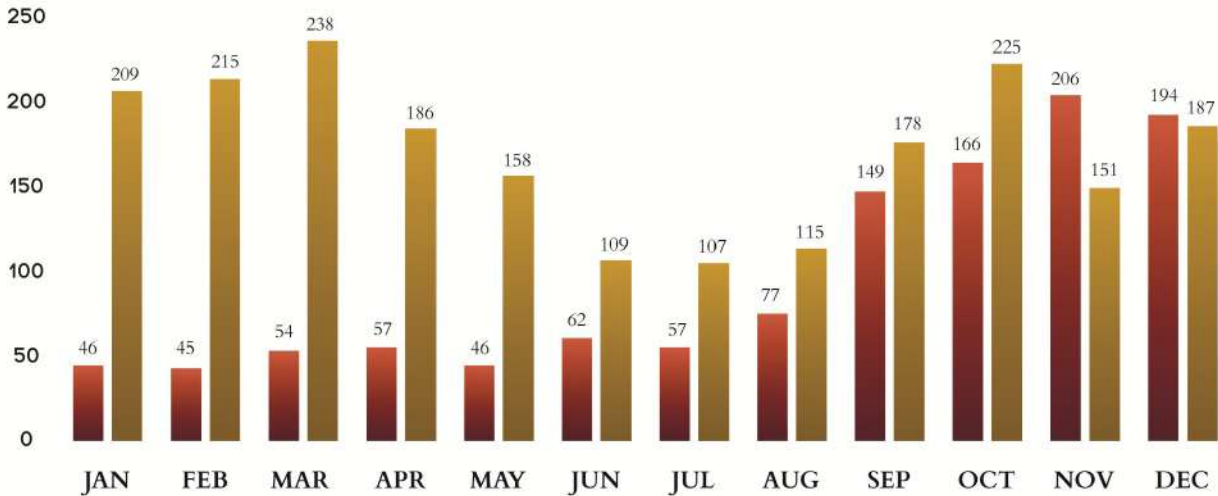
January to December

2024 vs. January to

December 2025

2024

2025



■ OFFICE OF THE UNIVERSITY HEALTH SERVICES

POLLUTION CONTROL AND SAFETY

CLASS AND DESCRIPTION OF WASTE NO.	QUANTITY (metric tonnes)	TREATMENT PROCESS
Waste electrical and electronic equipment (WEEE) (M506)	0.28	Encapsulation, Thermal destruction
Containers previously containing toxic chemical substances (J201)	0.3465	Decontamination
Other acid wastes (B299)	0.0015	Chemical Treatment, Neutralization, Wastewater Treatment
Chromium compounds (D405)	0.0002	Chemical Immobilization
Mercury and mercury compounds (D407)	0.005532	Vapor Extraction, Crushing with Filtration
Other wastes with inorganic chemicals (D499)	0.0008	Chemical Immobilization, Chemical Immobilization
Oxidizing Agents (E501)	0.00125	Chemical Treatment, Neutralization, Wastewater Treatment
Other mixed (F699)	0.001564	Thermal destruction
Halogenated organic solvents (G703)	0.0005	Distillation
Non-halogenated organic solvents (G704)	0.00125	Distillation
Pathological or infectious wastes (M501)	0.0266	Thermal Destruction
Pharmaceuticals and drugs (M503)	0.0024	Thermal Destruction
Pesticides (M504)	0.000265	Thermal Destruction
Oil-contaminated Materials (I104)	0.026	Thermal Destruction
Sulfuric acid (B201)	0.000199	Chemical Treatment, Neutralization, Wastewater Treatment

Generated by: TARLAC STATE UNIVERSITY

Registration No.: OL-GR-R3-69-003127

located at: ROMULO BOULEVARD, SAN VICENTE, TARLAC CITY, SAN VICENTE, CITY OF TARLAC (CAPITAL), TARLAC

for treatment and disposal at Permittee's facility;

PERMIT TO TRANSPORT

■ OFFICE OF THE UNIVERSITY HEALTH SERVICES POLLUTION CONTROL AND SAFETY

WASTE CLASS AND WASTE NUMBER	
WASTE CLASS AND WASTE NUMBER	Quantity (metric tonnes)
Containers previously containing toxic chemical substances (J201)	0.3495
Oil-contaminated Materials (I104)	0.0465
Pharmaceuticals and drugs (M503)	0.01227
Pathological or infectious wastes (M501)	0.05641
Waste electrical and electronic equipment (WEEE) (M506)	0.3625
Mercury and mercury compounds (D407)	0.252
Non-halogenated organic solvents (G704)	0.06275
Caustic soda (C301)	0.0092
Other wastes with inorganic chemicals (D499)	0.01365
Halogenated organic solvents (G703)	0.0052
Chromium compounds (D405)	0.01815
Other mixed (F699)	0.0025
Sulfuric acid (B201)	0.0055
Lead compounds (D406)	0.009
Other alkali wastes (C399)	0.0007
Oxidizing agents (E501)	0.0021
Other acid wastes (B299)	0.00435
Cadmium and its compounds (D404)	0.0006

TRANSPORTER			
Company/Transport ID	Plate Number	Type	Driver Name
CLEAN LEAF INTERNATIONAL CORPORATION OL-TP-R3-69-000129	CBR7127	Truck Wing Van	EDISON DOMINGO

Transporter Type: **LAND ONLY**
 TSD Facility's Name: **CLEAN LEAF INTERNATIONAL CORPORATION**
 Registration Number: **OL-TR-R3-69-000094**
 Facility Address: **BRGY. ANUPUL, BAMBAN, TARLAC AND CUTCUT, CAPAS TARLAC, ANUPUL, BAMBAN, TARLAC**

■ OFFICE OF THE UNIVERSITY HEALTH SERVICES I POLLUTION CONTROL AND SAFETY



A benchmarking activity was conducted at the Sewage Treatment Plant (STP) of Moncada on October 29, 2025, to evaluate the treatment processes and operational standards, ensuring alignment with regulatory requirements and best practices for waste management.



Conducted meeting with Environmental Compliance Certificate (ECC) Committee to Present the Technical Scoping Checklist last October 24, 2025



Online and in-person seminars and trainings about Workers' Occupational Safety and Health, Food and Environmental Safety, Fire Brigade, an Solid Waste Management were conducted.



Participated at the quarterly National Simultaneous Earthquake Drill (NSED)



A site visit was conducted at CleanLeaf International Corporation on October 23, 2025

■ OFFICE OF THE UNIVERSITY HEALTH SERVICES I POLLUTION CONTROL AND SAFETY



Quarterly water sampling was conducted. All wastewater analyses was completed and compliant within the requirement of DENR-EMB.



Successfully conducted benchmarking activities for the TSU Disaster Risk Reduction and Management (DRRM) program last October 16, 2025, comparing institutional practices with national standards and best practices.



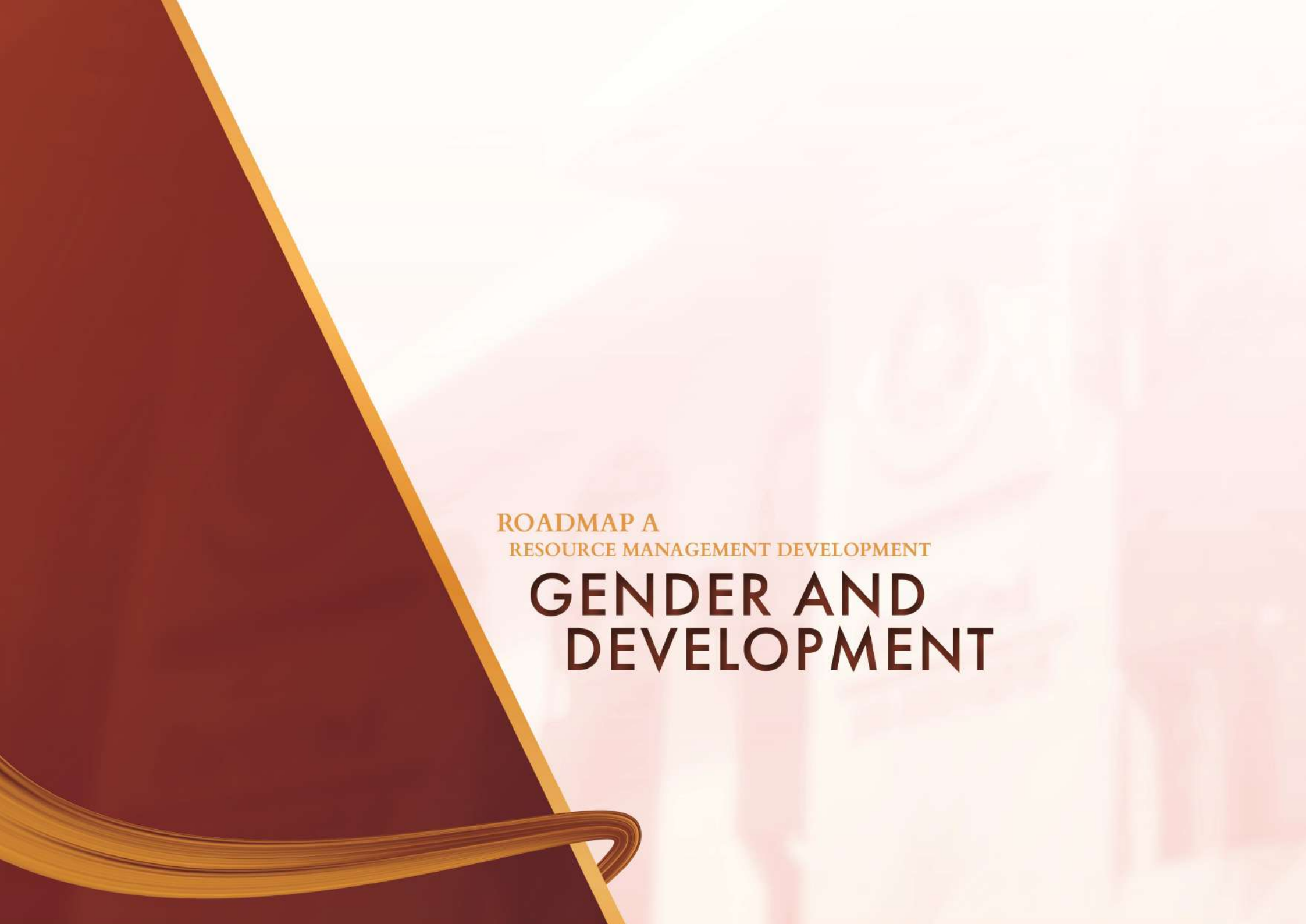
Quarterly surprise compliance inspections on solid waste management were conducted across Tarlac State University colleges and offices



Hazardous waste hauling was conducted on October 21, 2025 covering waste generated from January to July 2025



Participated in the 2025 Earth Hour



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

GENDER AND DEVELOPMENT

OFFICE OF GENDER AND DEVELOPMENT GENDER AND DEVELOPMENT

The university's Office of Gender and Development reproduced and distributed various copies of information, education, and communication (IEC) materials tackling gender and development to the Guidance Office, different campus libraries, and other student services.

WHAT IF THE EMPLOYER OR HEAD OF OFFICE DOES NOT UNDERSTAND ANY ACTION DESPITE HIGHER KNOWLEDGE OF THE SEXUAL HARASSMENT ACT?

The employer or head of office, educational or training institution will be held liable for the damages arising from acts of sexual harassment if they are informed by the concerned party of the occurrence of such act, yet no action has been undertaken.

HOW AN OFFENSE PARTY DOES RESOLVE BY TAKING INDEPENDENT ACTION

The offended party may take independent action for damages incurred in the act of sexual harassment. (Whether they also want relief).

WHERE DO WE GO FOR HELP?

On government sector employees:
Off-Sector Complaint Office (OSCO), Tacur, Nalusab, San Vicente, 2000 Tacur City
Tel No. (092) 451-2000
OSCO is also available at:
Department of Labor and Employment - Tacur, 1000 Building, Alabang Road, Tacur City
Tel No. (092) 451-2000

On private sector employees:
Department of Labor and Employment - Tacur, 1000 Building, Alabang Road, Tacur City
Tel No. (092) 451-2000

Religious Sector (RPS):
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Department of Social Welfare and Development (DSWD):
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Police Station (PS):
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Public Attorney's Office (PAO):
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Tacur Regional Trial Court, Tacur City, Tacur
Tel No. (092) 451-2000

**REPUBLIC ACT 7877
Anti-Sexual Harassment Act of 1995**

**Republic Act (RA) 7877
The Anti-Sexual Harassment Act of 1995**

WHAT IS SEXUAL HARASSMENT?

Sexual harassment is a form of sexual harassment in which a person is subjected to unwanted sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when such conduct is unwelcome and is based on the person's sex.

HOW IS SEXUAL HARASSMENT COMMITTED?

Sexual harassment is committed when a person is subjected to unwanted sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when such conduct is unwelcome and is based on the person's sex.

WHAT IS THE PENALTY FOR SEXUAL HARASSMENT?

Any person who commits sexual harassment shall be punished with imprisonment not exceeding six (6) months or a fine not exceeding P10,000, or both.

HOW IS EDUCATION OR TRAINING-RELATED SEXUAL HARASSMENT COMMITTED?

Sexual harassment is committed when a person is subjected to unwanted sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when such conduct is unwelcome and is based on the person's sex.

WHAT IS THE PENALTY FOR EDUCATION OR TRAINING-RELATED SEXUAL HARASSMENT?

Any person who commits sexual harassment shall be punished with imprisonment not exceeding six (6) months or a fine not exceeding P10,000, or both.

REPUBLIC ACT (RA) 7877 The Anti-Sexual Harassment Act of 1995

REPUBLIC ACT (RA) 8353 An Act expanding the definition of Crime of Rape and reclassifying the same as Crime Against Persons

WHAT TO DO IF SOMEONE IS RAPED?

1. Advise the victim to seek help from a trusted person.
2. Advise the victim to seek help from a trusted person.
3. Advise the victim to seek help from a trusted person.
4. Advise the victim to seek help from a trusted person.
5. Advise the victim to seek help from a trusted person.
6. Advise the victim to seek help from a trusted person.
7. Advise the victim to seek help from a trusted person.
8. Advise the victim to seek help from a trusted person.

WHERE TO GET HELP?

Philippine National Police (PNP)
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Department of Social Welfare and Development (DSWD)
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Public Attorney's Office (PAO)
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Tacur Regional Trial Court, Tacur City, Tacur
Tel No. (092) 451-2000

**REPUBLIC ACT 8353
The Anti-Rape Law of 1997**

Republic Act 8353: An Act Expanding the Definition of the Crime of Rape and Reclassifying the same as Crime Against Persons

WHAT CONSTITUTE RAPE?

Rape is committed when a man who has sexual intercourse with a woman under any of the following circumstances:

1. Through force, threat, or intimidation.
2. When the victim is deprived of reason or unconscious.
3. Through fraudulent seduction or gross abuse of authority.
4. When the victim is a child below 12 years of age.

HOW IS THE CRIME PUNISHED?

Any person who commits rape shall be punished with imprisonment not exceeding 20 years or a fine not exceeding P100,000, or both.

WHO CAN BE RAPED?

Any man or woman may be held liable for rape.

**REPUBLIC ACT 9262
The Anti-Violence Against Women and their Children (VAWC) Act of 2004**

WHAT IS A PROTECTION ORDER?

A protection order is a court order that requires a person to stop harassing or threatening another person.

DON'T BE AFRAID TO SEEK HELP

Barangay Help Desk in your Barangay Hall

Department of Social Welfare and Development (DSWD)
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Public Attorney's Office (PAO)
Tacur, P.O. Box 1000, Tacur City
Tel No. (092) 451-2000

Tacur Regional Trial Court, Tacur City, Tacur
Tel No. (092) 451-2000

**REPUBLIC ACT 9262
Anti-Violence Against Women and their Children (VAWC) Act of 2004**

Republic Act 9262: A Gender-Sensitive Law

WHAT IS VIOLENCE AGAINST WOMEN AND CHILDREN?

Violence against women and children is any act or omission that causes physical, sexual, psychological, or economic harm or suffering to a woman or child.

WHAT ARE THE FORMS OF VIOLENCE?

Physical violence, sexual violence, psychological violence, and economic violence.

WHAT ARE THE PENALTIES FOR VIOLENCE?

Any person who commits violence against a woman or child shall be punished with imprisonment not exceeding 6 years or a fine not exceeding P10,000, or both.

WHAT ARE THE PROTECTIONS FOR VIOLENCE?

Protection orders, counseling, and other support services.

REPUBLIC ACT (RA) 9262 The Anti-Violence Against Women and their Children (VAWC) Act of 2004

■ OFFICE OF GENDER AND DEVELOPMENT I GENDER AND DEVELOPMENT



PROJECT PADS (PROVIDING ACCESS TO DIGNITY AND SANITATION)

Project PADS aims to serve the emergency menstruation needs of women in the university by installing sanitary napkin dispensers at female comfort rooms and medical clinics. This also seeks to maintain menstrual hygiene, extend care to students without disrupting their studies, and minimize embarrassment during these unexpected situations. The idea is similar to the Maginhawa community pantry, where students are encouraged only to take what is needed and leave one pad in return to ensure continued access.



2025 MX. TARLAC STATE UNIVERSITY PAGEANT

The Mx. Tarlac State University (Mx. TSU) is the sole advocacy pageant for the queer community in the university. From having the title Mx. Warrior for several years, the pageant changed its name to Mx. TSU emphasizing its university-wide responsibility in giving platform and opportunity to the TSUian queer community. The pageant was held last April 06, 2025, at the Bulwagang Kanlahi, Diwa ng Tarlac, where the delegate from the College of Education (CoEd) bagged the title.



WOMEN'S MONTH

The Tarlac State University Office of Gender and Development (GAD) celebrated the 2025 National Women's Month celebration on March 11 through a kick-off program at the Main Campus, highlighting the university's commitment to gender equality and inclusivity. The celebration featured the second consecutive post-pandemic "Juana Walk," symbolizing the recognition of women's achievements and advocacy for gender empowerment. Throughout the month, GAD, in partnership with the TSU SSC, will conduct various activities, including competitions, advocacy events, and seminars on the Magna Carta of Women across the university's extension campuses.

■ OFFICE OF GENDER AND DEVELOPMENT

GENDER AND DEVELOPMENT



TSU MOVE KATROPA (MEN OPPOSED TO VIOLENCE EVERYWHERE – KALALAKIHANG TAPAT SA RESPONSABILIDAD SA PAMILYA)

MOVE KATROPA promotes positive masculinity rooted in responsibility and respect. The group encourages men to be allies in safe spaces and partners in building violence-free homes, workplaces, and communities.

As a result, MOVE KATROPA has increased male participation in anti-violence campaigns and fostered a more supportive environment for reporting and addressing gender-based violence incidents in the organization.



PROJECT DIEMS (DIVERSITY, INCLUSIVITY, AND EQUALITY FOR THE MARGINALIZED SCHOLARSHIP)

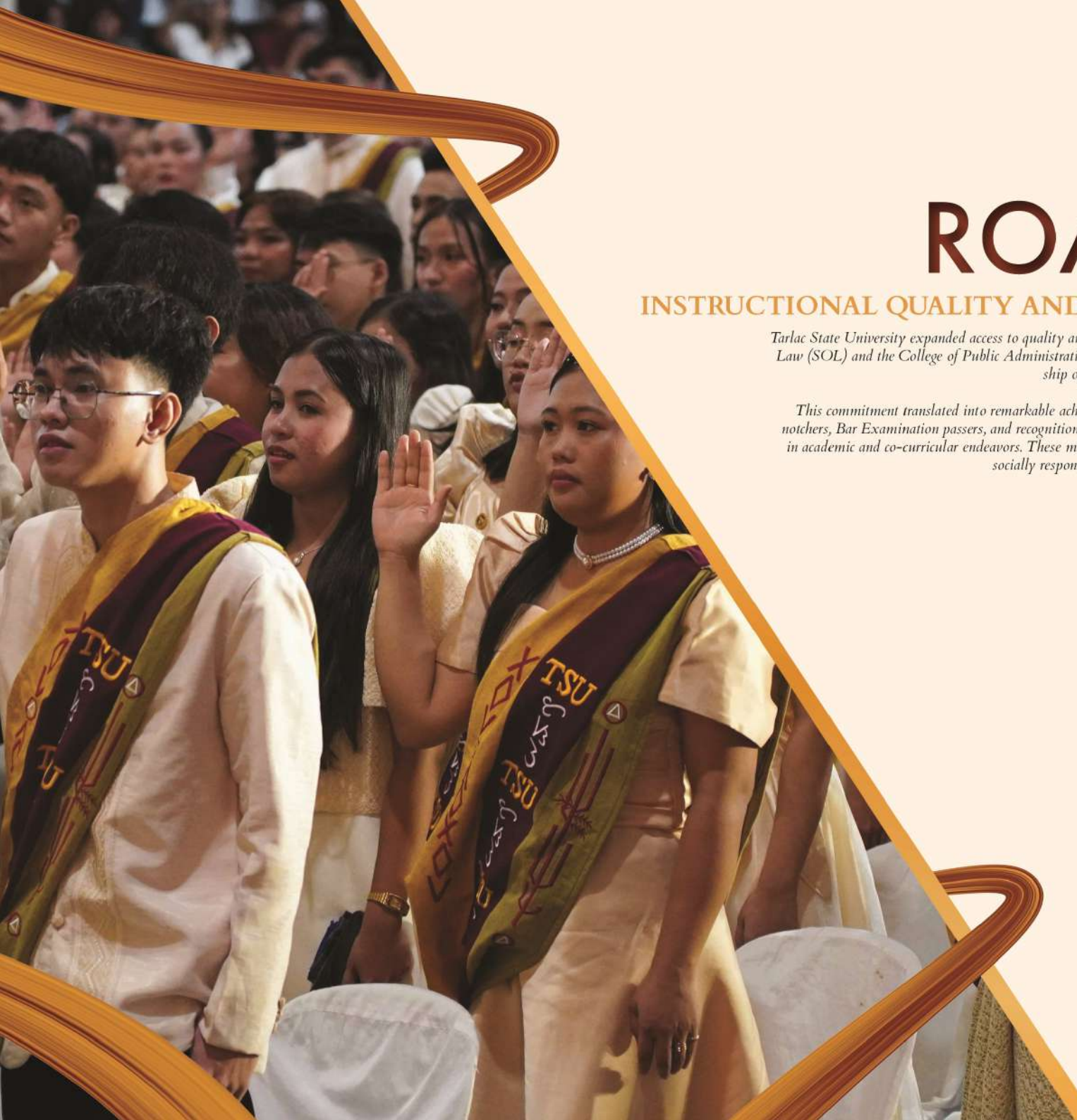
Tarlac State University's Office of Gender and Development, in partnership with the Scholarship and Financial Assistance Unit, launched Project DIEMS today (November 17) at the ground floor of the Student Center, Lucinda Campus.

DIEMS, which means Diversity, Inclusivity, and Equality for the Marginalized Scholarship, is an initiative that aims to financially assist students who are solo parents, indigent, and those belonging to Indigenous Peoples communities.



Tarlac State University, through the Office of Gender and Development (OGAD), launched the 2025 18-Day Campaign to End Violence Against Women on November 25 with the theme “UNITED for a VAW-Free Philippines.” The initiative promotes gender equality and violence prevention through seminars, advocacy activities, and competitions for students and employees. The opening program also marked the launch of the TSU MOVE KATROPA Chapter and the announcement of the university’s first special court for sexual harassment and VAWC cases, followed by a campus-wide march in support of a violence-free Philippines.

ANTI-VAWC CAMPAIGN



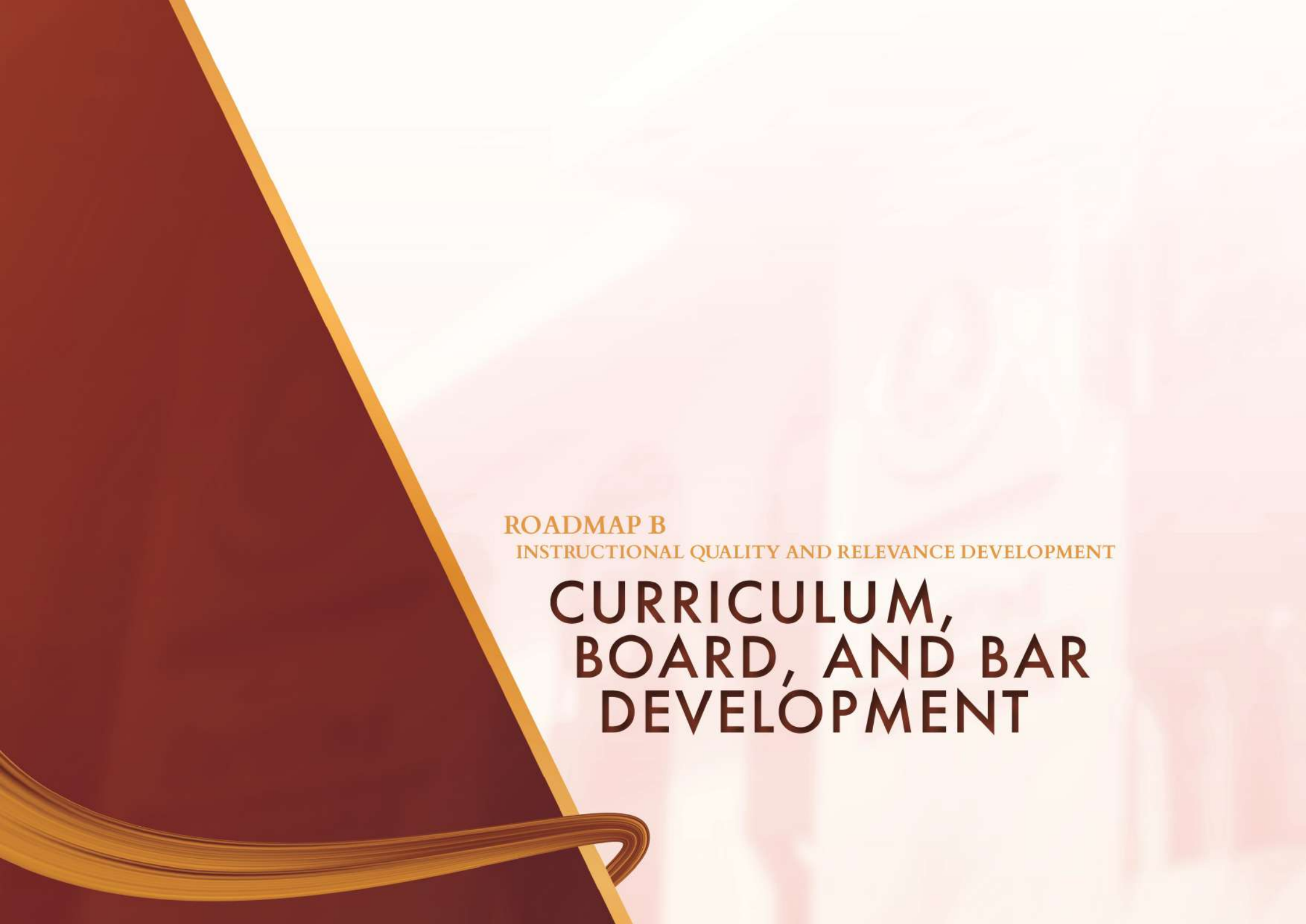
ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

Tarlac State University expanded access to quality and relevant higher education through the establishment of the School of Law (SOL) and the College of Public Administration and Governance (CPAG) buildings, along with continued scholarship opportunities and consultative engagements with national policymakers.

This commitment translated into remarkable achievements, with TSU producing board and licensure examination top-notchers, Bar Examination passers, and recognition as a top-performing institution in various licensure examinations and in academic and co-curricular endeavors. These milestones reinforce the university's commitment to producing competent, socially responsible graduates ready to contribute to national and global development.





ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

CURRICULUM, BOARD, AND BAR DEVELOPMENT

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

I ACCESS TO QUALITY EDUCATION



To strengthen occupational safety and health compliance in the academe, Tarlac State University's Office of University Health Services signed a memorandum of agreement with the Philippine College of Occupational Medicine-Tarlac Chapter last March 18, 2025, at the Main AVR.



The Master of Science in Criminal Justice with specialization in Criminology was reviewed and evaluated by the Commission on Higher Education Regional Quality Assessment Team (CHED RQAT) through an on-site validation last May 29, 2025, at the CCJE Building, Lucinda Campus.



The College of Architecture and Fine Arts (CAFA) Department of Architecture conducted their 15th UAPSA-TSU Architectural Lecture Series at the Tarlac City Convention Hall last April 2025.



TSU's College of Public Administration and Governance inaugurated its newly-built three-storey building at the Lucinda Campus last September 2, 2025, opening a wider avenue for students who wants to pursue Public Administration.



Tarlac State University's College of Education and the Office of Quality Assurance welcomed the Commission on Higher Education Regional Office III-Regional Quality Assessment Team to evaluate the Bachelor of Culture and Arts Education (BCAEd) program onsite last March 13, 2025.



Tarlac State University's School of Law inaugurated its new building and refurbished moot courts at the Main Campus on the 98th birth anniversary of former Court of Appeals Justice Jose C. Dela Rama Sr. last October 18, 2025.



COMMUNITY SPORTS AND WELLNESS CENTER

Tarlac State University marked a significant milestone in sports and wellness development as the first state university in the country to receive a Php 20-million grant from the Commission on Higher Education for the establishment of the Tarlac Community Sports and Wellness Center. The project underscores TSU's leadership in promoting health, teamwork, and community engagement while enhancing its facilities to serve students and the wider community.

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

I ACADEMIC RESILIENCY

ORIENTATION FOR STUDENTS UNDER OPT-OUT MECHANISM

The Office of Student Affairs and Services leads the orientation for the enrollees and parents of enrollees under the opt-out mechanism at the TSU Gymnasium last July 8, 2025.

The orientation is open to all TSU students who want to further understand the opt-out mechanism.



TSU ENRICHES FILIPINIANA, TARLAQUENANIA BOOK COLLECTION THRU DONATIONS

Tarlac State University's Museo-Archivo strengthened its role in preserving and promoting local history through the donation of Dr. Lino L. Dizon's extensive collection of Filipiniana and Tarlaqueñania books. The donation aims to support students, researchers, and the wider community by providing valuable historical resources while fostering greater appreciation for Tarlac's heritage, local identity, and the importance of preserving historical knowledge for future generations.

FREE FLU VACCINE SHOT FOR TSU STUDENTS

In partnership with the Provincial Government of Tarlac, the TSU Office of University Health Services distributed free flu vaccine shot for students held at the university gymnasium last January 30, 2025.



Tarlac State University reinforced its commitment to civic engagement and leadership development by hosting a consultative dialogue with Senator Ana Theresia “Risa” Hontiveros, which encouraged students to take an active role in nation-building and responsible citizenship. The event provided a platform for meaningful discussions on youth participation, social issues, and leadership, highlighting the university’s efforts to cultivate informed, empowered, and socially responsible future leaders.

CONSULTATIVE MEETING WITH SEN. RISA HONTIVEROS



PAOLO BENIGNO
"AQUINO IV

025 | Main AVR



CONSULTATIVE MEETING WITH SEN. BAM AQUINO

Tarlac State University highlighted its strong graduate employability and institutional development initiatives during a consultative meeting with Paolo Benigno Aquino IV, who commended the university’s 88 percent employability rate. The dialogue provided an opportunity for university officials to raise key concerns regarding facilities, funding, personnel, and resources, particularly for the newly established College of Medicine and the Laboratory School, reinforcing TSU’s commitment to improving educational quality and expanding opportunities for its students.

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS BOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING RATE	NATIONAL PASSING RATE
ARCHITECTS	January 2025	43.24%	58.71%
	June 2025	44.90%	65.16%
CRIMINOLOGISTS	February 2025	100%	60.52%
	August 2025	100%	51.47%
MECHANICAL ENGINEERS	February 2025	53.52%	48.91%
	August 2025	44.44%	52.83%
MASTER PLUMBERS	February 2025	54.55%	44.17%
	July 2025	56.10%	57.79%
PROFESSIONAL TEACHERS ELEMENTARY	March 2025	74.10%	46.79%
	September and November 2025	38.89%	51.09%
PROFESSIONAL TEACHERS SECONDARY	March 2025	81.32%	62.31%
	September and November 2025	69.16%	72.63%
ELECTRONICS ENGINEERS	April 2025	48.00%	45.39%
	October 2025	33.33%	48.35%
ELECTRONICS TECHNICIANS	April 2025	86.36%	81.75%
	October 2025	69.23%	65.22%
CIVIL ENGINEERS	April 2025	40.00%	29.21%
	November 2025	61.40%	30.39%

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS I BOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING RATE	NATIONAL PASSING RATE
REGISTERED ELECTRICAL ENGINEERS	April 2025	74.16%	61.37%
	August 2025	20.00%	38.92%
REGISTERED MASTER ELECTRICIANS	April 2025	83.33%	68.37%
NURSES	May 2025	71.43%	64.40%
	November 2025	98.82%	90.05%
CERTIFIED PUBLIC ACCOUNTANTS	May 2025	66.67%	33.11%
	October 2025	77.14%	34.02%
PSYCHOMETRICIANS	September 2025	90.15%	86.99%
GUIDANCE COUNSELORS	August 2025	72.73%	66.67%
CHEMICAL TECHNICIANS	October 2025	55.56%	83.88%
CHEMISTS	October 2025	77.42%	73.22%
BAR EXAMINATIONS	September 2025	50.00%	48.98%

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
BOARD AND BAR PERFORMANCE



**GERALD
DELA PEÑA
NICOLAS**

TOP 10
*April 2025 Civil Engineers
Licensure Examination*



**CHASTENE
MAMUCOD
PARAZO**

TOP 10
*March 2025 Licensure Examination
for Professional Teachers*



**ANDREA GELLE
GEMICAH
TURARAY**

TOP 5
*November 2025 Philippine Nurses
Licensure Examination*



**ABBY MILES
BUENAVENTURA
CRUZ**

TOP 9
*November 2025 Philippine Nurses
Licensure Examination*



**RICHARD
CABUAY
MACAPULAY**

TOP 2
*October 2025 Chemical Techni-
cians Licensure Examination*



**ROMEO
JOSEPH FRANCIA
CELIS III**

TOP 2
*October 2025 Electronics Engi-
neers Licensure Examination*

**TSUIAN
BOARD
TOPNOTCHERS
FOR 2025**

**JOHN MARK
SUPAN CAPIAN**

TOP 9

*June 2025 Philippine Nurses Special Professional
Licensure Examination*

TOP PERFORMING SCHOOLS



COLLEGE OF SCIENCE

Tarlac State University ranked fourth among the country's top-performing schools in the November 2025 Nurses Licensure Examination under the category of institutions with 50 to 99 examinees and at least an 85% passing rate. The university posted a 98.82% institutional passing rate with 84 passers and achieved a perfect 100% passing rate among first-time takers. TSU also produced two topnotchers and exceeded the national passing rate of 90.05%.



COLLEGE OF EDUCATION

Tarlac State University ranked fourth among the top-performing schools in the secondary level of the Licensure Examination for Professional Teachers (LEPT) under the category of institutions with 300 or more examinees and at least an 80% passing rate. The university recorded an 81.32% passing rate with 444 passers and a 90.34% passing rate among first-time takers. In the elementary level, TSU achieved a 74.3% passing rate with 103 passers, while first-time takers posted a 92.66% passing rate. The university's performance in both levels surpassed the national passing rates of 62.31% for secondary and 46.79% for elementary.



COLLEGE OF CRIMINAL JUSTICE EDUCATION

Tarlac State University ranked first among the top-performing schools in the February 2025 Licensure Examination for Criminologists. The university recorded a perfect 100% passing rate among its first-time takers, exceeding the national passing rate of 60.52%, with 50 TSUians earning their licenses.

The achievement marks TSU's fifth time as the country's top-performing criminology school, following its previous top rankings in 2017, 2018, 2022, and 2024.



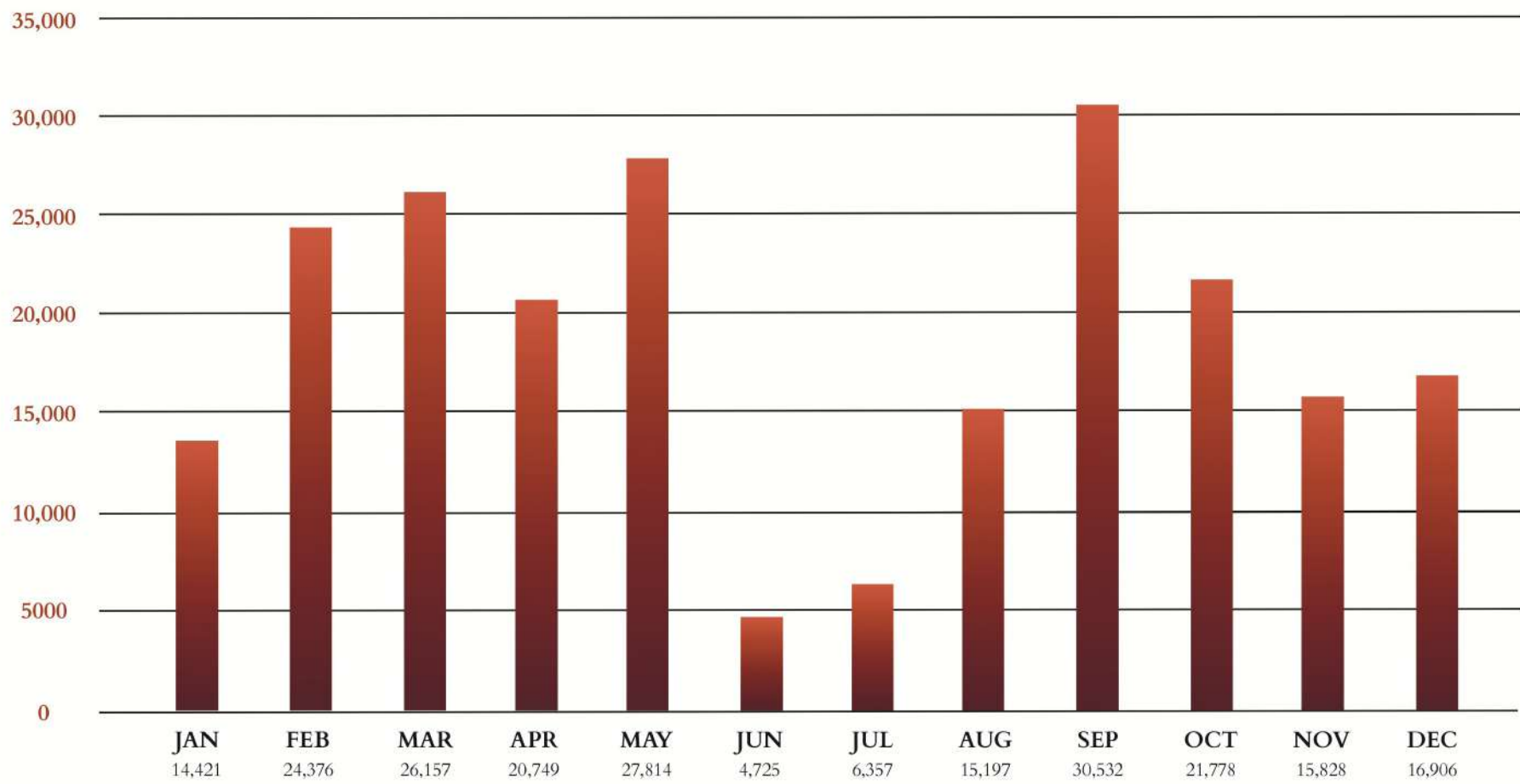
ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

LIBRARY COLLECTIONS AND SERVICES DEVELOPMENT

■ OFFICE OF LIBRARY MANAGEMENT AND SERVICES

LIBRARY USERS STATISTICS



TOTAL OF **224,840** LIBRARY USERS

RESOURCES AND EQUIPMENT UTILIZATION

UTILIZATION OF LIBRARY SERVICES

	<i>Requesting Access to the Library by Visiting Researcher/s</i>	<i>Processing of request to Borrow Library Resources</i>	<i>Process of Returning Learning Resources</i>	<i>Process of Renewing Borrowed Learning Resources</i>	<i>Processing the Request of Document Delivery Service fir Distant Users</i>	<i>Process of Request for Online Reservation and Pick Up</i>	<i>Processing of Inquiry for available learning Resources</i>	<i>Processing of Request to Use Computer and Internet Access</i>	<i>Process of Request for Referral Service</i>
	External Services	Internal Services							
EL	0	756	690	282	0	0	694	828	0
JVY 1	9	354	310	0	0	0	297	6225	1
JVY 2	0	693	587	262	0	0	365	0	0
JVY 3	0	991	959	154	0	0	307	0	0
MCL	35	2238	1728	485	0	0	1119	5742	0
SIL	0	1622	1677	196	0	0	0	1855	0
SOL	0	571	323	334	0	1	242	1026	0
TOTAL	44	7225	6274	1713	0	1	3024	15676	1

CLEARANCES

	<i>JAN</i>	<i>FEB</i>	<i>MAR</i>	<i>APR</i>	<i>MAY</i>	<i>JUN</i>	<i>JUL</i>	<i>AUG</i>	<i>SEP</i>	<i>OCT</i>	<i>NOV</i>	<i>DEC</i>	<i>TOTAL</i>
EL	54	53	19	8	21	70	93	88	48	116	22	9	601
JVY 1	3	10	7	7	6	23	4	4	4	15	9	1	93
JVY 2	132	40	18	21	32	277	184	207	50	19	22	17	1019
JVY 3	129	76	18	28	75	199	91	116	123	56	88	84	1083
MCL	198	59	45	31	55	190	527	177	109	62	48	36	1537
SIL	69	20	21	22	62	84	83	215	186	73	41	21	897
SOL	1	5	6	1	2	0	2	4	16	6	0	0	43
TOTAL	586	263	134	118	253	843	984	811	536	347	230	168	5273

RESOURCES AND EQUIPMENT UTILIZATION

A. ACQUISITION

Table 1. No. of Print Library Resources Acquired by the Library (thru purchase, donation, etc.) in 2025

LIBRARY RESOURCES	PURCHASED		DONATED	
	NO. OF TITLES	NO. OF VOLUMES	NO. OF TITLES	NO. OF VOLUMES
Books	2,809	3,280	15	21
Periodicals	0	0	34	47
Theses / dissertations (Submitted by Graduate Students)	N/A	N/A	82	246

B. DISTRIBUTION OF LIBRARY MATERIALS

Table 2. No. of Print Library Resources Distributed to their Respective Unit Libraries

UNIT LIBRARY	LIBRARY RESOURCES					
	BOOKS		PERIODICALS		THESES/DISSERTATIONS	
	NO. OF TITLES	NO. OF VOLUMES	NO. OF TITLES	NO. OF VOLUMES	NO. OF TITLES	NO. OF VOLUMES
Main Campus Library	439	548	0	0	85	85
Engineering Library	457	551	0	0	0	0
School of Law Library	16	35	0	0	0	0
Jose V. Yap Library	1,645	1,929	0	0	85	85
San Isidro Campus Library	717	880	0	0	0	0
National Library of the Philippines	0	0	0	0	123	123
TOTAL	3,274	3,943	0	0	293	293

■ OFFICE OF LIBRARY MANAGEMENT AND SERVICES

I E-LIBRARY UTILIZATION

IEEE COMPUTER SOCIETY and EXPLORE

UTILIZATION OF IEEE COMPUTER SOCIETY													
MONTHS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Platform Usage	542	571	212	551	436	122	4173	3396	70	56	68	77	10274
Page Views	6518	6670	8491	17778	10660	11187	293456	219324	162	153	622	456	676161
Visits	1680	2741	2531	2293	2373	4036	13920	10869	132	100	8	41	40714
Journal Requests	370	412	465	974	0	2323	3279	2495	66	55	44	61	10544
Journal Usage	373	418	475	2204	369	2349	3279	2537	68	56	120	138	12386
Article Requests	0	0	0	0	369	0	0	0	0	0	0	0	369
Article Request by Month	427	449	545	551	436	2700	4173	3364	70	56	32	38	12841
Article Request by Type	905	875	1054	1968	1209	0	42053	30063	160	129	124	109	78649
TOTAL	10815	12126	13773	26319	15852	12340	364333	272048	728	605	1018	920	841938

UTILIZATION OF IEEE XPLORE 2025													
MONTHS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Platform Usage	29	227	27	48	212	6	20	27	14	16	25	11	662
Page Views	390	951	412	490	566	270	166	117	294	189	382	206	4433
Visits	65	106	105	87	58	50	48	38	67	58	42	30	754
Article Requests	14	19	17	33	141	5	18	24	5	9	12	8	305
Book Requests	2	0	0	0	0	0	0	0	0	0	0	0	2
Journal Article Requests	12	227	8	33	9	8	10	21	3	16	8	6	361
E-Book Abstract Requests	12	423	10	33	12	4	10	24	5	0	12	0	545
Article Abstract Requests	0	0	0	248	37	5	47	24	67	9	39	39	515
Book Usage	0	0	0	6	77	5	0	0	0	0	0	0	88
TOTAL	524	1953	579	978	1112	353	319	275	455	297	520	300	7665

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

ACCESS ENGINEERING

PLATFORM	Data Type	Access Method	Metric Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
https://www.accessengineeringlibrary.com	Book	Regular	Total Item Investigations	16	56	56	29	10	14	5	0	0	0	0	0	186
https://www.accessengineeringlibrary.com	Book	Regular	Total Item Request	16	16	16	31	23	11	6	0	0	0	0	0	119
https://www.accessengineeringlibrary.com	Book	Regular	Unique Item Investigations	13	16	16	18	11	10	9	0	0	0	0	0	93
https://www.accessengineeringlibrary.com	Book	Regular	Unique Item Requests	16	16	16	21	22	12	7	0	0	0	0	0	110
https://www.accessengineeringlibrary.com	Book	Regular	Unique Title Requests	56	11	56	10	12	12	9	0	0	0	0	0	166
https://www.accessengineeringlibrary.com	Book	Regular	Unique Title Investigations	16	16	44	13	21	21	6	0	0	0	0	0	135
https://www.accessengineeringlibrary.com	Other	Regular	Total Item Investigations	16	16	44	26	18	18	5	0	0	0	0	0	137
TOTAL																946
https://www.accessengineeringlibrary.com	Other	Regular	Total Item Request	66	19	19	19	10	15	9	0	0	0	0	0	157
https://www.accessengineeringlibrary.com	Other	Regular	Unique Item Investigations	13	16	44	13	15	12	5	0	0	0	0	0	118
https://www.accessengineeringlibrary.com	Other	Regular	Unique Item Requests	16	16	66	66	22	14	9	0	0	0	0	0	209
TOTAL																484
https://www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Investigations	44	44	16	19	11	18	9	0	0	0	0	0	158
https://www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Request	15	16	16	56	19	18	5	0	0	0	0	0	145
https://www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Investigations	56	16	56	17	12	41	5	0	0	0	0	0	203
https://www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Requests	16	14	16	16	22	15	13	0	0	0	0	0	112
TOTAL																618
https://www.accessengineeringlibrary.com	Platform	Regular	Searchers Platform	42	86	77	98	39	44	11	0	0	0	0	0	397
TOTAL																2445

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

GALE

PLATFORM	Data Type	Access Method	Metric Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Searchers Platform	111	155	129	121	4	6	5	0	0	0	0	0	531
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Total Item Investigations	4	8	13	7	7	9	4	0	0	0	0	0	52
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Unique Item Investigations	8	15	13	11	11	5	5	0	0	0	0	0	68
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Total Item Requests	7	19	10	13	7	5	4	0	0	0	0	0	65
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Unique Item Requests	8	9	13	10	8	8	6	0	0	0	0	0	62
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Unique Item Investigations	11	14	21	20	8	4	3	0	0	0	0	0	81
https://www.gale.com/intl/c/infotrac-custom	Journal	Regular	Unique Title Requests	66	17	33	25	7	3	5	0	0	0	0	0	156
TOTAL																1,015

VITAL SOURCE EXPLORE

PLATFORM	Data Type	Access Method	Metric Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
https://www.vitalsource.com/?srsltid=AfmBOoonSDU4gZfPHS33tu-fEpFy0AocF11ethxiZkrshkjljgzjZqrIL	Books	Regular	Searches Platform	85	98	103	118	22	20	9	0	0	0	0	0	455
https://www.vitalsource.com/?srsltid=AfmBOoonSDU4gZfPHS33tu-fEpFy0AocF11ethxiZkrshkjljgzjZqrIL	Books	Regular	Total Number of Views	80	95	78	67	25	20	10	0	0	0	0	0	375
https://www.vitalsource.com/?srsltid=AfmBOoonSDU4gZfPHS33tu-fEpFy0AocF11ethxiZkrshkjljgzjZqrIL	Books	Regular	Page Viewed per Session	80	56	78	77	24	25	11	0	0	0	0	0	351
https://www.vitalsource.com/?srsltid=AfmBOoonSDU4gZfPHS33tu-fEpFy0AocF11ethxiZkrshkjljgzjZqrIL	Books	Regular	Number of Sessions	55	57	75	109	12	15	12	0	0	0	0	0	335
TOTAL																1,516
GRAND TOTAL																4,976

■

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

I

E-LIBRARY UTILIZATION

PERLEGO

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	REPORTING PERIOD TOTAL
UNIQUE ITEM INVESTIGATIONS	1574	237	516	40	173	167	2707
TOTAL ITEM INVESTIGATIONS	1648	278	532	42	183	222	2905
SEARCHES REGULAR	2444	239	169	44	112	31	3039
UNIQUE ITEM REQUESTS	40	86	264	22	67	62	541
TOTAL ITEM REQUESTS	45	105	272	24	74	75	595
TOTAL							9,787

SCOPUS

Name of Institution: Tarlac State University
Subscribed Platform: Scopus
Reporting Period Start: March 2025

Reporting Period End: November 2025
Report Run Date: December 2025

	GRAND TOTAL	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER
Searches Automated	0	0	0	0	0	0	0	0	0	0
Searches Federated	0	0	0	0	0	0	0	0	0	0
Searches Regular	3110	201	240	322	374	431	473	391	291	387
Total Item Investigations	16634	1642	885	1190	803	442	8481	1866	659	666
Scopus: Record Views	2436	79	175	233	387	290	302	296	279	395
Searches Automated	0	0	0	0	0	0	0	0	0	0
Searches Federated	0	0	0	0	0	0	0	0	0	0
Searches Regular	3110	201	240	322	374	431	473	391	291	387
Total Item Investigations	16634	1642	885	1190	803	442	8481	1866	659	666
Scopus: Record Views	2436	79	175	233	387	290	302	296	279	395

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

PROQUEST

	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
No License	20	14	16	5	45	11	19	23	8	6	167
Searches Automated	0	0	72	0	0	0	0	0	0	0	72
Searches Regular	7560	4536	5689	512	15970	4156	7980	2052	3041	988	52484
Total Item Investigations	171	107	161	97	171	33	122	104	85	48	1099
Total Item Requests	140	99	143	96	142	28	104	93	77	45	967
Unique Item Investigations	112	86	125	63	138	28	103	66	62	35	818
Unique Item Requests	90	80	115	62	118	24	91	61	56	33	730
Unique Title Investigations	3	2	8	0	5	1	2	1	3	0	25
Unique Title Requests	3	2	8	0	1	1	0	0	2	0	17
TOTAL											56,379

EBSCO

	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
Database Sessions	15	61	30	0	0	128	405	273	90	91	1093
Regular Searches	15	168	66	0	0	401	1439	1030	297	326	3742
Searchers Federated & Automated	0	0	0	0	0	0	0	0	0	0	0
Full-Text Requests	1	4	1	0	0	2	81	25	5	19	138
Abstract Requests	0	6	0	0	0	18	127	42	18	39	250
Link-Out Requests	0	0	0	0	0	0	1	1	0	0	2
TOTAL	31	239	97	0	0	549	2053	1371	410	475	5,225



LIBRARY AND INFORMATION SERVICES MONTH

Tarlac State University's Office of Library Management and Services officially launched the celebration of its 75th anniversary and the 35th Library and Information Services Month on November 18 at the Main Campus. Anchored on the theme, "LACE-UP: Libraries – A Hub for Cultural Exploration and Unity Through Partnership," the event highlighted the vital role of libraries in promoting cultural enrichment, knowledge sharing, and community engagement.



ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

STUDENT SUPPORT SERVICES AND GRADUATE EMPLOYABILITY DEVELOPMENT

I STUDENT COMPETENCY AND ENGAGEMENT



Tarlac State University's School of Law emerged as one of the qualifiers in the Price Media Law Moot Court International rounds after placing fifth in the Asia Pacific rounds from January 21–24, 2025 at the Lyceum University of the Philippines.



Two term governor from the College of Arts and Social Sciences, Alexander Adrian S. Ong, was recognized as an outstanding student leader of the Philippines 2025 by Transforming Advocates and Champions (TRAC), Inc.



The Tarlac State University Chorale bagged gold and silver awards during the 6th Andrea O. Veneracion International Choral Festival (AOVICF) held from August 20–24 at Hyundai Hall, Areté, Ateneo de Manila University.



Tarlac State University's Communication students' short film was named as Best Film in Central Luzon during the Department of Agrarian Reform's regional filmmaking competition "Pelikula Agraryo 2025" ARB category on July 1, 2025.



Student leaders and campus journalists of Tarlac State University gathered at the Priscilla Hall of the TSU Hotel for the 2025 Araw ng Parangal, a recognition ceremony honoring their exemplary service, leadership, and achievements in their respective roles during the Academic Year 2024–2025.

STUDENT COMPETENCY AND ENGAGEMENT



The TSU Arnis Team secured Overall 1st Runner-Up in the Seniors Division during the 116th Baguio Day National Arnis Tournament held at the Baguio City High School Auditorium last September 20–21, 2025.



Tarlac State University powerlifters secure five gold medals in the 2025 Asian sub-junior and junior powerlifting championships and Asian University Powerlifting cup (classic and equipped) held at the Dehradun, India last May 5 to 11, 2025.



Angelo Espino, a student from the College of Public Administration and Governance, received the Natatanging PYAP Leadership Award from the Pag-asa Youth Association of the Philippines, Inc. during its 51st Founding Anniversary on July 29, 2025.



Tarlac State University's hip-hop and contemporary dance groups secured silver and bronze medals in the 18th season of the National Dance Championships at the Philippine Sports Arena in Pasig City last March 28 and 29, 2025.

TSU - THE WORK

23rd Regional Higher Education Press Conference

OVERALL BEST TABLOID

1st Best Page Design
1st Best News Page
2nd Best Editorial & Opinion Page
2nd Best Sports Page
4th Best Devcomm Page
4th Best Features Page
4th Best Literary Page

2ND OVERALL BEST NEWSLETTER

1st Best News Page
2nd Best Literary Page
3rd Best Sports Page
3rd Best Page Design
5th Best Editorial & Opinion Page
5th Best Devcomm Page
5th Best Features Page

2ND OVERALL BEST LITERARY FOLIO

1st Best Visual Arts
2nd Best Literary Concept
4th Best Cover Design
6th Best Literary Contents
7th Best Page Design

5TH OVERALL BEST MAGAZINE

1st Best News Page
2nd Best Features Page
3rd Best Sports Page
4th Best Literary Page
4th Best Magazine Photos
4th Best Cover Design
7th Best Page Design
8th Best Editorial & Opinion Page
8th Best Devcomm Page

6TH BEST RADIO BROADCAST PRODUCTION

4th Best in Script
7th Best in Informercial
8th Best Technical Application

INDIVIDUAL AWARDS

1st place Traditional Editorial Cartooning English
4th place Traditional Comic Strip Drawing English

1st place News Writing English
2nd place Traditional Literary Graphics Illustration Filipino
3rd place Traditional Editorial Cartooning Filipino
8th place Traditional Comic Strip Drawing Filipino
3rd place Feature Writing Filipino
5th place Layouting
8th place Infographics
5th place Copyreading and Headline Writing Filipino
5th place Digital Editorial Cartooning English
7th place Digital Literary Graphic Illustration English
6th place Opinion Writing English
7th place Poetry Writing Filipino
10th place Traditional Literary Graphic Illustration English
10th place Digital Literary Graphic Illustration Filipino
10th place Digital Editorial Cartooning Filipino



2025 Luzonwide Higher Education Press Conference

5TH OVERALL NEWSLETTER

1st Best Page Design
2nd Best Devcomm Page
8th Best Features and Literary Page

6TH OVERALL BEST TABLOID

2nd Best Page Design
5th Best Devcomm Page
9th Best Sports Page

6TH OVERALL BEST LITERARY FOLIO

2nd Best Page Design
5th Best Cover Design

9TH OVERALL BEST MAGAZINE

2nd Best Devcomm Page
4th Best Literary/Features Page

INDIVIDUAL AWARDS

2nd Place Traditional Editorial
Cartooning English
2nd Place Traditional Editorial
Cartooning Filipino
2nd Place Opinion Writing English
4th Place News Writing English

STUDENT COMPETENCY AND ENGAGEMENT



TSU - THE WORK JR. (LABORATORY SCHOOL)

2025 Division Schools Press Conference

INDIVIDUAL CATEGORY

1st Place: Ralph Villanueva - News Writing (English)
1st Place: Colleen Ochoa - Feature Writing (English)
1st Place: Aubrey Rusteen Marin - Copyreading and Headline Writing (English)
1st Place: Yzabelle Rose Arandia - Column Writing (English)
1st Place: Denise Tesorero - Cartooning (English)
1st Place: Angel Beth Castro - Science Technology Writing (Filipino)
2nd Place: Athena Ferrer - Copyreading and Headline Writing (English)

2nd Place: Ma. Katrina Paras - Photojournalism (English)
3rd Place: Nicole Serrano - Editorial Writing (English)
3rd Place: Jamie Cabusao - Science Technology Writing (English)
4th Place: Vielle Garcia - Cartooning (English)
4th Place: Shine Dungca - Science Technology Writing (Filipino)
4th Place: Diana Valencia - News Writing (Filipino)
4th Place: Precious Pabalan - Column Writing (Filipino)

5th Place: Lord Keane Melgar - Feature Writing (English)
6th Place: Joyce Xyriel Ramos - Feature Writing (Filipino)
6th Place: Karel Tan - Photojournalism (Filipino)
8th Place: Daphne Sumande - Sports Writing (English)
9th Place: Samara Luis - Feature Writing (Filipino)
9th Place: Yumi Cyanne Agustin - Cartooning (Filipino)
10th Place: Xavier Adriano - Column Writing (Filipino)

GROUP CATEGORY

2nd Place: Collaborative Desktop Publishing (English)
3rd Place: Collaborative Desktop Publishing (Filipino)
2nd Place: Online Desktop Publishing (Filipino)
3rd Place: Online Desktop Publishing (English)
3rd Place: Radiobroadcasting and Scriptwriting (Filipino)
10th Place: Radiobroadcasting and Scriptwriting (English)

The Tarlac State University Firefoxes achieved a second runner-up finish at the 2025 State Colleges and Universities Athletic Association (SCUAA) Region III Olympics held at Pampanga State Agricultural University from February 22 to 28, 2025. Marking a significant improvement from three consecutive years of placing third runner-up, TSU collected a total of 173 medals, including 51 gold, 64 silver, and 58 bronze medals.

STATE COLLEGES AND UNIVERSITIES ATHLETICS ASSOCIATION REGION III



CULTURE AND THE ARTS ASSOCIATION OF STATE UNIVERSITIES AND COLLEGES III

Tarlac State University placed fourth overall in the 2025 CAASUC III Culture and the Arts Festival held at Pampanga State Agricultural University from November 22 to 26, showcasing #TatakTSUian excellence through several podium finishes and a back-to-back victory in the Ms. CAASUC III competition, represented by Ms. Patricia Laly Pascual.

SCHOLARSHIP AND FINANCIAL ASSISTANCE

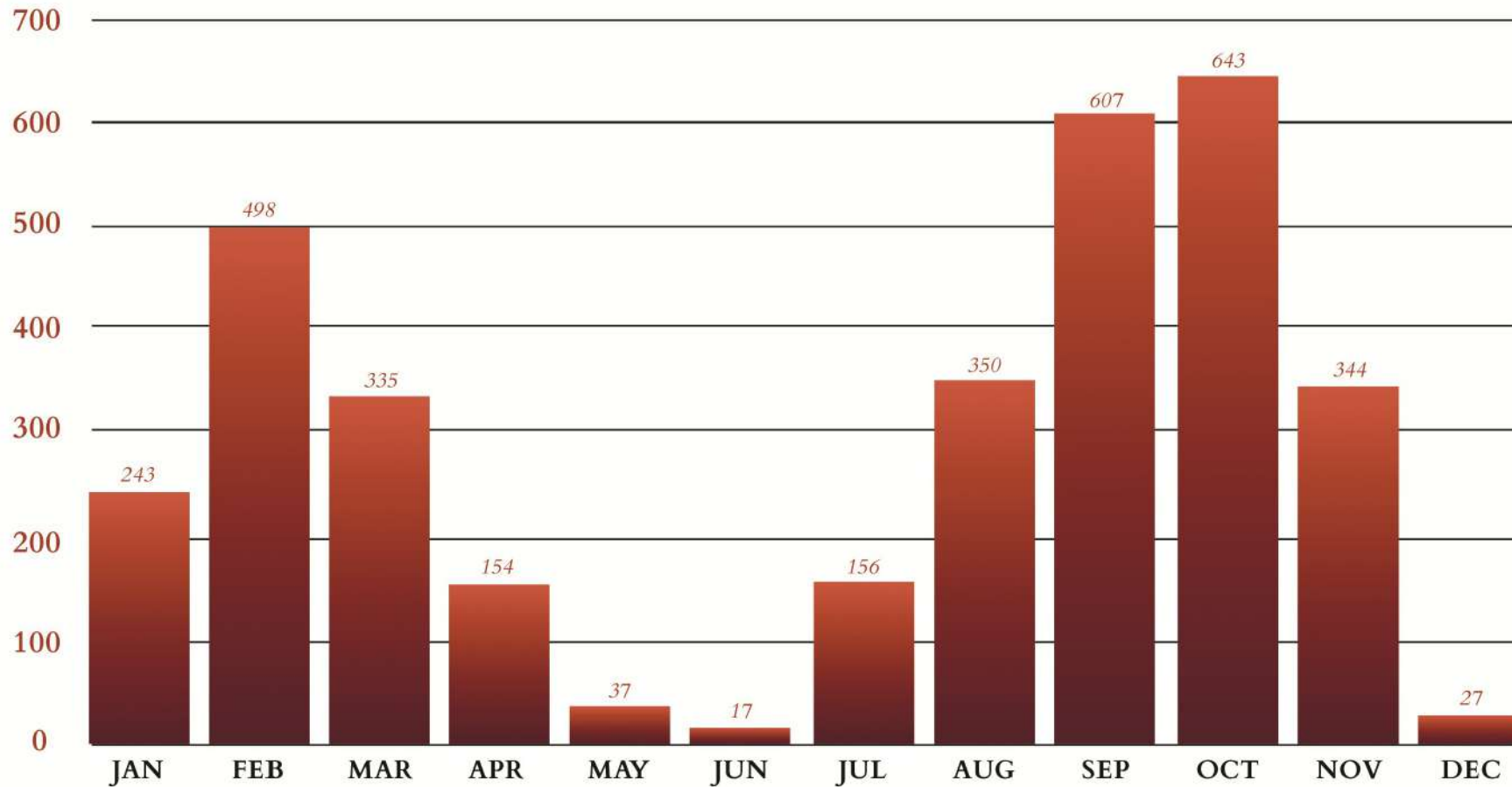
SCHOLARSHIP LIST S.Y. 2025– 2026

SCHOLARSHIP PROGRAM	TYPE OF SPONSORSHIP	SY 2025-2026
	(University Sponsored/ Government Sponsored)	2nd SEM
TSU PROGRAMS		
Scholarship Program for Differently Abled Individual	Government Sponsored based on Magna Cart For Disabled Person	47
TSU-FACULTY/PERSONNEL	University Sponsored	3
DEPENDENT CHILDREN OF TSU-FACULTY/PERSONNEL	University Sponsored	8
TSU - Alumni	University Sponsored	40
TSU - Athletic Scholarship Program	University Sponsored	118
TSU - Athletic Laboratory Scholarship Program	University Sponsored	110
TSU- GAD- Diversity, Inclusivity, and Equality for the Marginalized Scholarship Program (DIEMS Project)	University Sponsored	100
TSU - Investment and Student Scholarship Program	University Sponsored	100
TSU - Performing Arts (CHORALE)	University Sponsored	17
TSU - Performing Arts (DANCE TROUPE)	University Sponsored	24
TSU - Performing Arts (HIP-HOP)	University Sponsored	22
TSU - Performing Arts (CONTEMPORARY)	University Sponsored	13
TSU - Student Leadership Scholarship Program	University Sponsored	17
TSU - Student Leadership Laboratory Scholarship Program	University Sponsored	7
TSU- The Work Scholarship Program	University Sponsored	25
TSU- The Work Laboratory Scholarship Program	University Sponsored	10
TSU- University Scholarship Program	University Sponsored	15
TSU- College Scholarship Program	University Sponsored	44
STUDY GRANT FOR SANGGUNIANG KABATAAN (SK) OFFICIALS	Government Sponsored	25
STUDY GRANT FOR THE LEGITIMATE DEPENDENT CHILDREN OF BARANGAY OFFICIALS	Government Sponsored	6
OPT-OUT-TSU-MAYOR CRISTY ANGELES SCHOLARSHIP FUND	Government Sponsored	8

SCHOLARSHIP AND FINANCIAL ASSISTANCE

SCHOLARSHIP PROGRAM	TYPE OF SPONSORSHIP	SY 2025-2026
	(University Sponsored/ Government Sponsored)	2nd SEM
COMMISSION ON HIGHER EDUCATION		
ESGP-PA 4P's	Government Sponsored	0
LISTAHANAN (TES)	Government Sponsored	481
CHED - TULONG DUNONG (TDP)Continuing	Government Sponsored	6095
CHED - TULONG DUNONG (SUC) Loren Legarda	Government Sponsored	132
CHED - TULONG DUNONG (SUC) Imee Marcos	Government Sponsored	132
CHED Indigenous People		218
DEPARTMENR OF SOCIAL WELFARE AND DEVELOPMENT		
AICS- Assistance to Individuals in Crisis Situation	Government Sponsored	200
DEPARTMENT OF EDUCATION		
DEPED Regional Office Scholarship Grant -DEPED	Government Sponsored	54
PRIVATE AND INDIVIDUAL SPONSORS		
Aslag Ning Pag asa tarlak	Private Sponsored	2
Department of Science and Technology (DOST)	Government Sponsored	89
Don Francisco Santos	Private Sponsored	10
kass and kaye Scholarship Program	Private Sponsored	0
LUIS CO CHI KIAT FOUNDATION, INC. (LCCKF PUREGOLD)	Private Sponsored	10
MAC ENTERPRISES INC. (1ST MEGASAVERS)	Private Sponsored	0
Ninoy and Cory Aquino Foundation	Private Sponsored	20
Philippine Army Finance Center Producters Integrated Cooperative(PAFCPIC)	Private Sponsored	8
PLDT-SMART Foundation Inc. (2G-Gabay Guro Program)	Private Sponsored	14
Ronia's Cafe	Private Sponsored	5
San Andres Farm	Private Sponsored	12
Tarlac Filipino-Chinese Chamber (Tarlac Masikhay Knights Eagles Club Scholarship Program)	Private Sponsored	21
Tarlac Electric Inc	Private Sponsored	20
Yokohama Tire Phil	Private Sponsored	5
TOTAL		8,287

■ OFFICE OF STUDENT AFFAIRS AND SERVICES I STUDENT ORGANIZATIONS



3,492

In 2025, the Office of Student Affairs and Services (OSAS) Student Organizations Unit (SOU) approved a total of 3,492 activities across the university. As shown in the graph above, September and October recorded the highest number of activities, with 607 and 643, respectively. In contrast, May, June, and December registered only 37, 17, and 27 activities, with June having the lowest count. This decline can be attributed to the academic break and vacation period, during which most students are not on campus.

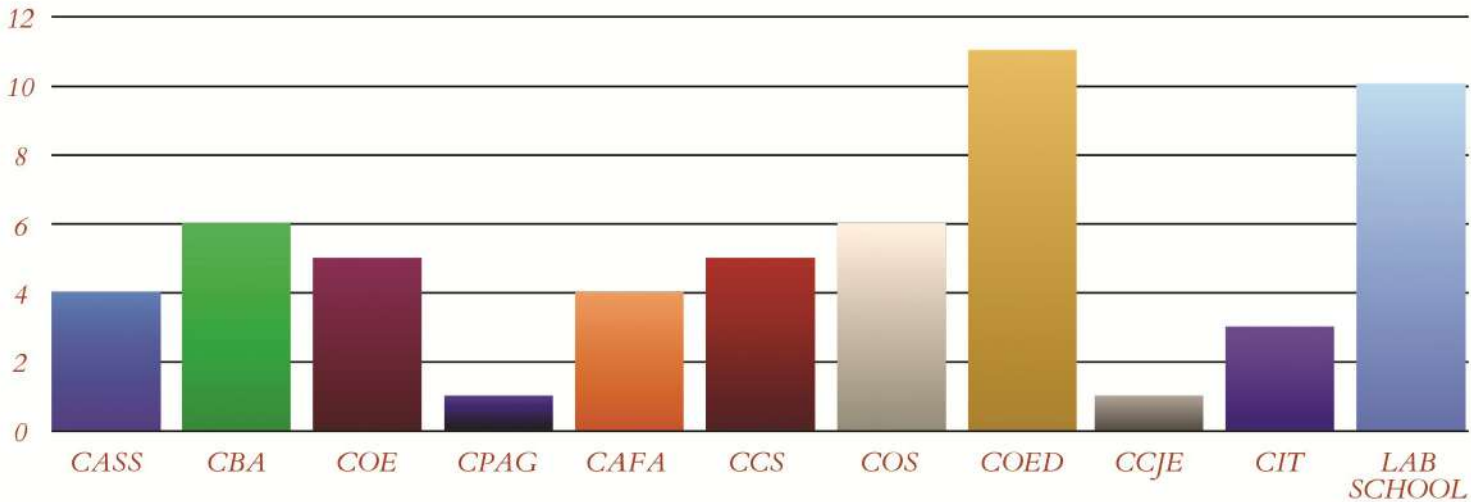
■ OFFICE OF STUDENT AFFAIRS AND SERVICES

I STUDENT ORGANIZATIONS

COLLEGE BASED

ORGANIZATIONS

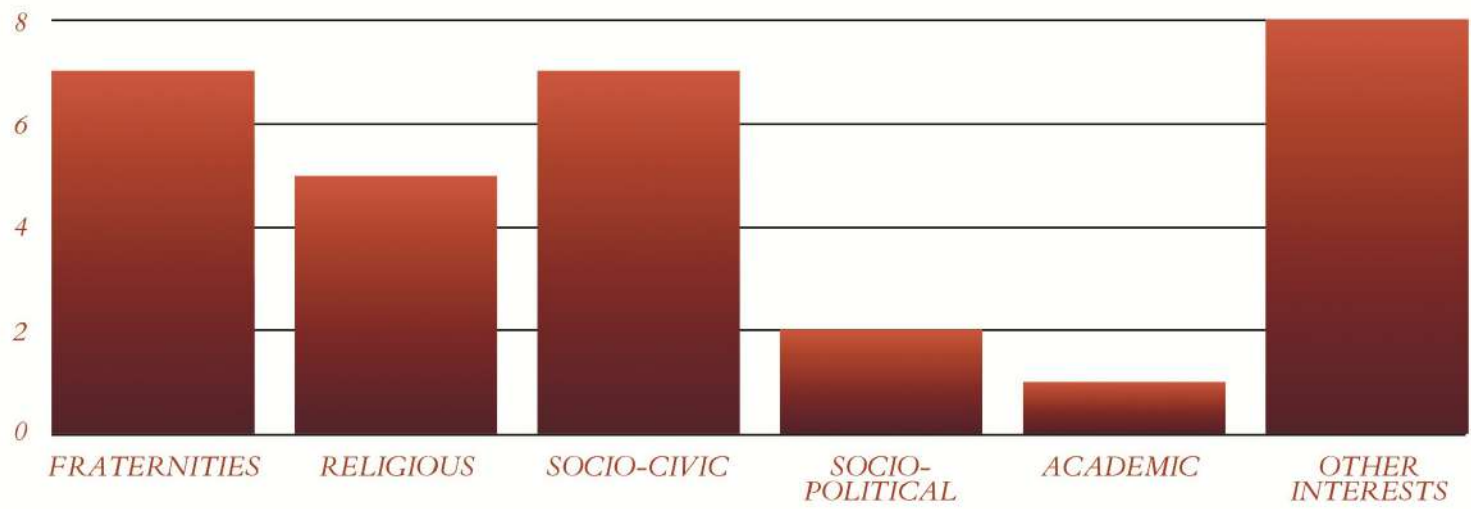
Total of 56
recognized college-based
organizations



UNIVERSITY WIDE

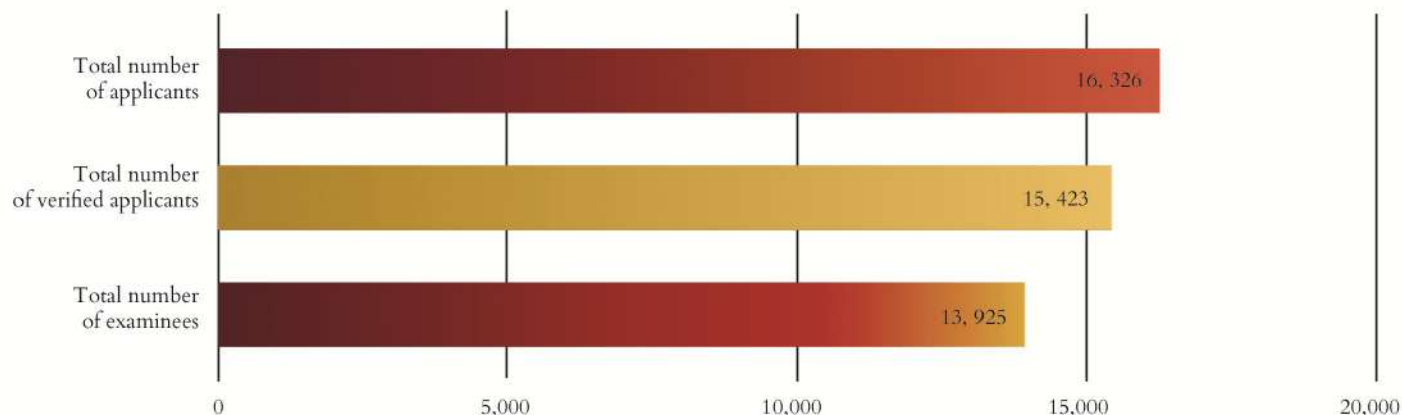
ORGANIZATIONS

Total of 30
recognized university-wide
organizations



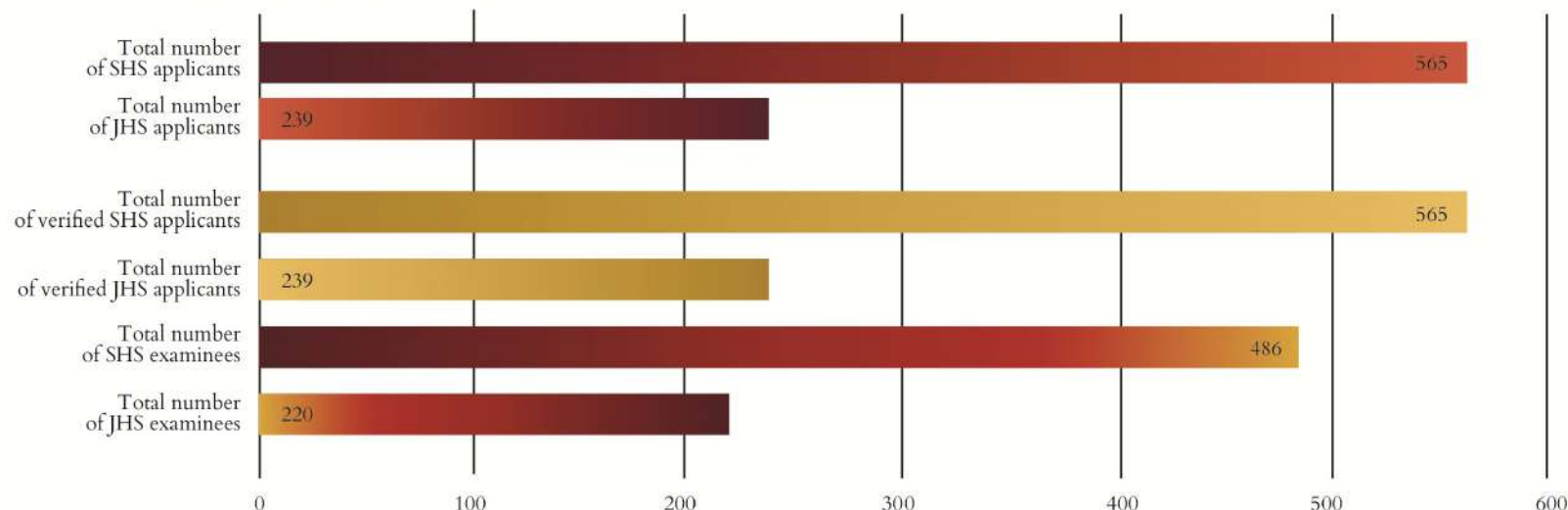
TESTING, EVALUATION, AND MEASUREMENT

TSU COLLEGE ADMISSION EVALUATION FOR ACADEMIC YEAR 2025-2026



The series of TSU College Admission Test was conducted at the 3rd Floor of the Student Center Building at the Lucinda Campus from January 21 to March 18, 2026

TSU LABORATORY SCHOOL ADMISSION EVALUATION FOR SCHOOL YEAR 2025-2026



The TSU Laboratory School conducted two admission tests: The Junior High School department were on March 24 and 25, 2025. While the Senior High School Department were on March 31 and April 7, 2025.

CAREER EDUCATION AND JOB PLACEMENT

CLIENTS SERVED

A. Career Coaching and Counseling

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
		6	6	10	23	7	10	17	7	13	3

B. Career information

Career Related Seminar and Workshops

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
	132		347	867						236	181

WESSA

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
2,736						547		132			

PELE

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
476					3,876			287			

C. Job Fair and other special events

Local Recruitment Activity

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
	270 (2)	4			23						17

Job Fair (43 Partners)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
							876				

Service Caravan (10 Service Caravans)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
							327				

CAREER EDUCATION AND JOB PLACEMENT

Job Placement Assistance

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
38	41	38	35	51	14	339	24	28	18	43	69

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
50		50	50	50	50		50	50	50		

Job Placement and Referrals (GIP)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
			5			1					5

D. Establishing Linkages Company Accreditation (Inquired)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
5	7	6	6	5	3	0	2	3	3	5	3

Company Accreditation (Acquired)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
		1	1	2				1		1	1

E. Graduate Database Graduate Database

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
224	208	216	211	223	209	217	212	207	215	210	203

CAREER EDUCATION AND JOB PLACEMENT

PROGRAMS AND SERVICES CONDUCTED

A. Career Coaching and Counseling

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
		1	1	1	1	1	1	1	1	1	1

B. Career information

Career Related Seminar and Workshops

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
	1		1	1						1	1

WESSA

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1						1		1			

PELE

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1					1			1			

C. Job Fair and other special events

Local Recruitment Activity

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
	2	1			1						1

Job Fair (43 Partners)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
							1				

Service Caravan (10 Service Caravans)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
						1	1	1	1	1	1

CAREER EDUCATION AND JOB PLACEMENT

Job Placement Assistance Job Posting

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	1	1	1	1	1	1	1	1	1	1	1

Graduate Listing

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1		1	2	1	1		1	1	1		

Job Placement and Referrals (GIP)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
			1			1					1

D. Establishing Linkages Company Accreditation (Inquired)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
5	7	6	6	5	3	0	2	3	3	5	3

Company Accreditation (Acquired)

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
		1	1	2				1		1	1

E. Graduate Database Graduate Database

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
		1	1	1	1	1	1	1	1	1	1

MARGINALIZED SECTOR SERVICES

ENROLLED STUDENTS FROM MARGINALIZED SECTOR

SECTOR	NUMBER OF STUDENTS
Indigenous People	219
Solo Parent / Dependent of Solo Parent / Orphan	276
Differently-Abled	88
Indigent / Pantawid Pamilyang Pilipino Program (4Ps)	1
International	3
TOTAL	587



Partnership with Focus Bear Australia



Partnership with KaKamay Movement Organization



PWD Month Celebration



IDIMSS Kumustahan



Solo Parent Month Celebration



INDIGENOUS PEOPLES' MONTH

The Tarlac State University International, Differently-Abled, Indigenous, and Marginalized Student Services (IDIMSS) Unit celebrated the 2025 Indigenous People's Month last October 21-24, 2025. The event gathered students, faculty members, staff, and community representatives in a series of activities that promoted awareness, inclusivity, and appreciation of the indigenous culture.



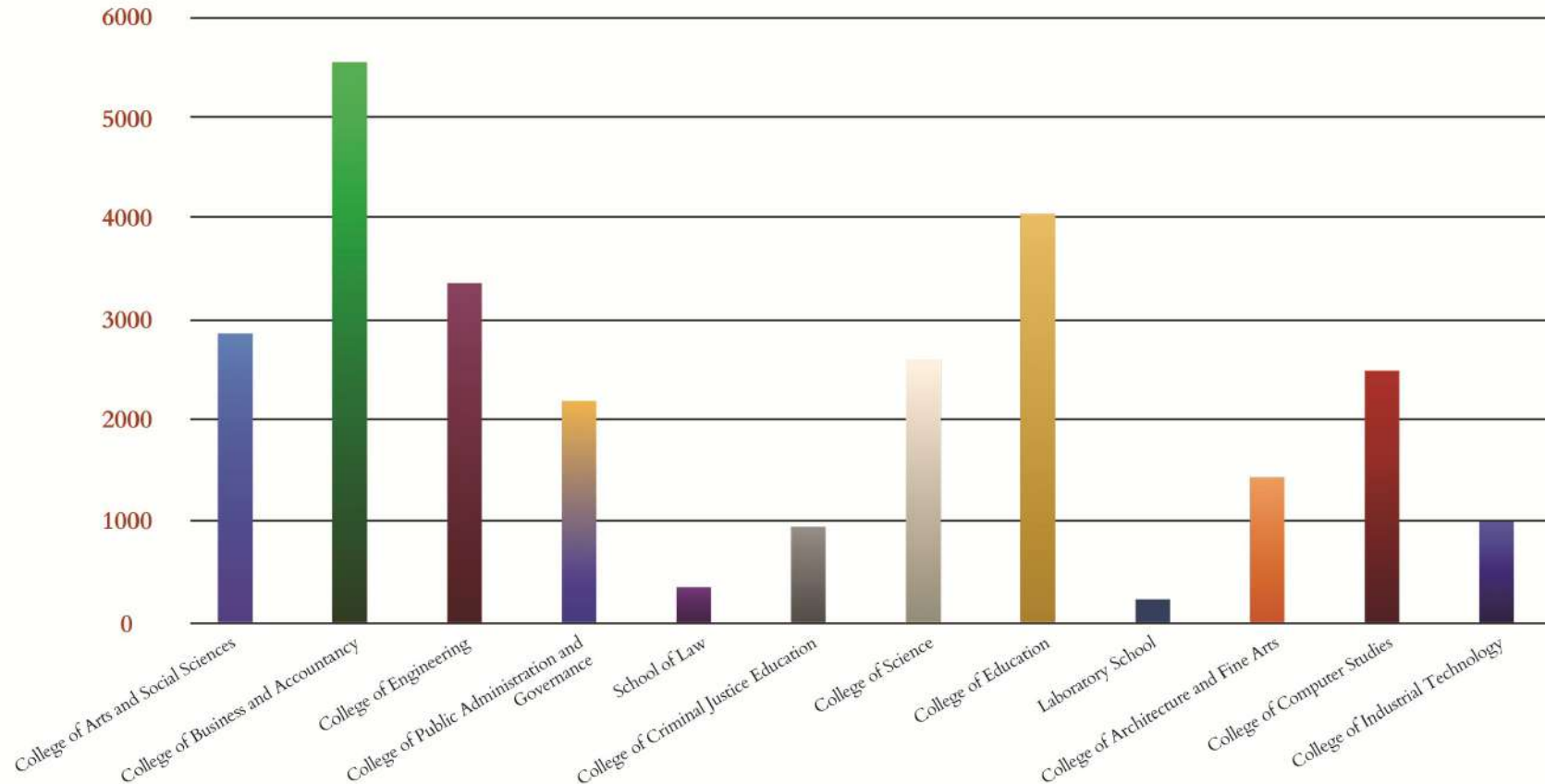
ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

ADMISSION AND RETENTION DEVELOPMENT

OFFICE OF ADMISSION AND REGISTRATION ENROLLMENT STATISTICS

BACHELOR'S, SCHOOL OF LAW, AND LABORATORY SCHOOL



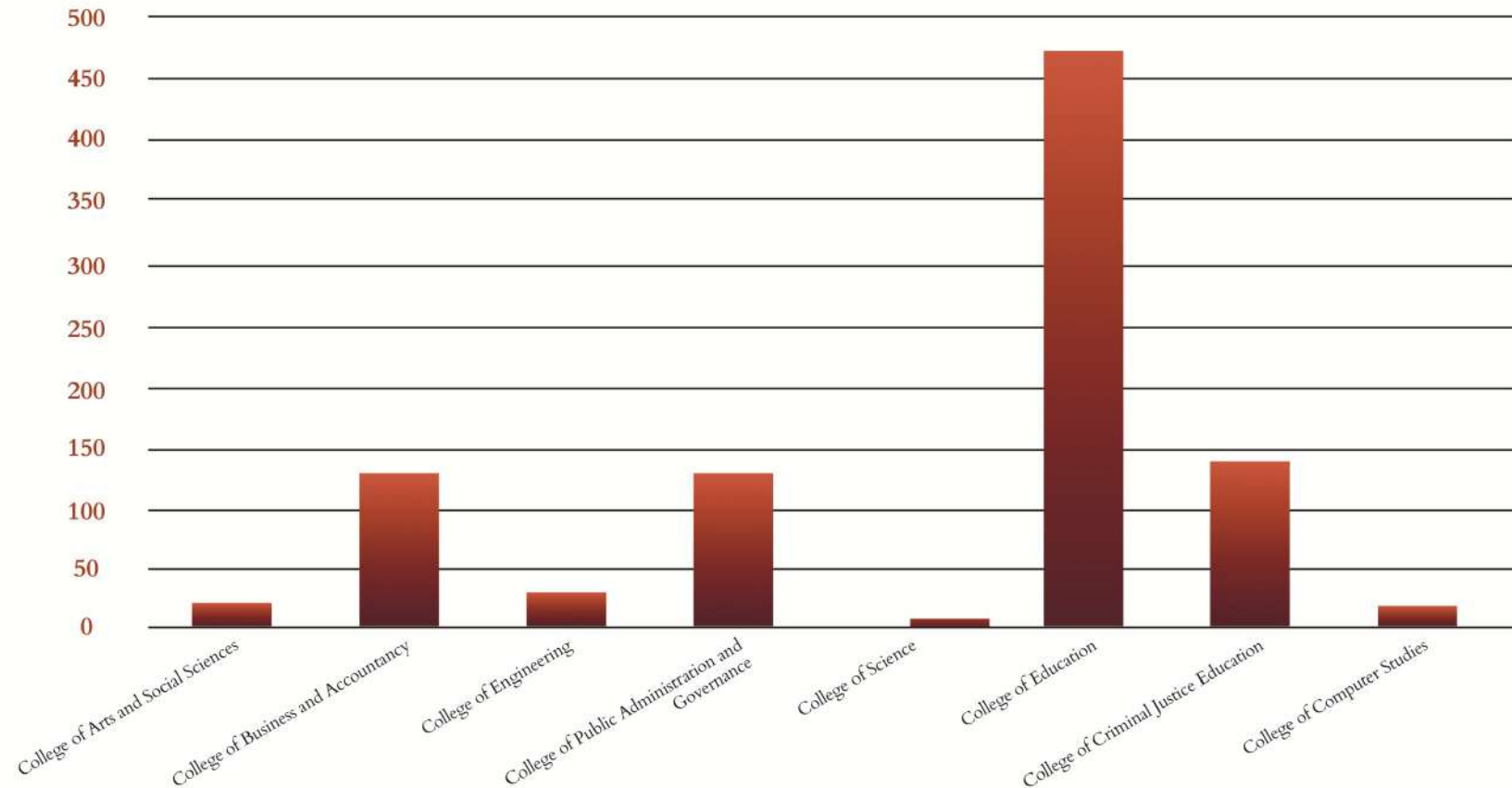
27,026

According to the Office of Admission and Registration (OAR), a total of 27,026 students enrolled for the first semester of Academic Year 2025–2026. Among the university's colleges, the College of Arts and Social Sciences, College of Business and Accountancy, College of Engineering, and College of Education recorded the highest enrollment figures.

■ OFFICE OF ADMISSION AND REGISTRATION

I ENROLLMENT STATISTICS

MASTER'S AND DOCTORAL PROGRAMS



953

Meanwhile, the Office of Admission and Registration (OAR) recorded a total of 953 enrollees in the university's graduate programs. Among the colleges, the College of Education (CoEd) posted the highest enrollment, attributed to its offering of 13 graduate programs, the most among all colleges in the university.

■ OFFICE OF ADMISSION AND REGISTRATION SUMMARY OF GRADUATES

GRADUATE AND UNDERGRADUATE PROGRAMS

COLLEGE	JANUARY 2025	JULY 2025	SEPTEMBER 2025	TOTAL
College of Engineering	64	180	228	472
College of Industrial Technology		95		95
College of Architecture and Fine Arts		192	24	216
College of Education	67	570	9	646
Laboratory School		138		138
College of Business and Accountancy	64	749	33	846
College of Computer Studies	24	394	8	426
College of Public Administration and Governance	19	170	17	206
College of Science	18	349	35	402
College of Arts and Social Sciences	1	165	33	199
College of Criminal Justice Education		104		104
School of Law		17		17
GRAND TOTAL				3,767



36TH COMMENCEMENT EXERCISES

The ceremonies for the 36th Commencement Exercises were held at the Tarlac State University (TSU) Gymnasium on January 24, July 11–18, and August 19, 2025



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

Tarlac State University strengthens its research centers and enhances its services to reach communities, especially those at the grassroots level. Driven by innovation, social responsibility, and an empowered research culture, the partner agencies, local government units, and private organizations are being empowered through research initiatives. Every sealed partnership and training ensures a more secure future and fosters an inclusive community.





ROADMAP C
RESEARCH AND COMMUNITY EXTENSION
SERVICE DEVELOPMENT

RESEARCH AND CREATIVE WORKS DEVELOPMENT

Research Agenda Setting with CRC's

For 2025, all ongoing and newly approved research projects were aligned with the University's 2024–2026 Research Agenda, formulated in 2024. This ensured consistency of research initiatives with the institution's medium-term strategic research priorities and strengthened the relevance and coherence of research outputs. It focuses on addressing emerging societal, technological, and community-based concerns, enhancing interdisciplinary collaboration, and translating research outputs into policy recommendations, innovations, and extension programs. The 2024–2026 agenda also prioritizes capacity-building among faculty researchers, increased publication in reputable journals, and stronger linkage between research, instruction, and community engagement to ensure that research outputs are relevant, responsive, and sustainable.



The University Research Agenda was approved by the Board of Regents in March 2024 by Board Resolution No. 21 series of 2024, which is still in effect until 2026.

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OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

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ACCOMPLISHMENT ON RESEARCH TARGETS

PREXC PBB TARGETS

PBB Targets and Accomplishments

FY 2025 PREXC PERFORMANCE INDICATORS	BASELINE	FY 2025 TARGET	2025 ACTUAL ACCOMPLISHMENT JANUARY TO DECEMBER	ACCOMPLISHMENT RATE
Performance indicator 1: Number of re-search outputs completed within the year	38	33	40	121.21%
Performance Indicator 2: Percentage of research outputs published in internation-ally- refereed or CHED recognized journal within the year	15%	10.42%	16.66%	159.88%

Research Accomplishments per indicator for Institutional Targets

INDICATOR	OUTPUT		TARGETS
Number of Completed Research for 2025	58	35	
Number of Research Publication for 2025	29	11	
International	29		
National	0		
Number of Research Presentation for 2025	26		
International	25	15	
National	1	10	
Regional	0		
Number of Reported Research Citations for 2025	51		

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

| ACCOMPLISHMENT ON RESEARCH TARGETS

PROVIDING OPPORTUNITIES AND FUNDING SUPPORT TO FACULTY RESEARCHERS OF THE UNIVERSITY IN PURSUING RESEARCH PROJECTS THAT ARE RELEVANT TO THE THRUSTS AND NEEDS OF THE UNIVERSITY

To sustain and enhance Tarlac State University's global competitiveness, the Administration, under the leadership of the University President, places strong emphasis on research as a strategic priority. Various initiatives have been implemented to cultivate a robust research culture among faculty members, in support of the University's mission and vision. One key institutional support mechanism is funding for faculty research activities.

FUNDED PROPOSALS FOR 2025

List of funded proposals for 2025 with status

INTERNALLY FUNDED				
NO.	TITLE	FY	AMOUNT FUNDING	STATUS
1	Integrated River-Urban Water Modelling for Flood Hazzard and Mitigation Assessment of flood-prone sub-basin divide in Tarlac City	2025	₱946,300.00	Completed
2	Morphological and Molecular identification, and Ex Situ Conservation of Endemic Plants from Mt. Damas, San Clemente, Tarlac	2025	₱946,300.00	On-going
3	Bacterial Endophytes as Stress Resistance (Phase 1, Phase2)	2025	₱946,300.00	On-going
4	Delving into the Dimensions of Ginhawa: Towards the Development of a Comprehensize Wellbeing Scale	2025	₱946,300.00	Completed
5	Isolation and Characterization of Cellulose Nanofiber from Saresa (Muntingia Calabura) and its Potential Application on Water Purification	2025	₱328, 157.50	On-going
6	Biostimulatory Activity of Saresa (Muntingia Calabura) Fruits and Leaves Extract	2025	₱554,587.00	On-going
7	Lactic Acid Bacteria Viability, Physicochemical Properties, and Consumer Acceptability of Yogurt Incorporated with Saresa (muntingia calabura) puree. Lead Author: Robert V. Marcos	2025	₱221,540	On-going

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

8	DNA Barcoding and Phylogenetic Analysis of Different Macrofungi from Mt. Damas, San Clemente, Tarlac, Philippines, based on ITSnrDNA	2025	₱315,810.00	On-going
9	The Voices of Child Development Workers (CDWs) in the Province of Tarlac: Establishing Foundations for Future Policy Development	2025	₱52,600.00	On-going
10	Development of Filipino Solastalgia Scale	2025	₱17,400.00	On-going
11	Phytochemical and In vitro Antioxidant Analysis of Miracle Berry (<i>Synsepalum dulcificum</i>) Seed Oil Extract	2025	₱46,200.00	On-going
12	Research Methods and Statistical Techniques Employed in Graduates Theses and Dissertations in the Private Higher Education Institution in Region 3: Basis for a Comprehensive Training Plan	2025	₱350.00	On-going
13	Bacterial Endophytes as Stress Resistance (Phase 1, Phase2)	2025	₱388,450.00	On-going
14	Effect of Muntingia Calabura Leaves Powder in the Mycelial Growth of Oyster Mushroom (<i>Pleurotusostreatus</i>) in Culture Medium	2025	₱160,750.00	On-going
15	Development of a Learning Package in Graph Theory based on Ethnomathematical Practices of the Aeta Mag-Anchi	2025	₱27,350.00	On-going
16	Analysis of the Efficiency of Energy Conservation Program of Tarlac State University towards Potential Energy Savings	2025	₱14,688.00	On-going
17	Faculty Internationalization among State Universities in Central Luzon	2025	₱87,953.85	On-going
18	Development of Filipino Solastalgia Scale	2025	₱17,400	On-going
19	Development and Validataion of a Training Program for Basic Counseling Skills	2025	₱3,580.00	On-going
20	Profiling and Characterization of Microplastic in Masalasa Creek	2025	₱500,000	On-going

OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

ACCOMPLISHMENT ON RESEARCH TARGETS

RELEASED FUNDING AND INCENTIVES ON PUBLICATION, PRESENTATION, AND CITATION

Summary of the released funding and incentives on publication, presentation, and citation

1.0. Research Presentation		2.0. Research Publication		3.0. Research Citation	
Indicator	Total Number	Indicator	Total Number	Indicator	Total Number
1.1. Funding	10	2.1. Funding	12	3.1. Incentives	37
1.2. Incentives	9	2.2. Incentives	14		

List of Research Presentation Incentives Awarded to Faculty Members for 2025

No.	Research Title	Author/s	College	Category	Conference Title
1	Ethnic and National Stereotypes and Self-Stereotypes of the Kapampangan, Ilokano and Tagalog Students of Tarlac State University	Jeanette M. Baquing	COED	INTERNATIONAL	8th International Conference of Asian and Philippine Studies
2	Profiling and Characterization of Microplastics in Masalasa Creek	Angelica A. Tabamo; Claire C. Lagrana, Jaidriel Meg G. Cabanding	COS	NATIONAL	Plasticon 2025
3	Predicting Licensure Examination Performance Using Decision Tree	Heidilyn V. Gamido; Marlon V. Gamido; Joselito Tan	CCS	INTERNATIONAL	2nd International Opportunities, Development, and Extension Outcomes (IRODEO) Conference 2025

ACCOMPLISHMENT ON RESEARCH TARGETS

4	Enhanced Security and Performance Through Permutartion-Byte Key Cipher With Reduced-Round AES	Marlon V. Gamido; Jerico Baladhay; Alvincent Danganan	CCS	INTERNATIONAL	2nd International Opportunities, Development, and Extension Outcomes (IRODEO) Conference 2025
5	Delving into the Dimensions of “Ginhawa”: Towards the Development of a Comprehensive Well-being Scale	Editha Q. Villavicencio; Jazmin Joy E. Dizon; Miles Andrew C. Pimentel	CASS	INTERNATIONAL	Delving into the Dimensions of “Ginhawa”: Towards the Development of a Comprehensive Well-being Scale
6	A Sytemic-Functional Linguistic Analysis of Saki’s “The Image of Lost Soul”	Howard Aries V. Ronquillo	CASS	INTERNATIONAL	16th Free Linguistic Conference 2025
7	Performance, Evaluation, and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Leo P. Piao; Aldrin Joar R. Taturan	COEng	INTERNATIONAL	International Conference on Business Education, Science and Technology (ICBEST 2025)
8	Consumer Engagement on Facebook: Modelling its Antecedents and Consequence	Wilmark J. Ramos	CBA	INTERNATIONAL	3rd International Research Conference on Business, Management, Tourism, Hospitality, and Social Science
9	The University-Generated Social Media Content and Students’ E-WOM Behavior: The Mediating Role of Student-University Identification	Wilmark J. Ramos	CBA	INTERNATIONAL	3rd International Research Conference on Business, Management, Tourism, Hospitality, and Social Science

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

ACCOMPLISHMENT ON RESEARCH TARGETS

LIST OF RESEARCH PRESENTATION FUNDING AWARDED TO FACULTY MEMBERS FOR 2025

No.	Research Title	Author/s	College	Category	Conference Title
1	Reprogram: Why Do Accounting Students Shift to Other Program?	Henry D. Rufino	CBA	INTERNATIONAL	SIBR - Thammasat 2025 Conference on Interdisciplinary Business and Economics Research
2	The Role of Public Administrator in Advancing Smart City Initiatives	Edwin Caoleng	CPAG	INTERNATIONAL	American Society for Public Administration's 2025 Annual Conference
3	End User Computing Satisfaction and User Performance of Accounting Business Process Outsourcing Employees	Lawrence D. Sempio	CBA	INTERNATIONAL	SIBR 2025 Osaka Conference on Interdisciplinary Business and Economics Research
4	The Acculturation of Filipino Migrant Wives in South Korea	Maria Sheila G. Medina	CASS	INTERNATIONAL	SIBR 2025 Hongkong Conference on Interdisciplinary Business and Economics Research
5	Indoor Environmental Conditions Across University Campuses: Assessing Humidity, Illumination, Noise and Temperature	Alma M. Corpuz; Xyris Gerard A. Fernandez	COS, OURD	INTERNATIONAL	3rd BSU International Conference on Food, Environment, and Culture (IFEC)
6	Stakeholders' Satisfaction, Perspectives, and Suggestions for the Sustainability of Tarlac State University Ecological System for Climate Change Resiliency Project or TSU Lagoon	Alma M. Corpuz; Maria Tiara Fatima A. Galang; Vanesa G. Albino	COS, CPAG	INTERNATIONAL	3rd BSU International Conference on Food, Environment, and Culture (IFEC)
7	Emerging Philippine English Variety among Filipino Vloggers	Howard Aries V. Ronquillo	CASS	INTERNATIONAL	SIBR 2025 Conference on Interdisciplinary Business and Economic Research

■ ACCOMPLISHMENT ON RESEARCH TARGETS

8	A Collapsible and Adjustable Leg Support and Standing Aid Device	Anna May M. Angeles; Renz Paul Quiambao; Rizza Gamalinda; Alfredo Ibanez	COEng	INTERNATIONAL	3rd BSU International Conference on Food, Environment, and Culture (IFEC)
9	Website Development for Promoting Indigenous Culture: Abelling Tribe, San Jose, Tarlac, Philippines	Ronalyn T. Domingo; Kwinno L. Pineda; Xylyn Joy P. Abrajano	CCS	INTERNATIONAL	International Conference on Technology, Social Science, Business, and Agriculture and Fisheries
10	Awareness of the Safe Spaces Act Among Citizens in Tarlac Province	Izelle F. Gabion; Patricia Ann Estrada	CPAG	INTERNATIONAL	2025 ASPAP International Conference and General Assembly
11	Profile and Management Performance of DTO-Assisted Agrarian Reform Beneficiaries Organizations (ARBOs)	Limuel P. Pavico	CBA	INTERNATIONAL	Society of Interdisciplinary Business and Economics Research 2025 Hong Kong Conference

LIST OF RESEARCH PUBLICATION INCENTIVES AWARDED TO FACULTY MEMBERS FOR 2025

No.	Research Title	Author/s	College	Journal	Category
1	Design and Development of an Energy Management System for Residential Consumers	Miriam S. Galvez	COE	International Journal of Engineering Trends and Technology	STEM
2	Influence of Organizational Environment on Intrapreneurs' Behavior Manufacturing Companies in Tarlac	Limuel P. Pavico	CBA	Review of Integrative Business and Economics Research	ABLESS
3	Consumers' Intent to Purchase Alcohol-Based Hand Sanitizer with Ylang-Ylang Oil	Maria Sheila G. Medina; Robert V. Marcos	CASS/ OURD/ COE	Pakistan Journal of Life and Social Sciences	ABLESS
4	Journey of Male Educators with Young Learners: Inputs to Teacher Education Management	Niño B. Corpuz	COED	Journal of Information Systems Engineering and Management (JISEM)	ABLESS

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

5	The Relationship Between Professional Recognition and Communicative Competence Among Korean Kindergarten English Teachers	Jiyoung Lee; Ninez B. Tulo	COED	The Journal of Asia TEFL	ABLESS
6	Application of LabVIEW and Arduino Control System Computations and PID Simulation	Robert V. Marcos; Rommel G. Gadia	COENG/OURDw	International Journal of Information and Education Technology	STEM
7	Social Awareness of the Tarlac State University Community in the Implementation of RA 9003	Jazmine Joy E. Dizon; Marie Paz H. Angeles; Franchete O. Caingat	CASS	International Journal of Community Well-Being	ABLESS
8	Cultural and Linguistic Validation of the KAFILUM Dictionary in the Philippine K to 12 Curriculum	Jessica Marie I. Dela Pena	COED	International Journal on Culture, History and Religion	ABLESS
9	The Influence of University-Generated Social Media Content and Students' eWOM Behavior: The Mediating Role of Student-University Identification	Willmark J. Ramos	CBA	Innovative Marketing	ABLESS
10	Flood Control System of the Municipality of La Paz Tarlac: Basis for Policy Enhancement	Roel R. Alviar	CCJE	Lex Localis	ABLESS
11	Performance, Evaluation and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Aldrin Joar Taduran; Leo Piao	COE	International Journal of Engineering Trends and Technology	STEM
12	Consumer Engagement on Facebook: Mnodelling Its Antecedents and Consequence	Wilmark J. Ramos	CBA	Innovative Marketing	ABLESS
13	Classroom Strategies in the Teaching of Oral Communication: Enabling or Discouraging?	Myrel M. Santiago	CASS	The Routledge Handbook of English Language Education in the Philippines	ABLESS
14	Enhanced Security and Performance through Permutation-Byte Key Cipher with Reduced-Round AES	Marlon V. Gamido; Jerico S. Baladhay; Alvincent E. Danganan; Edjie M. De Los Reyes; Heidilyn V. Gamido	CCS	Bulletin of electrical Engineering and Informatics	STEM

ACCOMPLISHMENT ON RESEARCH TARGETS

LIST OF RESEARCH PUBLICATION FUNDING AWARDED TO FACULTY MEMBERS FOR 2025

No.	Research Title	Author/s	College	Journal	Category
1	Consumers' Intent to Purchase Alcohol-Based Hand Sanitizer with Ylang-Ylang Oil	Maria Sheila G. Medina; Robert V. Marcos	CASS/ OURD/ COE	Pakistan Journal of Life and Social Sciences	ABLESS
2	The Role of Social Media Marketing in Young Voters' Involvement: The Mediating Effect of Political Expression and Internal Efficacy	Wilmark J. Ramos	CBA	Journal of Information Systems Engineering and Management	ABLESS
3	Electrical Load Audit of the Building of the College of Engineering and Technology	Enalyn T. Domingo	COE	Indonesian Journal of Electrical Engineering and Computer Science	STEM
4	Application of LabVIEW and Arduino in Control System Computations and PID Simulation	Robert V. Marcos	COE	International Journal of Information and Education Technology	STEM
5	Flood Control System of the Municipality of La Paz, Tarlac: Basis for Policy Enhancement	Roel R. Alviar	CCJE	Lex Localis	ABLESS
6	The Influence of University-Generated Social Media Content and Students' eWOM Behavior: The Mediating Role of Student-University Identification	Wilmark J. Ramos	CBA	Innovative Marketing	ABLESS
7	Performance, Evaluation and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Aldrin Joar Taduran; Leo Piao	COE	International Journal of Engineering Trends and Technology	STEM
8	Consumer Engagement on Facebook: Modelling its Antecedents and Consequence	Wilmark J. Ramos	CBA	Innovative Marketing	ABLESS
9	A Systemic-Functional Linguistic Analysis of Saki's "The Image of the Lost Soul"	Howard Aries V. Ronquillo	CASS	Qubajan Academic journal	ABLESS
10	Enhanced Security and Performance through Permutation-Byte Key Cipher with Reduced-Round AES	Marlon V. Gamido; Jerico S. Baladhay; Alvincent E. Danganan; Edjie M. De Los Reyes; Heidilyn V. Gamido	CCS	Bulletin of Electrical Engineering and Informatics	STEM
11	Cultural and Linguistic Validation of the KAFILUM Dictionary in the Philippine K to 12 Curriculum	Jessica Marie I. Dela Pena	COED	International Journal on Culture, History, and Religion	ABLESS

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

12	User Acceptance Model Questionnaire Generator for Information System	Theda Flare G. Quilala; Rogel L. Quilala	CCS	Indonesian Journal of Electrical Engineering and Computer Science	STEM
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LIST OF RESEARCH CITATION INCENTIVES AWARDED TO FACULTY MEMBERS FOR 2025

No.	Research Title	Author/s	College	Citing Article
1	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Identifying Research Gaps in AI-Driven Software Testing: A Review of Automation Tools and Challenges in SMEs
2	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Comparative analysis of cross-platform Development Methodologies: A comprehensive Study
3	Electronic Document Management System for Local Area Network-Based Organizations	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Transforming Document Management for Environmental Sustainability: The Mediating effect of pro-environmental Culture and Service Satisfaction in Higher Education
4	Implementation of Modified AES as Image Encryption Scheme	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Joint Encryption and Error Correction Schemes: A Survey
5	River Flood Hazard Modeling: Forecasting Flood Hazard for Disaster Risk Reduction Planning	Heidilyn V. Gamido	COE	Land Use Change and Soil Conservation Services Curve Number (SCS-CN) in Karangmumus Watershed Samarinda
6	Disaster Risk Reduction and Management of Tarlac City	Murphy P. Mohammed	COE	Early Warning System Implementation in Banjo West, Tanauan, Batangas, Philippines
7	Examining the Oral Communication Strategies Used by a Group of Nepalese Adult Learners in an ESL Context	Murphy P. Mohammed	CASS	Cognitive and Affective processes in Seconds Language oral communication; A Mixed methods research
8	Work from Home Experience and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	CBA	Influence of Work-Life Balance on Organizational Decision-making by Accountants
9	Modified Blowfish Algorithm Using Derivation Cases	Theda Flare G. Quilala; Rogel L. Quilala	CCS	Enhanced Audio Encryption Scheme: Integrating Blowfish, HMAC- SHA256, and MD5 for Secure Communication

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

10	eHMCOKE: An Enhanced Overlapping Clustering Algorithm for Dta Analysis	Alvincent E Danganan; Edjie De Los Reyes	CCS	A Novel Classification Model Based on Hybrid K-means and Neural Network for Classification Problems
11	Internal Marketing Dimensions and Organizational Commitment of Universal Banks' Employees	Wilmark Ramos	CBA	The Dimensions of Internal Marketing and Their Impact on Enhancing the Efficiency of Salesmen in Saudi telecommunications Companies: A Field Study
12	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry Rufino	CBA	The Influence of Organisational Culture on Performance and Sustained Business Growth of Cooperatives in Purwaarte Regency, Indonesia
13	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Data Computation Platform (DCP): Empowering Pharma 4.0 Innovation through GxP - Compliant and Scalable Software platform enabling advanced Data analytics and real-time process monitoring in regulated environments
14	Modified AES cipher round and key schedule	Edjie M. De Los Reyes; A.M. Sison; R.P. Medina	CCS	Design and Implementation of Discrete Field Arithmetic-Based Cylindrical Coil-Driven Crypto Framework for Cloud Data
15	Modified Blowfish Algorithm Using Derivation Cases	Theda Flare Quilala; Rogel Quilala	CCS	A comprehensive Analysis of Cryptographic Algorithms: Evaluating Security, Efficiency, and Future Challenges
16	Modified Blowfish Algorithm	Theda Flare Quilala; Ariel Sison; Ruji Medina	CCS	Modified Cryptosystem-based Authentication Protocol for Internet of Things in Fog Networks
17	Modified Blowfish Algorithm	Theda Flare Quilalla; Ariel Sison; Ruji Medina	CCS	AI-based Security in Cyberspace for Medical Images using Image Translation
18	Relationship of Operating Segments (IFRS 8) and Profitability of Universal Banks in the Philippines	Henry D. Rufino	CBA	The Impact of Audit Quality and Corporate Governance on Financial Segment Disclosure in Egypt
19	Modified AES Cipher Round and Key Schedule	Edjie M. De Los Reyes; A.M. Sison; R.P. Medina	CCS	Joint Encryption and Error Correction Schemes: A Survey

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

20	The Importance of Helical Structures to the Overall Activity and Structural Stability of a Lipase from <i>Pseudomonas aeruginosa</i> PAO1 in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	COS/OURD/Ext	Recent Advances on Protein Engineering for Improved Stability
21	Computational Reverse Protein Engineering of a Lipase from <i>Pseudomonas aeruginosa</i> in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	COS/OURD/Ext	Biological Modification and Industrial Applications of Microbial Lipases: A General Review
22	Work from Home Experience and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	CBA	Gen Zers and the Seafaring Profession: A Generational Approach to Enrolment in Merchant Marine Academies
23	The Importance of Helical Structures to the Overall Activity and Structural Stability of a Lipase from <i>Pseudomonas aeruginosa</i> PAO1 in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	OURD/COS	Hydrophobic-flexible rational modification strategy provides fructooligosaccharides activity from <i>Aspergillus niger</i>
24	Organizational Change and Dimensions of Learning Organization in Manufacturing Firms	Wilmark Ramos	CBA	Exploring the Factors Affecting Enterprise Resource Planning (ERP): Business Governance in a Large Company in Indonesia
25	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila G. Medina	CASS, OURD	Perceived Stress and Life Satisfaction among University Students: The Mediating and Moderating Roles of Coping Strategies and Personality Traits
26	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	An Evaluation model of Website Testing framework based on ISO 25010 performance efficiency
27	Implementation of a Bit Permutation-based Advanced Encryption Standard for Securing Text and Image Files	Heidilyn V. Gamido	CCS	Modified Lightweight Advanced Encryption Standard for Lightweight Embedded Applications
28	Disaster Preparedness among Households in the Municipality of Pura, Tarlac: An Analysis	Edwin T. Caoleng; Roswald G. Fermin	CPAG	Expanding Integrated Protection Motivation Theory and Theory of Planned behavior: The Role of Source of Influence in Flood and Typhoon Risk Preparedness Intentions in Quezon Province, Philippines

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

■ ACCOMPLISHMENT ON RESEARCH TARGETS

29	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila G. Medina	CASS	Enhancing Supply Chain Efficiency through HR Training: The Role of Technological Adaptability as a Mediator
30	Effects of the Different Types of Container on the Characteristics of Sugarcane Vinegar	Lea B. Milan	COS	Microbial Community and Functional Analysis of Regionally Produced Traditional Korean Grain Vinegar
31	Effects of the Different Types of Container on the Characteristics of Sugarcane Vinegar	Lea B. Milan	COS	Fermentation Biotechnology of Food and Beverage Products in Malaysia
32	A Monolingual Glossary of Terms Used by Cockfighters in Tarlac City, Philippines	Dexter L. Manzano	CASS	Dictionary Analysis: Features and Lemmatization
33	Examining the Oral Communication Strategies Used by a Group of Nepalese Adult Learners in an ESL Context	Brendalyn A. Manzano	CASS	Using Non-lexicalised Pauses as-Self-assessment Metacognitive Strategies to Enhance Speech Production
34	A Qualitative Case of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	COE, OURD	Pre-service Teachers' Attitudes Toward ICT, TPACK Acquisition, and Readiness in Fostering Education for Sustainable Development
35	A Qualitative Case of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	COE, OURD	TPACK Based Differentiated Problem Posing to Enhance Entrepreneurial Digital Problem Solving
36	The Self-esteem, Social Support and College Adjustment of Business and Accountancy Students	Maria Sheila G. Medina	CASS, OURD	Visualization of Online Communication and Detection of Lonely Users using Social Graphs Based on Contribution Level and Adjacency Level
37	Examining the Interrated Reliability between Self- and Teacher Assessment of Students' Oral Performances	Dexter L. Manzano	CASS	Development and Validation of a Social Emotional Questionnaire for Students in Grades 4-6 (SEQ [G4-6])

In addition to funding faculty research projects, the University implements an incentive program that recognizes and rewards research achievements, as stipulated in the Research Operations Manual. The University likewise extends support for faculty members' research publications and conference presentations. The tables below present the incentives granted to faculty members, as well as the funding allocated for their research publications and presentations for the year 2025.

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

ACCOMPLISHMENT ON RESEARCH TARGETS

LIST OF RESEARCH PUBLICATION INCENTIVES AWARDED TO FACULTY MEMBERS

No.	Research Title	Author/s	Journal Title	Indexing
1	Design and Development of an Energy Management System for Residential Consumers	Miriam S. Galvez	International Journal of Engineering Trends and Technology	Scopus
2	Influence of Organizational Environment on Intrapreneurs' Behavior Manufacturing Companies in Tarlac	Limuel P. Pavico	Review of Integrative Business and Economics Research	Scopus
3	Consumers' Intent to Purchase Alcohol-Based Hand Sanitizer with Ylang-Ylang Oil	Maria Sheila G. Medina; Robert V. Marcos	Pakistan Journal of Life and Social Sciences	Scopus
4	Journey of Male Educators with Young Learners: Inputs to Teacher Education Management	Niño B. Corpuz	Journal of Information Systems Engineering and Management	Scopus
5	The Relationship Between Professional Recognition and Communicative Competence Among Korean Kindergarten English Teachers	Jiyoung Lee; Ninez B. Tulo	Journal of Asia TEFL	Scopus
6	Application of LabVIEW and Arduino Control System Computations and PID Simulation	Robert V. Marcos; Rommel G. Gadia	International Journal of Information and Education Technology	Scopus
7	Social Awareness of the Tarlac State University Community in the Implementation of RA 9003	Jazmin Joy E. Dizon; Marie Paz H. Angeles; Franchete O. Caingat	International Journal of Community Well-Being	Scopus
8	Cultural and Linguistic Validation of the KAFILUM Dictionary in the Philippine K to 12 Curriculum	Jessica Marie I. Dela Pena	International Journal on Culture, History, and Religion	Scopus
9	The Influence of University-Generated Social Media Content and Students' eWOM Behavior: The Mediating Role of Student-University Identification	Willmark J. Ramos	Innovative Marketing	Scopus
10	Flood Control System of the Municipality of La Paz Tarlac: Basis for Policy Enhancement	Roel R. Alviar	Lex localis - Journal of Local Self-Government	Scopus
11	Performance, Evaluation and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Aldrin Joar Taduran; Leo Piao	International Journal of Engineering Trends and Technology	Scopus
12	Consumer Engagement on Facebook: Modeling Its Antecedents and Consequence	Wilmark J. Ramos	Innovative Marketing	Scopus

■ ACCOMPLISHMENT ON RESEARCH TARGETS

13	Classroom Strategies in the Teaching of Oral Communication: Enabling or Discouraging?	Myrel M. Santiago	The Routledge Handbook of English Language Education in the Philippines	Scopus
14	Enhanced Security and Performance through Permutation-Byte Key Cipher with Reduced-Round AES	Marlon V. Gamido; Jerico S. Baladhay; Alvincent E. Danganan; Edjie M. De Los Reyes; Heidilyn V. Gamido	Indonesian Journal of Electrical Engineering and Informatics	Scopus

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3	Electrical Load Audit of the Building of the College of Engineering and Technology	Enalyn T. Domingo, Ferdinand L. Marcos, Cid L. Lapuz	Indonesian Journal of Electrical Engineering and Computer Science	Scopus
4	Application of LabVIEW and Arduino in Control System Computations and PID Simulation	Robert V. Marcos, Rommel G. Gadia	International Journal of Information and Education Technology	Scopus
5	Flood Control System of the Municipality of La Paz, Tarlac: Basis for Policy Enhancement	Roel R. Alviar	Lex localis - Journal of Local Self-Government	Scopus
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7	Performance, Evaluation and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Aldrin Joar Taduran; Leo Piao	International Journal of Engineering Trends and Technology	Scopus
8	Consumer Engagement on Facebook: Modelling its Antecedents and Consequence	Wilmark J. Ramos	Innovative Marketing	Scopus

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9	A Systemic-Functional Linguistic Analysis of Saki's "The Image of the Lost Soul"	Howard Aries V. Ronquillo	Qubajan Academic Journal	Scopus
10	Enhanced Security and Performance through Permutation-Byte Key Cipher with Reduced-Round AES	Marlon V. Gamido; Jerico S. Baladhay; Alvincent E. Danganan; Edjie M. De Los Reyes; Heidilyn V. Gamido	Bulletin of Electrical Engineering and Informatics (BEEI)	Scopus
11	Cultural and Linguistic Validation of the KAFILUM Dictionary in the Philippine K to 12 Curriculum	Jessica Marie I. Dela Pena	International Journal on Culture, History and Religion	Scopus
12	User Acceptance Model Questionnaire Generator for Information System Applications	Theda Flare G. Quilala; Rogel L. Quilala	Indonesian Journal of Electrical Engineering and Computer Science	Scopus

LIST OF RESEARCH PRESENTATION INCENTIVES AWARDED TO FACULTY MEMBERS

No.	Research Title	Author/s	College	Citing Article
1	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Identifying Research Gaps in AI-Driven Software Testing: A Review of Automation Tools and Challenges in SMEs
2	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Comparative analysis of cross-platform Development Methodologies: A comprehensive Study
3	Electronic Document Management System for Local Area Network-Based Organizations	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Transforming Document Management for Environmental Sustainability: The Mediating effect of pro-environmental Culture and Service Satisfaction in Higher Education
4	Implementation of Modified AES as Image Encryption Scheme	Heidilyn V. Gamido	CCS	Joint Encryption and Error Correction Schemes: A Survey
5	River Flood Hazard Modeling: Forecasting Flood Hazard for Disaster Risk Reduction Planning	Murphy P. Mohammed	COE	Land Use Change and Soil Conservation Services Curve Number (SCS-CN) in Karangmumus Watershed Samarinda

ACCOMPLISHMENT ON RESEARCH TARGETS

6	Disaster Risk Reduction and Management of Tarlac City	Howard Aries V. Ronquillo	COE	Early Warning System Implementation in Banjo West, Tanauan, Batangas, Philippines
7	Examining the Oral Communication Strategies Used by a Group of Nepalese Adult Learners in an ESL Context	Brendalyn A. Manzano	CASS	Cognitive and Affective processes in Seconds Language oral communication; A Mixed methods research
8	Work from Home Experience and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	CBA	Influence of Work-Life Balance on Organizational Decision-making by Accountants
9	Modified Blowfish Algorithm Using Derivation Cases	Theda Flare G. Quilala; Rogel L. Quilala	CCS	Enhanced Audio Encryption Scheme: Integrating Blowfish, HMAC- SHA256, and MD5 for Secure Communication
10	eHMCoke: An Enhanced Overlapping Clustering Algorithm for Dta Analysis	Alvincent E Danganan; Edjie De Los Reyes	CCS	A Novel Classification Model Based on Hybrid K-means and Neural Network for Classification Problems
11	Internal Marketing Dimensions and Organizational Commitment of Universal Banks' Employees	Wilmark Ramos	CBA	The Dimensions of Internal Marketing and Their Impact on Enhancing the Efficiency of Salesmen in Saudi telecommunications Companies: A Field Study
12	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry Rufino	CBA	The Influence of Organisational Culture on Performance and Sustained Business Growth of Cooperatives in Purwaarte Regency, Indonesia
13	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	Data Computation Platform (DCP): Empowering Pharma 4.0 Innovation through GxP - Compliant and Scalable Software platform enabling advanced Data analytics and real-time process monitoring in regulated environments
14	Modified AES cipher round and key schedule	Edjie M. De Los Reyes; A.M. Sison; R.P. Medina	CCS	Design and Implementation of Discrete Field Arithmetic-Based Cylindrical Coil-Driven Crypto Framework for Cloud Data

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15	Modified Blowfish Algorithm Using Derivation Cases	Theda Flare Quilala; Rogel Quilala	CCS	A comprehensive Analysis of Cryptographic Algorithms: Evaluating Security, Efficiency, and Future Challenges
16	Modified Blowfish Algorithm	Theda Flare Quilala; Ariel Sison; Ruji Medina	CCS	Modified Cryptosystem-based Authentication Protocol for Internet of Things in Fog Networks
17	Modified Blowfish Algorithm	Theda Flare Quilalla; Ariel Sison; Ruji Medina	CCS	AI-based Security in Cyberspace for Medical Images using Image Translation
18	Relationship of Operating Segments (IFRS 8) and Profitability of Universal Banks in the Philippines	Henry D. Rufino	CBA	The Impact of Audit Quality and Corporate Governance on Financial Segment Disclosure in Egypt
19	Modified AES Cipher Round and Key Schedule	Edjie M. De Los Reyes; A.M. Sison; R.P. Medina	CCS	Joint Encryption and Error Correction Schemes: A Survey
20	The Importance of Helical Structures to the Overall Activity and Structural Stability of a Lipase from <i>Pseudomonas aeruginosa</i> PAO1 in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	COS/OURD/Ext	Recent Advances on Protein Engineering for Improved Stability
21	Computational Reverse Protein Engineering of a Lipase from <i>Pseudomonas aeruginosa</i> in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	COS/OURD/Ext	Biological Modification and Industrial Applications of Microbial Lipases: A General Review
22	Work from Home Experience and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	CBA	Gen Zers and the Seafaring Profession: A Generational Approach to Enrolment in Merchant Marine Academies
23	The Importance of Helical Structures to the Overall Activity and Structural Stability of a Lipase from <i>Pseudomonas aeruginosa</i> PAO1 in n-hexane	Jaidriel Meg G. Cabanding; Steve SF. Yu; Zhi-Han Lin; Myrnel A. Fortuna; Adam Jo J. Elatico; Ricky B. Nellas	OURD/COS	Hydrophobic-flexible rational modification strategy provides fructooligosaccharides activity from <i>Aspergillus niger</i>
24	Organizational Change and Dimensions of Learning Organization in Manufacturing Firms	Wilmark Ramos	CBA	Exploring the Factors Affecting Enterprise Resource Planning (ERP): Business Governance in a Large Company in Indonesia

ACCOMPLISHMENT ON RESEARCH TARGETS

25	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila G. Medina	CASS, OURD	Perceived Stress and Life Satisfaction among University Students: The Mediating and Moderating Roles of Coping Strategies and Personality Traits
26	Comparative Review of the Features of Automated Software Testing Tools	Heidilyn V. Gamido; Marlon V. Gamido	CCS	An Evaluation model of Website Testing framework based on ISO 25010 performance efficiency
27	Implementation of a Bit Permutation-based Advanced Encryption Standard for Securing Text and Image Files	Heidilyn V. Gamido	CCS	Modified Lightweight Advanced Encryption Standard for Lightweight Embedded Applications
28	Disaster Preparedness among Households in the Municipality of Pura, Tarlac: An Analysis	Edwin T. Caoleng; Roswald G. Fermin	CPAG	Expanding Integrated Protection Motivation Theory and Theory of Planned behavior: The Role of Source of Influence in Flood and Typhoon Risk Preparedness Intentions in Quezon Province, Philippines
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ACCOMPLISHMENT ON RESEARCH TARGETS

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ACCOMPLISHMENT ON RESEARCH TARGETS

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■ ACCOMPLISHMENT ON RESEARCH TARGETS

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LIST OF RESEARCH PRESENTATION INCENTIVES AWARDED TO FACULTY MEMBERS

No.	Research Title	Author/s	Conference Title	Scope/ Category
1	Ethnic and National Stereotypes and Self-Stereotypes of the Kapampangan, Ilokano and Tagalog Students of Tarlac State University	Jeanette M. Baquing	8th International Conference of Asian and Philippines Studies	International
2	Profiling and Characterization of Microplastics in Masalasa Creek	Angelica A. Tabamo, Claire C. Lagrana, Jaidriel Meg G. Cabanding	Plasticon 2025	International
3	Predicting Licensure Examination Performance Using Decision Tree	Heidilyn V. Gamido, Marlon V. Gamido, Joselito T. Tan	2nd International Research Opportunities, Development, and Extension Outcomes (IRODEO) Conference 2025	International
4	Enhanced Security and Performance Through Permutation-Byte Key Cipher With Reduced-Round AES	Jerico S. Baladhay, Marlon V. Gamido, Alvincent E. Danganan	2nd International Research Opportunities, Development, and Extension Outcomes (IRODEO) Conference 2025	International
5	Delving into the Dimensions of “Ginhawa”: Towards the Development of a Comprehensive Well-being Scale	Editha Q. Villavicencio, Jazmin Joy E. Dizon, Miles Andrew C. Pimentel	7th International Conference on Psychology, Counselling and Education (ICPCE 2025)	International
6	A Systemic-Functional Linguistic Analysis of Saki’s “The Image of Lost Soul”	Howard Aries V. Ronquillo	16th Free Linguistic Conference 2025	International
7	Performance, Evaluation, and Impact Analysis of a 2.72kWp Rooftop Grid-tied Solar Photovoltaic System in Tarlac City, Tarlac	Leo P. Piao, Aldrin Joar R. Taturan	International Conference on Business Education, Science and Technology (ICBEST 2025)	International
8	Consumer Engagement on Facebook: Modelling its Antecedents and Consequence	Wilmark J. Ramos	3rd International Research Conference on Business, Management, Tourism, Hospitality, and Social Science	International

ACCOMPLISHMENT ON RESEARCH TARGETS

9	The University-Generated Social Media Content and Students' E-WOM Behavior: The Mediating Role of Student-University Identification	Wilmark J. Ramos	3rd International Research Conference on Business, Management, Tourism, Hospitality, and Social Science	International
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LIST OF RESEARCH PRESENTATION FUNDINGS AWARDED FOR 2025

No.	Research Title	Author/s	Conference Title	Scope/ Category
1	Reprogram: Why Do Accounting Students Shift to Other Program?	Henry D. Rufino	SIBR- Thammasat 2025 Conference on Interdisciplinary Business and Economics Research	International
2	The Role of Public Administrator in Advancing Smart City Initiatives	Edwin Caoleng	American Society for Public Administration's 2025 Annual Conference	International
3	End User Computing Satisfaction and User Performance of Accounting Business Process Outsourcing Employees	Lawrence D. Sempio	SIBR 2025 Osaka Conference on Interdisciplinary Business and Economics Research	International
4	The Acculturation of Filipino Mi-grant Wives in South Korea	Maria Sheila G. Medina	SIBR 2025 Hong Kong Conference on Interdisciplinary Business and Economics Research	International
5	Indoor Environmental Conditions Across University Campuses: Assessing Humidity, Illumination, Noise and Temperature	Alma M. Corpuz; Xyris Gerard A. Fernandez	3rd BSU International Conference on Food, Environment, and Culture	International
6	Stakeholders' Satisfaction, Perspectives, and Suggestions for the Sustainability of Tarlac State University Ecological System for Climate Change Resiliency Project or TSU Lagoon	Alma M. Corpuz; Maria Tiara Fatima A. Galang; Vanesa G. Albino	3rd BSU International Conference on Food, Environment, and Culture	International
7	Emerging Philippine English Variety among Filipino Vloggers	Howard Aries V. Ronquillo	SIBR 2025 Hong Kong Conference on Interdisciplinary Business and Economics Research	International
8	A Collapsible and Adjustable Leg Support and Standing Aid Device	Anna May M. Angeles; Renz Paul Quiambao; Rizza Gamalinda; Alfredo Ibanez	3rd BSU International Conference on Food, Environment, and Culture	International

ACCOMPLISHMENT ON RESEARCH TARGETS

9	Website Development for Promoting Indigenous Culture: Abelling Tribe, San Jose, Tarlac, Philippines	Ronalyn T. Domingo; Kwinno L. Pineda; Xylyn Joy P. Abrajano	International Conference on Technology, Social Science, Business, and Agriculture and Fisheries	International
10	Awareness of the Safe Spaces Act Among Citizens in Tarlac Province	Izelle F. Gabion; Patricia Ann Estrada	2025 ASPAP International Conference and General Assembly	International
11	Profile and Mangement Performance of DTI-Assisted Agrarian Reform Beneficiaries Organizations (ARBOs)	Limuel P. Pavico	Society of Interdisciplinary Business and Economics Research: 2025 Hong Kong Conference	International

LIST OF CITATION INCENTIVES AWARDED FOR 2025

No.	Research Title	Author/s	Title of Citing Article	Journal Title/ Name
1	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	TPACK Based Differentiated Problem Posing to Enhance Entrepreneurial Digital Problem Solving	APSTISI Transactions on Technopreneurship
2	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	Pre-Service Teachers' Attitudes Toward ICT, TPACK Acquisition, and Readiness in Fostering Education for Sustainable Development	International Journal of Learning, Teaching and Educational Research
3	Internal Marketing Dimensions and Organizational Commitment of Universal Banks' Employees	Wilmark J. Ramos	The Dimensions of Internal Marketing and Their Impact on Enhancing the Efficiency of Salesmen in Saudi Telecommunications Companies: A Field Study	From Machine Learning to Artificial Intelligence (BOOK)
4	Examining the Oral Communication Strategies used by a group of Nepalese adult learners in an ESL context	Brendalyn A. Manzano	Cognitive and Affective Processes in Second Language Oral Communication: A Mixed methods Research	Frontiers in Education
5	Examining the Oral Communication Strategies Used by a Group of Nepalese Adult Learners in an ESL Context	Brendalyn A. Manzano	Using Non-Lexicalised Pauses as Self-assessment Metacognitive Strategies to Enhance Speech Production	3L: Southeast Asian Journal of English language Studies

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6	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila G. Medina	The Pull of Prestige: Investigating the Appeal of UK Higher Education for Chinese Students	Review of Integrative Business and Economics Research
7	Precursors of Consumer Attitude towards Vlogger Recommendations and its Impact on Purchase Intention	Wilmark J. Ramos	Unlocking the Power of Social Media Influencers: How Credibility's Characteristics Shape Parasocial Relationships and Intention to Buy Across Cultural Dimensions	Review of Integrative Business and Economics Research
8	Development and Validation of a Monolingual Glossary of Terms used by Cockfighters	Dexter L. Manzano	Dictionary Analysis: Features and Lemmatisation	International Research Journal of Multidisciplinary Scope
9	Examining the Interrater Reliability between Self- and Teacher Assessment of Students' Oral Performances	Dexter L. Manzano	Development and Validation of a Social Emotional Questionnaire for Students in Grade 4-6 (SEQ [G4-6])	International Journal of Emotional Education
10	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido; Marlon V. Gamido	An Evaluation model of website Testing Framework Based on ISO 25010 Performance Efficiency	Indonesian Journal of Electrical Engineering and Computer Science
11	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido; Marlon V. Gamido	Comparative Analysis of Cross-platform development methodologies: A Comprehensive Study	Telkomnika (Telecommunication Computing Electronics and Control)
12	Electronic Document Management System for Local Area Network-based Organizations	Heidilyn V. Gamido; Marlon V. Gamido	Transforming document management for Environmental Sustainability: The mediating Effect of pro-environmental culture and Service Satisfaction in Higher Education	Frontier Sustainability
13	Implementation of Modified AES as Image Encryption Scheme	Heidilyn V. Gamido	Joint Encryption and Error Correction Schemes: A Survey	Indonesian Journal of Electrical Engineering and Informatics
Q	River Flood Hazard Modeling Forecasting Flood Hazard for Disaster Risk Reduction Planning	Murphy P. Mohammed	Land Use Change and Soil Conservation Services Curve Number (SCS-CN) in Karangmumus Watershed Samarinda	International Journal of Engineering Trends and Technology

ACCOMPLISHMENT ON RESEARCH TARGETS

15	Disaster Risk Reduction and Management of Tarlac City	Murphy P. Mohammed	Early Warning System Implementation in Banjo west, Tanauan, Batangas, Philippines	Journal of Integrated Disaster Risk Management
16	Work from Home Experience and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	Gen Zers and the Seafaring Profession: A Generational Approach to Enrolment in merchant Marine Academies	WMU Journal of Maritime Affairs
17	Modified Blowfish Algorithm using Derivation Cases	Theda Flare G. Quilala; Rogel L. Quilala	Enhanced Audio Encryption Scheme: Integrating Blowfish, HMAC-SHA256 and MD5 for Secure Communication	Mesopotamian Journal of Cybersecurity
18	eHMCOKE: An enhanced Overlapping Clustering Algorithm for Data Analysis	Alvincent E. Danagan; Edjie De Los Reyes	A Novel Classification Model Based on Hybrid K-Means and Neural Network for Classification Problems	HighTech and Innovation Journal
19	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	The Influence of Organisational Culture of Performance and Sustained Business Growth of Cooperatives in Purwakarta Regency, Indonesia	Review of Integrative Business and Economics Research
20	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido; Marlon V. Gamido	Data Computation Platform (DCP): Empowering Pharma 4.0 Innovation through GxP- compliant and Scalable software platform enabling advanced data analytics and real-time process monitoring in regulated environments	Journal of Intelligent Manufacturing
21	Modified AES Cipher Round and Key Schedule	Edjie De Los Reyes	Design and implementation of Discrete Field Arithmetic-Based Cylindrical Coil-Driven Crypto Framework for Cloud data	Journal of Computational and Cognitive Engineering
23	Modified Blowfish Algorithm using Derivation Cases	Theda Flare G. Quilala; Rogel L. Quilala	A Comprehensive Analysis of Cryptographic Algorithms: Evaluating Security, Efficiency, and Future Challenges	IEEE Access
24	Modified Blowfish Algorithm	Theda Flare G. Quilala	AI-based Security in Cyberspace for Medical Images using Image Translation	Journal of the Chinese Institute of Engineers
25	Modified Blowfish Algorithm	Theda Flare G. Quilala	Modified Cryptosystem-based Authentication Protocol for Internet of Things in Fog Networks	Concurrency and Computation Practice and Experience

ACCOMPLISHMENT ON RESEARCH TARGETS

26	Relationship of Operating Segments (IFRS 8) and Profitability of Universal Banks in the Philippines	Henry D. Rufino	The Impact of Audit Quality and Corporate Governance on Financial Segments Disclosure in Egypt	International Journal of Financial Studies
27	Modified AES cipher Round and Key Schedule	Edjie M. De los Reyes	Joint Encryption and Error Correction Schemes: A Survey	Indonesian Journal of Electrical Engineering and Informatics
28	The Importance of Helical Structures to the Overall activity and Structural Stability of a lipase from Pseudomonas Aeruginosa PAO1 in n-hexane	Jaidriel Meg G. Cabanding	Recent Advances on Protein Engineering for Improved Stability	BioDesign Research
29	Computational Reverse protein Engineering of a Lipase from Pseudomonas Aeruginosa in n-hexane	Jaidriel Meg G. Cabanding	Biological Modification and Industrial Application of Microbial lipases: A general Review	International Journal of Biological Macromolecules
30	Work from Home Experiences and Work-life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	Influence of work-life balance on organizational decision-making by accountants	Revista Ambiente Contabil – Universidade Federal do Rio Grande do Norte
31	The Importance of Helical Structures to the Overall activity and Structural Stability of a lipase from Pseudomonas Aeruginosa PAO1 in n-hexane	Jaidriel Meg G. Cabanding	Hydrophobic-flexible rational modification strategy provides fructooligosaccharides activity from Aspergillus niger	LWT – Food Science and Technology 230
32	Organizational Change and Dimensions of Learning Organization in Manufacturing Firms	Wilmark J. Ramos	Exploring the Factors Affecting Enterprise Resources Planning (ERP): Business Governance in a Large Company in Indonesia	Review of Integrative Business and Economics Research
33	Perceived Stress and Life Satisfaction Among University Students	Maria Sheila G. Medina	Enhancing Supply Chain Efficiency through HR Training: The Role of Technological Adaptability as a Mediator	Review of Integrative Business and Economics Research

ACCOMPLISHMENT ON RESEARCH TARGETS

34	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido; Marlon V. Gamido	Identifying Research Gaps in AI-Driven Software Testing: A review of Automation Tools and Challenges in SMEs	ASM Science Journal
35	Implementation of a bit permutation-based advanced encryption Standard for Securing Text and Images Files	Heidilyn V. Gamido	Modified Lightweight Advanced Encryption Standard for Lightweight Embedded Applications	International Journal of Safety and Security Engineering
36	Perceived Stress and Life Satisfaction among University Students	Maria Sheila G. Medina	Perceived Stress and Life Satisfaction among university students: The Mediating and Moderating Roles of Coping Strategies and Personality traits	Frontiers in Psychology
37	The self-esteem, social support and college adjustment of business and accountancy students	Maria Sheila G. Medina	Visualization of Online Communication and Detection of Lonely Users using Social Graphs Based on Contribution Level and Adjacency Level	Journal of Information Processing
38	Effects of the Different Types of Containers on the Characteristics of Sugarcane Vinegar	Lea B. Milan	Fermentation Biotechnology of Food and Beverage Products in Malaysia	Fermentation Biotechnology Fro Functional Foods (Book)
39	Effects of the Different Types of Containers on the Characteristics of Sugarcane Vinegar	Lea B. Milan	Microbial Community and Functional Analysis of Regionally Produced Traditional Korean Grain Vinegar	Microorganisms
40	Disaster Preparedness among Households in the Municipality of Pura, Tarlac: An Analysis	Edwin T. Caoleng	Expanding integrated Protection Motivation Theory and Theory of Planned behavior: The Role of Source of influence in Flood and Typhoon risk preparedness intentions in Quezon Province, Philippines	Climate Risk Management

■ ACCOMPLISHMENT ON RESEARCH TARGETS

ESTABLISHING LINKAGES BETWEEN PUBLIC AND PRIVATE AGENCIES TO IDENTIFY RELEVANT SUBJECTS OR PROBLEMS FOR RESEARCH, PURSUE RESEARCH ENDEAVORS ON AREAS OF COMMON CONCERN JOINTLY WITH THESE AGENCIES

The Office sustained its efforts to strengthen national research collaboration through the formalization of two (2) Memoranda of Agreement (MOA) / Memoranda of Understanding (MOU) with two (2) universities nationally. These partnerships mark a significant milestone in advancing national academic collaboration and research engagement. Through these agreements, the University seeks to promote joint research initiatives, research collaboration, and expand access to other SUC's research networks and resources. These collaborations underscore the University's commitment to providing its students, faculty, and staff with meaningful opportunities for professional growth, innovation, and national engagement. The University anticipates that these partnerships will generate positive and lasting impacts on the academic community.

1. Pampanga State University
2. Tarlac Agricultural University (MOA for three research projects)
 - a. Water quality and plant diversity analysis on the longitudinal riparian zone of Camiling River
 - b. Morphological and molecular Identification and Ex Situ Conservation of Endemic Plants from Mt Damas San Clemente Tarlac
 - c. DNA Barcoding and Phylogenetic Analysis of Different Macrofungi from Mt. Damas San Clemente Tarlac Philippines on ITS mRNA Region

OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT ACCOMPLISHMENT ON RESEARCH TARGETS

OURD BENCHMARKING ACTIVITIES

Different universities in the benchmark activities



As part of its continuing efforts to strengthen institutional research systems and promote excellence, Tarlac State University (TSU), through the Office of University Research Development (OURD), undertook a series of research benchmarking activities with leading higher education institutions from May to September 2025. These engagements aimed to gather best practices in research management, publication, extension, impact assessment, and collaboration. TSU delegates participated in knowledge-sharing discussions with Batangas State University, Cavite State University, the University of the Philippines Los Baños, Southern Luzon State University, and the UP Korean Research Center. The benchmarking activities provided valuable insights into innovative research frameworks, governance mechanisms, and emerging policies, including those related to responsible artificial intelligence in research. Overall, these initiatives reinforced TSU's commitment to continuous improvement and collaboration in advancing its research and development agenda.

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT | ACCOMPLISHMENT ON RESEARCH TARGETS

TRAININGS CONDUCTED FOR THE GROWTH OF FACULTY AND STAFF AT TARLAC STATE UNIVERSITY

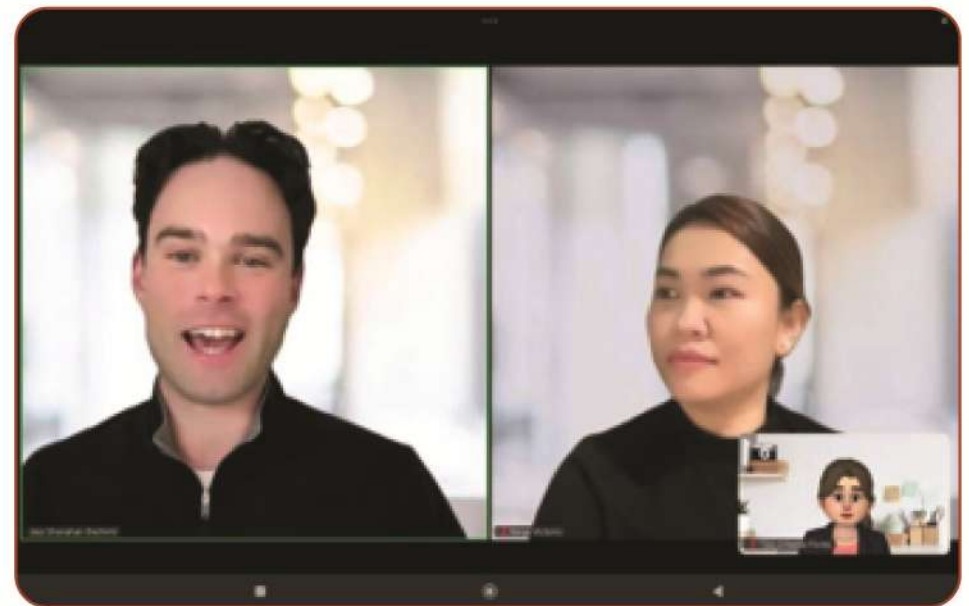
With a swift push to launch its Project RMP Kalinga (Research Mentorship Program), the Office of University Research Development rolled out its four-day “Shaping Research Excellence: A TSU-Wide Workshop on Proposal Development and Presentation for Grants and Funding” at the Gabriela Function Hall, TSU Hotel, Villa Lucinda Campus, last October 7 to 10, 2025.



■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT | ACCOMPLISHMENT ON RESEARCH TARGETS

RESEARCH AGENDA SETTING

On November 7, 2025, the TSU Office of University Research Development (OURD) conducted the Turnitin Instructors' Workflow Training. Held via Zoom, the session aimed to enhance faculty competence in using the Turnitin software to promote high-quality research and uphold academic integrity. The training equipped faculty member, especially those handling research-related courses such as Thesis, Dissertation, and Capstone Projects, with knowledge of Turnitin's key features for identifying original work: Similarity Detection (plagiarism checks) , Flags (text manipulation detection), and AI Detection (identifying AI-generated content).





ROADMAP C
RESEARCH AND COMMUNITY EXTENSION
SERVICE DEVELOPMENT

EXTENSION SERVICES AND COMMUNITY ENGAGEMENT DEVELOPMENT

■ OFFICE OF UNIVERSITY EXTENSION SERVICES
| **ACCOMPLISHMENTS**

129	NUMBER OF PROGRAMS
69	NUMBER OF FORGED PARTNERSHIPS
1	BENEFICIARY TRANSFORMED INTO MSME
11%	STUDENT INVOLVEMENT IN ESCE
98%	PERCENTAGE OF PLANTILLA FACULTY INVOLVED IN ESCE
23%	PERCENTAGE OF PLANTILLA STAFF INVOLVED IN ESCE
22,987.22	NUMBER OF VOLUNTEER HOURS RENDERED BY THE FACULTY
24,936.50	NUMBER OF TRAINEES WEIGHTED BY THE LENGTH OF TRAINING
P 10,195,342.00	EXTERNALLY GENERATED FUND
100%	PERCENTAGE OF BENEFICIARIES RATED THE TRAINING AS SATISFACTORY OR HIGHER IN TERMS OF QUALITY AND RELEVANCE

LIST OF NEWLY BOR APPROVED EXTENSION AND VOLUNTEER SERVICE PROGRAMS

1	Preserving Moncada's Legacy: A Path To 150 Years Center for Community and Local Governance Studies and Policy Development
2	Educational Heritage Management: Preserving Pura's Folklore for Cultural Identity and EDCOM-Aligned Literacy Advancement
3	Forward March: Communication Skills Training and Development Program
4	IPush Quality Education
5	ASLAG YAMANG-ISIP: Innovation and Intellectual Property Assistance Hub
6	Karunungan sa Kulungan para sa Kinabukasan (KKK): Empowering Change Through Correctional Facility Education
7	PROJECT TARIPATO: Tulong at Aruga para sa Responsableng Integrasyon at Pagpapalakas ng mga Taong Nakatatanda sa Organisasyon
8	E.A.R.T.H. S.H.I.E.L.D.: Enhancing Awareness, Resilience, and Tactical Hazard Management in Securing Humanity through Innovation, Environmental Leadership, and Sustainable Development
9	Automotive Diagnostic and Maintenance Extension Program
10	Engineering Skills and Knowledge Advancement Program (ESKAP)
11	Mechatronics System Troubleshooting, Commissioning and Maintenance Extension Program
12	Electrical System Installation, Troubleshooting and Maintenance Program
13	Community Policy and Action for Governance (CPAG) - Building Better Communities: Understanding Policies, Laws, and Leadership in Action
14	LUGUD PLUS (Lift, Uplift, Generate, Uncover, Deepen Professional Development)
15	SAGEEP (Social Assistance through the General Education Extension Program)

16	IS Tech Essentials: Empowering Individual by Connecting Business and Technology
17	Connect-IT: Bridging Communities through Information Technology
18	PsychCare: Empowering Communities through Psychological Services
19	Campus Ink: Empowering Young Voices through Campus Journalism Seminar, Workshop and Training
20	VOLUNTune: Stories of Service & Change
21	Marc Andrei Marcos Legal Aid Center (MAMLAC)
22	Physical Education and Sports Wellness Development Programs
23	REACH PLUS (Responsive Education Advancing Communities through Holistic Professional Learning and Unified Support)
24	Technical, Vocational and Livelihood Training Education Program
25	PROGRAMANG 4P's (Paglikom, Pagtatala at Preserbasyon ng mga Panitikang Bayan at Wika ng mga Etnolinggwistikong Pangkat)
26	SUSTAIN: Solar Utilization for Smart Training, Assessment, Installation, and Networking
27	FIDCom 4.0: Food Industry-Driven Community Extension and Innovation Program - Connecting Food Technology and Community for Sustainable Futures
28	Social Action on Relief and Assistance Program (SARAP Tumulong)
29	HR LEAD: Human Resource Learning, Engagement, and Advancement for Development
30	PROTECT: Promoting Resilient Communities through Outreach, Training and Education on Crime Prevention
31	Criminology Professional Enhancement Program through Research Paneling and Licensure Review Sessions

■ OFFICE OF UNIVERSITY EXTENSION SERVICES | EMPOWERING COMMUNITIES

SOCIAL ACTION ON RELIEF AND ASSISTANCE PROGRAM SARAP TUMULONG

A program structure under the Office of the University Extension Services, established to provide relief and rehabilitation assistance to communities affected by natural and man-made disasters, and later expanded to support impoverished and disadvantaged sectors across the Philippines. Grounded in the country's vulnerability to disasters and persistent poverty, SARAP Tumulong reflects the commitment of Tarlac State University to uplift communities by sustaining initiatives that address both urgent needs and long-term social challenges.



UNIVERSITY INITIATIVES UNDER SARAP TUMULONG

PROJECT	BENEFICIARIES	PROJECT	BENEFICIARIES
Medical and Dental Mission for the Residents of Brgy. Burgos, San Jose, Tarlac	Residents of Brgy. Burgos, San Jose, Tarlac	Project R3galo para sa Gawad Kalinga Concepcion	Gawad Kalinga Concepcion, Brgy. Pitabunan, Concepcion, Tarlac, Community
Sa Likod ng Silid: Suporta sa mga Tagapagtangkod ng Paaralan	Baras-Baras High School	Outreach Program – From Pages to Progress: Guiding Kids to Learn, Lead, and Dream	Gayong Gayong Elementary School
Brigada Eskwela 2025 at Jose V. Yap National High School, San Miguel, Tarlac City	Jose V. Yap National High School	Zumba and Wellness Activity for Parents and Learners	Parents of Brgy. Gabaldon, Nueva Ecija
TSU-NASA Clothes Donation Drive	Caritas Tarlac, Inc.	Community Drive Project – The Light of Love: A Gift of Hope in Every Little Hand	Local Government Unit (LGU) of Pura
TSU-NASA Books Donation Drive	TSU-NASA Books Donation Drive	Gift Giving Program – The Spirit of Giving: Spreading Hospitality and Happiness	Municipality of Pura Day Care Center
AHAT MAG-AARAL PROGRAM (LMP): Heritage and Hygiene for Tarlac's Hopeful Young Hearts	Cardona Elementary School	Christmas is Love: A Gift-Giving Outreach for St. Joseph Home for Special Children	St. Joseph Home for Special Children
Drumming Up Support: Drum Turnover to DSWD Lingap Center	Selected Elementary School in the Province of Tarlac DSWD Lingap Center	Christmas Outreach by Electrical and Electronics Engineers	Datu-Puangco, Gawad Kalinga Village Tibagan
TSU-NASA Extension Service with the Lingap Center for Boys	DSWD Lingap Center	A Consolidated Outreach Program to Sitio Tala, Amor Village, Rehoboth, and Sitio Manabuyukan	Ayta Abelleng Indigenous People (IP) Community of Sitio Tala, Sitio Ayta Mag-ancih of Sitio Manabuyukan, Marginalized families of Brgy. San Roque, Tarlac, Children of AMOR Village in Anao, and Rehoboth in Camiling
Kalap Para sa Lingap: Donation for DSWD Lingap Center – Home for Boys	DSWD Lingap Center Home for Boys		
A Heartfelt Outreach of Hope and Support for Inspiring Students at Delos Remedios Elementary School	Virgen Delos Remedios Elementary School		

OFFICE OF UNIVERSITY EXTENSION SERVICES CAPACITY BUILDING INITIATIVES

MAJOR EXTENSION INITIATIVES



PROJECT START

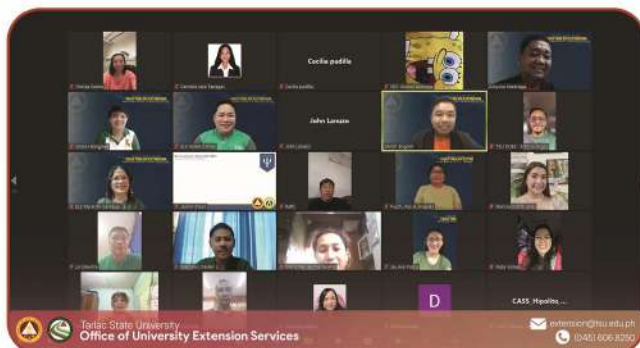


PROJECT LUGUD 2.0



MONCADA'S LEGACY

ONLINE SESSIONS ON EXTENSION SERVICES AND PROGRAM DEVELOPMENT



OUES also collaborated with the College-Based Extension Office in conducting Online Sessions on Extension Services and Program Development. The activity provided guidance on the conceptualization of program structures, updates on extension policies, and the roles and responsibilities of extension staff and service providers.

■ OFFICE OF UNIVERSITY EXTENSION SERVICES
| **CAPACITY BUILDING INITIATIVES**

WORKSHOP ON GENDER-SENSITIVE COMMUNITY-BASED RESEARCH



THE SULO (SERVICE, UNITY, LEADERSHIP, AND OUTREACH)



OFFICE OF UNIVERSITY EXTENSION SERVICES VOLUNTEERISM EFFORTS

STRATEGIC PARTNERSHIP WITH THE PEACE CORPS AND THE PHILIPPINE NATIONAL VOLUNTEER SERVICE COORDINATING AGENCY (PNVSCA)



VOLUNTEERISM 101



2025 INTERNATIONAL VOLUNTEER DAY (IVD) CELEBRATION



SINAG: IN-HOUSE REVIEW OF EXTENSION PROGRAMS AND PROJECTS

Illuminating paths for more responsive and transformative extension work.



EMPOWERING CHILD DEVELOPMENT WORKERS: A KEY TO QUALITY EDUCATION, GOVERNANCE, AND WELFARE OF CHILD CARE SERVICES IN THE PROVINCE OF TARLAC

Presenter: Prof. Cynthia G. Quiambao, Asst. Prof. Vien Jamaica D. Samson, Ms. Rochelle Kate T. Tagara



AN IMPACT ASSESSMENT OF THE BSBA MARKETING MANAGEMENT DEPARTMENT'S EXTENSION PROGRAMS ON THE AETA ABELLING TRIBE OF SITIO DUEG, SAN CLEMENTE, TARLAC

Authors: Mr. Dante C. Fernandez, Ms. Ronalyn Ann Marie E. Diaz, Ms. Reissa Joselle D. Gopez



ADVANCING EDUCATIONAL INFRASTRUCTURE: ELECTRICAL SYSTEM OPTIMIZATION FOR SAFER AND SUSTAINABLE LEARNING ENVIRONMENTS

Authors: Asst. Prof. Erwin L. Sibal, Asst. Prof. Bryan Christopher C. Sico, Asst. Prof. Federico M. Estrada

SINAG: IN-HOUSE REVIEW OF EXTENSION PROGRAMS AND PROJECTS

Illuminating paths for more responsive and transformative extension work.



UNIVERSITY-DRIVEN INNOVATION SUPPORT FOR SUSTAINABLE DEVELOPMENT: THE ASLAG YAMANG-ISIP HUB AS A MODEL FOR IP OUTREACH

Authors: Atty. Jayriz D. Dungca, Asst. Prof.
 Aldrex G. Laxamana, Engr. Yvy
 Clydylynn T. Rabara



CO-CREATING LOCAL HISTORICAL KNOWLEDGE WITH MONCADENIANS AND CULTURAL BEARERS: DOCUMENTING MONCADA'S HERITAGE IN THE MONCADA@150 INITIATIVE

Authors: Asst. Prof. Bryan Jan S.
 Dizon, Asst. Prof. Vien Jamaica D.
 Samson, Asst. Prof. Izelle F. Gabion



TOWARDS CHILD-FRIENDLY GOVERNANCE: CONSULTANCY AND RESEARCH (CARE) ON LOCAL CHILD PROTECTION POLICIES IN TARLAC

Authors: Asst. Prof. Vien Jamaica
 D. Samson, Prof. Cynthia G.
 Quiambao, Asst. Prof. Izelle F.
 Gabion

OFFICE OF UNIVERSITY EXTENSION SERVICES

AWARDS & RECOGNITIONS



**2ND BEST EXTENSION PAPER AT
2025 PAEPI INTERNATIONAL CONGRESS**



**OUTSTANDING STAKEHOLDERS AWARD
AWARDS & RECOGNITIONS**



PILLAR OF EXCELLENCE IN FOOD SAFETY



**RANKS TOP 20 IN WURI 2025
ESG CATEGORY**

■ OFFICE OF UNIVERSITY EXTENSION SERVICES | SHARING OF BEST PRACTICES

CO-CREATING LOCAL HISTORICAL KNOWLEDGE WITH MONCADENIANS AND CULTURAL BEARERS: DOCUMENTING MONCADA'S HERITAGE IN THE MONCADA@150 INITIATIVE



ALTERNATIVE MODALITIES IN EXTENSION AND VOLUNTEER SERVICE





ROADMAP C
RESEARCH AND COMMUNITY EXTENSION
SERVICE DEVELOPMENT

PRODUCTION AND COMMERCIALIZATION DEVELOPMENT

CENTER FOR FOOD TECHNOLOGY AND RESEARCH

FOOD TECHNOLOGY AND RESEARCH

FOOD PRODUCT RESEARCH & DEVELOPMENT SERVICES



80%

four (4) external research projects
with appropriate actions taken
out of five (5) external research requests

Current Status:

All R&D services are offered at no cost to beneficiaries

Future Implementation:

Fees may be applied once an official cost structure is finalized

DEVELOPMENT OF FOOD-BASED TECHNOLOGY AND SKILLS-TRAINING

No. of Submitted and Filed Food-Technology
Patents/Utility Models

Target: At least (2) research outputs submitted to
OURD and/or OIBD

12

INTELLECTUAL PROPERTY OFFICE OF THE PHILIPPINES
IP-Center, 28 Upper McKinley Road, McKinley Hill Town Center,
Fort Bonifacio, Taguig City 1634 PHILIPPINES
T: +632 23962000 F: +632 23962001 www.ipophil.gov.ph

Application No.: 12025050110
Reference Code: UEP02FX21X52026CFN
Received Date: 21 February 2025
Applicant: TARLAC STATE UNIVERSITY
Title: THE COMPOSITION OF GUAVA (Psidium guajava L.) ICE CREAM USING MUSCOVADO SUGAR AND THE PROCESS OF PRODUCING THEREOF

This is to acknowledge receipt of your payment for the above identified application on 25 February 2025.

The application shall be assigned an Application Number upon payment of the required fees. However, the application will not be considered as a bona fide application if there is failure to pay the required fees in full upon filing of the application and will be deemed as lapsed application pursuant to Rule 451.1 of the Revised Implementing Rules and Regulations for Patents, Utility Models and Industrial Designs of 2022.

INTELLECTUAL PROPERTY OFFICE OF THE PHILIPPINES
IP-Center, 28 Upper McKinley Road, McKinley Hill Town Center,
Fort Bonifacio, Taguig City 1634 PHILIPPINES
T: +632 23962000 F: +632 23962001 www.ipophil.gov.ph

REQUEST FOR GRANT OF A PHILIPPINE PATENT

THE COMPOSITION OF GUAVA (Psidium guajava L.) ICE CREAM USING MUSCOVADO SUGAR AND THE PROCESS OF PRODUCING THEREOF
12025050110

eFiling Reference Code: UEP02FX21X52026CFN Received Date: 21 February 2025

APPLICANT(S)
Name: TARLAC STATE UNIVERSITY
Address: ROMULO BLVD, SAN VICENTE, TARLAC CITY, 2300, Tarlac
Country: Philippines
eMail: oibd@tsu.edu.ph

INVENTOR(S)

FOOD QUALITY & NUTRITIONAL RESEARCH & TESTING LAB



PH Measurement	Filth Analysis	Calorie
Water Activity	Total Kjeldahl Nitrogen	Cholesterol
Total Titratable Acidity	Temperature	Carbohydrate
Peroxide Value	Zinc	Crude Fiber
Free Fatty Acid	Calcium	Trans Fat
Brix Reading	Iron	Viscosity
Color	Potassium	Salt (Salinity)
Crude Fat	Sodium	Texture
Crude Protein	Lactose	Consistency
Moisture Content	Maltose	Heavy Metals (Pb, Cd, Hg, As, etc.)
Ash Content	Glucose	Preservative Analysis (Benzoic & Sorbic Acid)
Turbidity	Fructose	
Conductivity	Vitamin A	

FOOD MICROBIOLOGICAL RESEARCH & TESTING LAB

Aerobic Plate Count (CFU)
Yeast and Mold Count (CFU)
Total Coliform (CFU)
E. coli (CFU)
S. aureus (CFU)
Salmonella (Qualitative)

Air sampling
Environmental Swabbing
Simultaneous detection of Total
Coliform and E. coli (CFU)
Commercial Sterility*
Environmental monitoring - Salmonella

Environmental monitoring - Listeria
Aerobic Plate Count (CFU)
Yeast and Mold Count (CFU)
Total Coliform & E. coli (CFU)
S. aureus (CFU)
Salmonella (Qualitative)

CENTER FOR FOOD TECHNOLOGY AND RESEARCH

FOOD TECHNOLOGY AND RESEARCH

FOOD PRODUCT RESEARCH AND DEVELOPMENT



Development of new food products

Innovation of existing products

Line extension development for existing products

Utilization of local commodities to food products

Shelf-life and shelf stability improvements

Nutritional or functional product development

Formulation and process standardization

Process optimization to address quality and safety issues

Food Sensory Evalaution

Food safety



CENTER FOR ENGINEERING AND ENVIRONMENTAL RESEARCH ACCOMPLISHMENTS AND MILESTONES



A webinar entitled EARTH SHIELD Series 1 “Digital Carbon Footprint: From Awareness to Action” was conducted by the CEER Office on April 4, 2025, via Zoom platform. Dr. Ian Chew, the founder of Greenie Web Singapore, was the resource speaker.



On August 13, 2025, a productive meeting was held at the Gabriella Hall, TSU Hotel, with the TSU Centers and faculty from the Environmental Science Department. The discussion focused on conceptualizing long-term projects for the “Tarlac Bioscape: Mapping life, conserving future” initiative and other related matters.



Productive meeting with the University of the Philippines Research Institute (UPRI), together with the dean and faculty of the College of Engineering for the potential collaboration, discussion for the weather sensor installation in Brgy. Tibag and San Isidro, Tarlac City, Tarlac, and other matters.



In collaboration with PhilPREP, the TSU CEER co-facilitated the seminar-workshop titled “Project Talaghat” in UP Extension Campus, San Isidro, Tarlac.

■ CENTER FOR ENGINEERING AND ENVIRONMENTAL RESEARCH | ACCOMPLISHMENTS AND MILESTONES



Meeting and site inspection with the Department of Civil Engineering and the local government of Brgy. San Isidro, Tarlac City, regarding their request for an extension project involving the conduct of a profile survey for the installation of early warning signals.



TSU CEER successfully conducted two training-workshops: “Environmental Science in the Digital Age: A Geospatial Analysis Workshop 2025” for Environmental Science students, and “Mapping the Future: A Comprehensive GIS Workflow Training 2025” for Civil Engineering students.



Meeting with PhilPREP, Provincial Government of Tarlac, LGU Tarlac City, and Brgy. San Isidro, Tarlac City for the finalization of MOA as regards Project Talaghay.



Meeting on the Tarlac Spatial Data Infrastructure (TSDI): A GIS-Based Digital Mapping and Data Integration Project for Provincial Planning and Public Service Delivery.

CENTER FOR ENGINEERING AND ENVIRONMENTAL RESEARCH ACCOMPLISHMENTS AND MILESTONES



The Center for Engineering and Environmental Research officially formalized its partnership with Barangay San Isidro, Tarlac City, through the signing of a Memorandum of Agreement at the Main AVR to implement the E.A.R.T.H. S.H.I.E.L.D. Program.

TARGET	REMARKS	STATUS
ROADMAP C - RESEARCH DEVELOPMENT		
To attain 1 research funded by outside agency	MOA with Victoria, Tarlac regarding their Drainage and Biodiversity Enhancement Plan was formalized in January 2026	Not achieved
To attain 2 internally Funded Research	As of December 2025, CEER has 4 ongoing research projects	Achieved

TARGET	REMARKS	STATUS
ROADMAP C - EXTENSION SERVICE DEVELOPMENT		
To establish 1 active linkages/ Partnerships with other organizations/ educational institutions - Per International Organization.	As of December 2025, CEER has formalized its partnership with the LGU of San Isidro, Tarlac City, through the signing of the MOA	Achieved
To conduct 2 extension programs organized and supported consistent with the SUCs mandated and priority programs.	Only 1 program was submitted and approved for 2025 (EARTH SHIELD Program)	Not Achieved

CENTER FOR ENGINEERING AND ENVIRONMENTAL RESEARCH

ACCOMPLISHMENTS AND MILESTONES

TARGET	REMARKS	STATUS
INTERNALLY FUNDED RESEARCH PROJECTS		
Volcanic eruption and socio economic-scenario based land use- land cover dynamics modelling and simulation using integrated machine learning hybrid approach for landscape decision- making in Bamban-Capas Tarlac	On-going; As of the 4th Quarter of 2025, 60% of the paper write-up is complete	Php 982,900.00
Integrated River-Urban Water Modelling for Flood Hazard and Mitigation Assessment of Flood-Prone Sub-basin Divide in Tarlac City (Flood Hazard Assessment from Rainfall to Urban Run-off Simulation of delineated catchment in Tarlac City)	On-going; As of the 4th Quarter of 2025, 80% of (data gathering and analysis) is accomplished	Php 946,300.00
The Impact of New Clark City (NCC) Development on the Flooding of Concepcion, Tarlac	On-going; As of the 4th Quarter of 2025, 30% of the GIS mapping is accomplished	Php 231,840.00

TARGET	REMARKS
RESEARCH PROJECTS WITHOUT FUNDING	
Tree Species Diversity in the Anthropogenic-altered Upland Riparian Zone of San Jose, Tarlac for Conservation and Ecosystem Service Management	On-going; As of the 4th Quarter of 2025, 60% of the data gathering is accomplished
Integrated River-Urban Water Modelling for Flood Hazard and Mitigation Assessment of Flood-Prone Sub-basin Divide in Tarlac City (Flood Hazard Assessment from Rainfall to Urban Run-off Simulation of delineated catchment in Tarlac City)	On-going; As of the 4th Quarter of 2025, 80% of (data gathering and analysis) is accomplished
PUBLICATION	
Flood Hazard Assessment from Rainfall to Urban Run-off Simulation of delineated catchment in Tarlac City	Submitted, for publication (SCOPUS) last November 2025

CENTER FOR ENGINEERING AND ENVIRONMENTAL RESEARCH

ACCOMPLISHMENTS AND MILESTONES

PARTICULARS	STATUS	AMOUNT
EXTERNALLY FUNDED RESEARCH PROJECTS/PROPOSALS		
Tarlac Spatial Data Infrastructure (TSDI): A GIS-Based Digital Mapping and Data Integration Project for Provincial Planning and Public Service Delivery	-- Submitted to DOST Region III; in collaboration with the Provincial Government of Tarlac. -- On-going evaluation	*Provincial Government of Tarlac: Php 1,300,000.00 *DOST RGIA: Php 2,357,600.00
Project MASAH: Mobile Action-Sustainability Hub (CEER, CNPR, CBA, CIT)	To be submitted to DEPDev's Call for Proposal	Php 10,000,000.00
Flood Hazard Assessment and Installation of Early Warning System in Barangay San Isidro, Tarlac City	MOA Signing Ceremony transpired last December 22, 2025; Data-gathering is on-going	

PARTICULARS	STATUS
EXTENSION SERVICES	
EARTH SHIELD: Enhancing Awareness, Resilience, and Tactical Hazard Management in Securing Humanity through Innovation, Environmental Leadership, and Sustainable Development	180 trained stakeholders on need-based training programs 7 training extension activities conducted
Number of Active Partnerships with LGUs, Industries, NGOs, NGAs, SMEs, and Other Stakeholders as a Result of Extension Activities. (PBB)	1 active partnership with LGUs, Industries, NGOs, NGAs, SMEs, and Other Stakeholders as a result of extension activities achieved

CENTER FOR NATURAL PRODUCTS RESEARCH CAPACITY BUILDING



Training Workshop on Nucleotide-Based Identification of Mushrooms
May 7–9, 2025
Central Luzon State University – Center for Tropical Mushroom Research and Development (CLSU-CTMRD)



Patent Search and Drafting Seminar-Writeshop
July 30 to August 01, 2025
CFTR AVR, Lucinda Campus



39th Philippine Chemistry Congress
July 02–04, 2025
Iloilo Convention Center (ICON), Iloilo City



CLIEERDEC Research Proposal ideation session
August 18–20, 2025
Central Luzon State University

■ CENTER FOR NATURAL PRODUCTS RESEARCH CAPACITY BUILDING



Seminar-Workshop on Basic Record And Archives Management

August 28-29, 2025
TSU Amphitheater, Lucinda Campus



"Shaping Research Excellence: A TSU Wide Workshop on Proposal Development and Presentation for Grants and Funding"

October 7 – 10, 2025
Gabriela Function Hall, TSU Hotel, Lucinda Campus



12th Philippine Society for Probiotics and Functional Foods (PhilProFF) Biennial Convention

October 16-17
Mariano Marcos State University (MMSU) – Teatro Ilocandia
CFTR AVR, Lucinda Campus



Training on natural dyes extraction and application

September 04-05, 2025
DIWA ng Tarlak, Tarlac City



Training on Republic Act No. 9184 and its Revised Implementing Rules and Regulations (IRR), including key updates on RA No. 12009 (National Government Procurement Act - NGPA)

June 26-27, 2025

CFTR – Audio Visual Room (AVR), Lucinda Campus.



A meeting was held with Vice President for RIE, Atty. Ramos, to discuss matters concerning Office Planning.

August 20, 2025



Meeting with MAMLAC for Partnership on Legal Aid and Community Engagement Initiatives

November 26, 2025

School of Law Building, TSU Main Campus



Introducing the centers services (research and extension) to the DA and KOICA representatives.

■ SPEAKING ENGAGEMENT, FLAG RAISING CEREMONY HOST



Introducing the centers services (research and extension) to the DA and KOICA representatives.



Speaking Engagement for Environmental Science Week- basic laboratory techniques



CNPR together with CEER, hosted the July 01, 2025 Flag-raising ceremony at TSU Lucinda Campus

The Center for Natural Products Research (CNPR) is committed to advancing high-quality research focused on the discovery, characterization, and application of natural products. In 2025, one of its major highlights has been the strengthening of collaborative initiatives with various research centers and active engagement of students in research projects. These partnerships have significantly enhanced interdisciplinary research, capacity building, and innovation in natural products development.

STUDENT-FACULTY COLLABORATION

Eight Faculty Research Collaboration finished papers were submitted to REC Evaluation

Re: Endorsement for REC Evaluation

Research Management & Capacity Building Unit
To Research Office, +5

Neem (*Azadirachta indica*) and Papaya (*C...*)
PDF - 597 KB

Dear REC Secretariat,

This is to respectfully endorse the finished paper of **John Abraham B. Datuin, Nicole Therese M. Baluyut, Hannah Joyce Q. Desear, Jalouis Matthew L. Supan, and Geraldine G. Villanueva** titled, "**Neem (*Azadirachta indica*) and Papaya (*Carica papaya*) Aqueous Leaf Extract as Biopesticide Against American Cockroach (*Periplaneta americana*)**" for REC evaluation and recognition as finished paper. This paper is a student-faculty collaboration. Kindly see attached file.

Thank you.

Re: Endorsement for REC Evaluation

Research Management & Capacity Building Unit
To Research Office, Jerald Paul Esteban, +3

Biosorption Capability of *Pomacea canaliculata*...
PDF - 545 KB

Dear REC Secretariat,

This is to respectfully endorse the finished paper of **Jerald Paul T. Esteban, Angela Norlett D. Halili, Shelley Mae P. Yabes, and Geraldine G. Villanueva** titled, "**Biosorption Capability of *Pomacea canaliculata*, *Perna viridis*, and *Cherax quadricarinatus* shells for Cadmium and Lead Removal**" for REC evaluation and recognition as finished paper. This paper is a student-faculty collaboration. Kindly see attached file.

Thank you.

Re: Endorsement for REC Evaluation

Research Management & Capacity Building Unit
To Research Office, Myka Joy Dizon, +3

Insecticidal Activity of Combined Ipil-ipil (...)
PDF - 707 KB

Dear REC Secretariat,

This is to respectfully endorse the finished paper of **Myka Joy Dizon, Mika Elea C. Pamintuan, Coney M. Santos, and Geraldine G. Villanueva** titled, "**Insecticidal Activity of Combined Ipil-ipil (*Leucaena leucocephala*) and Makahiya (*Mimosa pudica*) Leaf Extracts Against Rice Black Bug (*Scotinophara coarctata*)**" for REC evaluation and recognition as finished paper. This paper is a student-faculty collaboration. Kindly see attached file.

Thank you.

Republic of the Philippines
TARLAC STATE UNIVERSITY
OFFICE OF RESEARCH DEVELOPMENT
Tarlac City
Tel. No. (045) 606-8190
E-mail Address: research@tsu.edu.ph

CERTIFICATION

This is to certify that the finished paper titled **Development of Quercetin-Modified Silver Nanoparticles for Paper-Based Detection of Methomyl Pesticide** by **Victor I. Escalona, Mark Alexis O. Liscano, Isabella Marie S. Vasquez, and Angelica T. Tabamo** has been evaluated by the Research Evaluations Committee. The paper has passed the said evaluation with an average REC rating of **90.75%** and institutional allowable similarity index of **10%**, which is within the allowable limit of 10%. Further, the paper has followed the ethical guidelines, standards for academic writing, has acknowledged all the sources used in the research, and followed the process prescribed by the University.

Endorsement for REC Evaluation

Dear REC Secretariat,

This is to respectfully endorse the finished paper of **Angeline D. Gagalang, Maricar C. Gacusan, Nicole R. Gamoso, and Kimberly Rose P. Balmeo** titled, "**Floral Diversity in the Riparian Zone as a Baseline for Conservation in the Lubigan River Ecosystem, Tarlac, Philippines**" for REC evaluation and recognition as finished paper. This paper is a student-faculty collaboration. Kindly see attached file.

Thank you.

Endorsement for REC Evaluation

Dear REC Secretariat,

This is to respectfully endorse the finished paper of **Felix Enrico O. Cortes, Michelle Dela Cruz, Vernon Jr A. Felipe, Jiro Kishi G. Mananquil, and Kimberly Rose P. Balmeo**, titled, "**Utilizing Diatoms as Bioindicators for Water Quality in the Tarlac River at Barangay Carangian and Barangay Tibag, Tarlac City**" for REC evaluation and recognition as finished paper. This paper is a student-faculty collaboration. Kindly see attached file.

Thank you.

■ CENTER FOR NATURAL PRODUCTS RESEARCH **RESEARCH**

STUDENT-FACULTY COLLABORATION



CNPR personnel serve as research advisers to BS Environmental Science students, several of whose groups are recognized at the departmental level, with some advancing to join Saliksiklaban: The 5th University-wide Undergraduate Research Competition.

CENTER-CENTER COLLABORATION



Meeting with collaborators regarding microplastic program

CENTER-CENTER COLLABORATION



Tarlac Bioscape, Mapping the life and serving future

RESEARCH PITCHING



Pitching Of Microplastic Research for Funding and Collaboration with La Paz LGU

■ CENTER FOR NATURAL PRODUCTS RESEARCH RESEARCH

The Center for Natural Products Research (CNPR) is committed to advancing high-quality research focused on the discovery, characterization, and application of natural products. In 2025, one of its major highlights has been the strengthening of collaborative initiatives with various research centers and active engagement of students in research projects. These partnerships have significantly enhanced interdisciplinary research, capacity building, and innovation in natural products development.



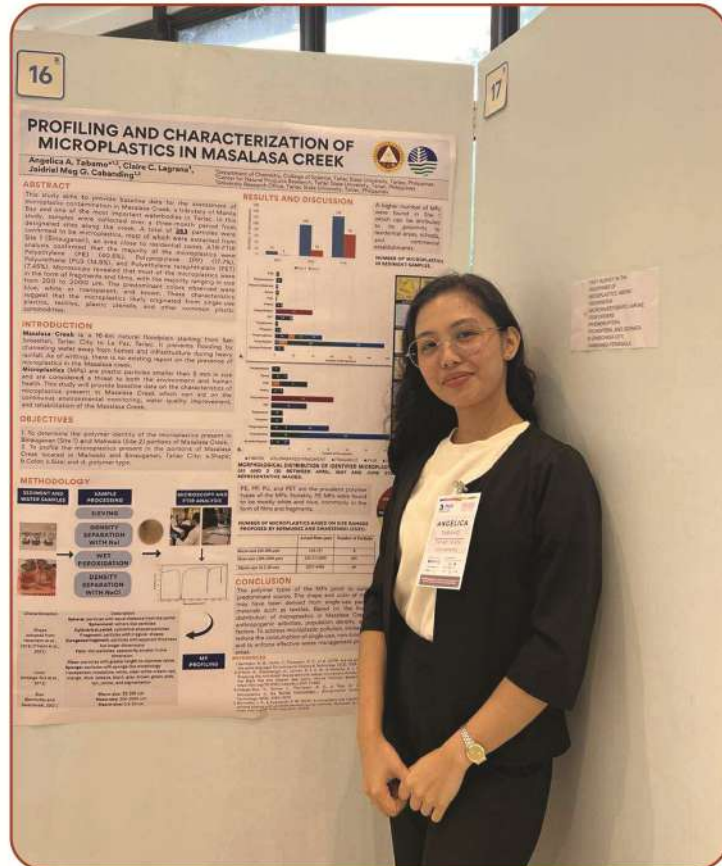
RESEARCH PRESENTATION

Terminal report presentation of the externally-funded research entitled “Profiling and Characterization of Microplastics in Masalasa Creek” on the “Manila Bay Site Coordinating and Management Office First Quarterly Meeting” June 15, 2025 at Subic Zambales



CENTER FOR NATURAL PRODUCTS RESEARCH RESEARCH, PUBLICATION

CENTER-CENTER COLLABORATION



Poster presentation of the study "Profiling and Characterization of Microplastics in Masalasa Creek" at the Plastic Conference held in UP Diliman- Marine Science Institute on July 24-25, 2025.

3 RESEARCHES SUBMITTED TO JOURNAL FOR PUBLICATION



The Official Journal of the
Philippine-American Academy of
Science and Engineering

THE PHILIPPINE-AMERICAN
Academy of Science & Engineering
Formerly Philippine Science Letters

Development of Quercetin-Modified Silver Nanoparticles
for Paper-Based Detection of Methomyl Pesticide
(Under revision)



Profiling and Characterization
of Microplastics in
Masalasa Creek
(Under revision)

Saresa (*Muntingia calabura*)
Leaves as White Oyster
Mushroom Fruiting Bag
Component



■ CENTER FOR NATURAL PRODUCTS RESEARCH | EXTENSION

The Center provides a total of 14 technical consulting services, supporting seven institutions and benefiting more than 70 students and faculty members. Through these initiatives, the Center has rendered a total of 242 hours of extension service, demonstrating its strong commitment to community engagement, capacity building, and knowledge transfer.



LIST OF LINKAGES

Tarlac Montessori School

Padapada National High School

Taltal National High School

Tarlac National High School

Don Bosco Technical Institute
Tarlac Inc.

Tibag High School

Amucao National High School

CENTER FOR NATURAL PRODUCTS RESEARCH EXTENSION



Three of the groups assisted by the center has won at one of the science fairs conducted in the province.



Extension activities for the Project "From Farm to Beauty: Lemongrass-Based Personal Care Innovations" an on-going project with the OIBD and Bale Mi Farm Lifestyle/MALAGU started on December 1, 2025

SUMMARY

Extension Activity Name	Description	Location	Beneficiaries & Partners
IPush Quality Education	Academic preparation and communication skills training for IP learners.	Maamot Integrated School, Tarlac	150 IP Students; 3 Partners. Conducted 14 writing workshops and journalism seminars.
Empowering IPs through Skills Enhancement Training	Practical training in governance and communication for tribal officials.	Brgy. Maamot, San Jose, Tarlac	46 IPs; 3 Partners. Focused on resolution and letter writing. Conducted 4 writing workshops and resolution crafting.
Lingua Nexus Program	Enhancing language, communication, and research literacy for IP students.	Bueno Integrated School, Capas, Tarlac	160 IP students and faculty; 3 Partners. Policy brief published in Q4. Conducted 14 writing workshops.

Capacity Building Activity	Description	Location	Beneficiaries & Partners
Seminar-workshop on Indigenous Knowledge System and Practices, Customary Law Research and Documentation Guidelines	This seminar-workshop equips researchers and students with culturally sensitive methodologies and legal guidelines for documenting Indigenous Knowledge Systems and Practices (IKSP) and customary laws in coordination with the National Commission on Indigenous Peoples.	TSU	60 Faculty researchers & extensionists

Advocacy	Description	Location	Beneficiaries & Partners
IP Radio Hosting	IP Radio Hosting is a community-based broadcasting initiative that provides Indigenous Peoples a platform to share their culture, customary laws, current issues, and development concerns, promoting awareness, cultural preservation, and inclusive public discourse in coordination with the National Commission on Indigenous Peoples.	TSU	Collaborating college; College of Arts & Social Sciences.

CENTER FOR PEACE, INDIGENOUS PEOPLES RESOURCES AND DEVELOPMENT

SUMMARY

Policy Brief	IP Radio Hosting is a strategic communication initiative that amplifies Indigenous Peoples’ voices through community-based broadcasting, promoting policy awareness, cultural preservation, and informed public engagement in partnership with the National Commission on Indigenous Peoples.	TSU	Indigenous Peoples communities, policymakers, local government units, academic institutions, and partner agencies
IP Studies Module	Inclusion of Indigenous People Studies and IPRA in the course SS1C	TSU	For General Education Students of TSU

Research Title	Authors/Project Lead	Status (as of Q4 2025)	Impact/Future Plans
Integrated Governance, Health, and Nutritional Assessment of the Ayta Abellings of Maamot, San Jose, Tarlac	Dr. Maria Elena David – (Q4 Report)	Submitted to the Office of Sen. Robinhood Padilla; included in 2026 GAA	Provides evidence-driven support for cultural preservation and socio-economic advancement.
Understanding the Socio-Economic and Cultural Landscape of the Ayta Abellings of Maamot, San Jose, Tarlac	Dr. Maria Elena David Dr. Agnes M. Macaraeg Prof. Juvy V. Galamay	With Notice to Proceed (Data gathering)	Guides stakeholders in creating culturally sensitive development and livelihood programs.

SUMMARY

Understanding the Aetas Gender Roles and Education of the Ayta Abellings of Maamot, San Jose, Tarlac	Mr. Howard Aries Ronquillo, Dr. Aloysius Madriaga Engr. Rommel Gadia	With Notice to Proceed (Data gathering)	May guide the creation of gender-aware educational curricula and improve infrastructure for IP learners.
Assessment on the Health and Nutritional Status of the Aytas in Maamot, San Jose, Tarlac	Ms. Remar Salvador, Dr. Raffy Aganon Dr. Cecilia Padilla	With Notice to Proceed (Data gathering)	Highlights traditional health practices and encourages responsive healthcare services.
Assessment of the Political System/Structure of the Aytas in Maamot, San Jose, Tarlac	Atty. Ruby Rose Vinluan Dr. Maria Elena D. David Khalifa Mark Balmores	With Notice to Proceed (Data gathering)	Informs LGUs on harmonizing local government with indigenous systems.
Quantitative Ethnobotanical Study of Medicinal Plants Used by Indigenous Communities of Tarlac Province	Prof. Geraldine Villanueva, et al. (Collaborative Research with CNPR)	Undergoing revisions for external funding (CLHRDC)	Provides alternative healthcare options and promotes conservation of local plant species.
Effects of Weed-based Plant Growth Regulators on the Seed Germination of Some High Value Crops	Prof. Geraldine Villanueva, et al. (Collaborative Research with CNPR)	On-going; 2 projects completed, 4 more on-going	Aims to provide affordable PGRs for low-income farmers. Future plans include mass production and possible patenting.
Revitalizing Indigenous Languages: Strengthening Cultural Identity among Ayta Abelling	Dr. Maria Elena David	Submitted to DEPDev	Aims to strengthen cultural identity through language revitalization.

■ CENTER FOR PEACE, INDIGENOUS PEOPLES RESOURCES AND DEVELOPMENT | DEPARTMENT OF LEARNING AND RESOURCE MANAGEMENT

RESEARCH INITIATIVES



Needs Assessment in Brgy. Maamot, San Jose, Tarlac
On May 7, the Center for Peace, Indigenous Peoples' Resources and Development successfully concluded an in-depth Community Needs Assessment within the vibrant community of Maamot, situated in San Jose, Tarlac.

SUBMISSION OF RESEARCH PROPOSALS TO NCIP



On September 10, 2025, the Center for Peace, Indigenous Peoples' Resources and Development (CPIPRD) formally submitted a series of research studies to Ms. Regina P. Panlilio, IKSP Focal Person of the National Commission on Indigenous Peoples Region 3 (NCIP) Region III, in the City of San Fernando, Pampanga.

TSU-CPIPRD VISIT SENATE TO SUBMIT RESEARCH PROPOSALS FOR AYTA ABELLINGS OF TARLAC



The Tarlac State University - Center for Peace, Indigenous Peoples' Resources and Development (TSU-CPIPRD) visited the Senate of the Philippines on November 19, 2025, to formally submit two key research proposals aimed at enhancing governance, cultural preservation, and community development for the Ayta Abellings of Maamot, San Jose, Tarlac.

SENATOR PADILLA BACKS RESEARCH ON AYTA ABELLINGS' GOVERNANCE, HEALTH, AND NUTRITION IN TARLAC

The Senate Committee on Cultural Communities and Muslim Affairs has included the proposed research funding for a comprehensive initiatives titled "Integrated Governance, Health, and Nutritional Assessment of the Ayta Abellings of Maamot, San Jose, Tarlac." The research, endorsed to the office of Senator Robinhood C. Padilla, was included in the amendments of the 2026 General Appropriations Bill. The inclusion of the study in the national budget marks a significant policy milestone for the Ayta Abelling community in Tarlac. The research aims to provide a detailed analysis of their local governance structures, community health conditions, and nutritional challenges—critical areas that have long required state-supported assessment and intervention.

The Center for Peace, Indigenous Peoples' Resources and Development expressed its profound gratitude to Senator Padilla and the Senate Committee for recognizing the importance of the initiative. The Center emphasized that the funding support will strengthen ongoing efforts to uplift Indigenous communities and ensure that the Ayta Abellings of Maamot receive the attention, respect, and services they deserve.

**TSU CENTER FOR PEACE, INDIGENOUS PEOPLES RESOURCES AND DEVELOPMENT MEETS WITH NCIP
TARLAC TO DISCUSS WORK AND FINANCIAL PLAN FOR IKSP RESEARCH**



On September 17, 2025, The Center for Peace, Indigenous Peoples' Resources and Development held a productive meeting with the National Commission on Indigenous Peoples Region 3 (NCIP) Region III, represented by Atty. Roman A. Antonio, Regional Director, and Ms. Regina P. Panlilio, IKSP Focal Person.

**WORKSHOP ON
RESOLUTION AND
MINUTES OF THE MEETING**



On June 4, 2025, the Center for Peace, Indigenous People's Resources and Development, in collaboration with an extensionist from the College of Arts and Social Sciences, held a hands-on workshop focused on resolution writing and preparing minutes of meetings for Indigenous Peoples (IP) leaders of Maamot, San Jose, Tarlac

**WORKSHOP ON LETTER
WRITING**



On June 18, 2025, the Center for Peace, Indigenous People's Resources and Development, in partnership with an extensionist from the College of Arts and Social Sciences, organized a practical workshop on letter writing for Indigenous Peoples (IP) leaders of Maamot, San Jose, Tarlac

**IPUSH QUALITY EDUCATION LONG-
TERM EXTENSION PROGRAM KICKS OF
MAAMOT INTEGRATED SCHOOL**



The IPush Quality Education Long-term Extension Program of the Center for Peace, Indigenous People Resources and Development (CPIPRD) officially launched the program, starting with the Seminar-Workshop on the Introduction to Campus Journalism and the Press Conference last August 15, 2025, at the Maamot Integrated

■ CENTER FOR PEACE, INDIGENOUS PEOPLES RESOURCES AND DEVELOPMENTING TECHNOLOGY | DEPARTMENT OF ADVOCACY AND SOCIAL SHARING

CONSULTANCY SERVICES

On June 30, 2025, a consultation session was conducted with Environmental Science students to discuss and refine their thesis proposals. The meeting served as a venue to provide academic guidance, clarify research objectives, and ensure alignment with environmental research priorities. Following the consultation, the survey questionnaire was validated to ensure the tool's reliability, clarity, and appropriateness for data collection. Experts provided inputs to enhance the questionnaire's structure and content, contributing to the overall quality of the students' research.

LAUNCHING OF THE CENTER'S WEBSITE

The Center proudly launched its official website in August 2025, marking a significant milestone in strengthening its online presence and outreach. The website serves as a digital hub for research initiatives, publications, community extension activities, and upcoming events. Designed to promote transparency, accessibility, and engagement, the platform aims to connect researchers, partners, and the broader public with the Center's ongoing programs and accomplishments. This development reflects the Center's commitment to innovation and public service in the digital age.

IP RADIO HOSTING



In celebration of Indigenous Peoples' Month, the IPRadio Program of the Tarlac State University – Center for Peace, Indigenous Peoples' Resources and Development (CPIPRD) featured an enlightening discussion on the Indigenous Peoples' Rights Act (IPRA) and its vital role in protecting the rights, identity, and cultural heritage of Indigenous Peoples.

DRAFTING OF THE CENTER'S POLICY BRIEF SERIES FOR NATIONAL LIBRARY SUBMISSION



The Center undertook the drafting of its Policy Brief Series for submission to the National Library, featuring the policy brief titled "Empowering Ayta Learners: Policy Directions for Language, Communication and Research Integration." This initiative aims to contribute to evidence-based policymaking by addressing the educational, linguistic, and research needs of Ayta learners.

CENTER FOR SOLAR AND EMERGING TECHNOLOGY ACCOMPLISHMENTS



Complete Installation of Solar Panels and Submersible Pump System at Carangian, Tarlac



Turnover Ceremony of funds for the project entitled: "Establishment of Production Facilities for Emergency Food Reserves to Ensure Food Availability and Accessibility in Remote and Isolated Communities in Region 3 during Disasters and Calamities"



Turnover of funds for the project HI SAGIP with Pres. Velasco and Dean Rigor at DOST regional office.



From March 1 to October 31, 2025, the team conducted a comprehensive assessment of the existing electrical and water systems at San Jose Elementary School in Tarlac City. This included on-site inspections, documentation of system conditions, and identification of areas that required improvement to enhance safety and functionality. Based on the findings, electrical safety measures were reinforced through targeted upgrades and corrective actions to address identified risks within the school facilities.

CENTER FOR SOLAR AND EMERGING TECHNOLOGY ACCOMPLISHMENTS

PRESENTED THE RESEARCH ENTITLED “PERFORMANCE EVALUATION AND IMPACT ANALYSIS OF A 2.72 KWP ROOFTOP GRID-TIED SOLAR PHOTOVOLTAIC SYSTEM IN TARLAC CITY, TARLAC” AND WAS AWARDED BEST PRESENTER AT THE INTERNATIONAL CONFERENCE OF BUSINESS, EDUCATION, SCIENCE, AND TECHNOLOGY (ICBEST) 2025 VIA ZOOM.



RESEARCH TITLE	FUNDING AGENCY	STATUS as of 2025	AMOUNT
Establishment of Production Facilities for Emergency Food Reserves to Ensure Food Availability and Accessibility in Remote and Isolated Communities in Region 3 during Disasters and Calamities	Department of Science and Technology	Approved with signed MOA (On going)	329,564.71
Smart Solar-Powered Irrigation System with IoT Integration on Wheels	Department of Agriculture	On-going evaluation	649,756
HI-SAGiP: Hybrid Innovation for Sustainable Agri-Goods Mobile Food Processing in Region III	Department of Science and Technology	Approved with signed MOA (On going)	3,327,457
STEM in Motion: A Renewable Energy Playground for Experiential Learning for Sitio Dueg Community	Department of Science and Technology	On-going evaluation	

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

RESEARCH INITIATIVES UNDER THE CENTER

RESEARCH TITLE	AUTHOR	FUNDING AGENCY	DEPARTMENT	STATUS	YEAR
Critical Success Factors on Cultural Heritage Preservation on The Province Of Tarlac	Maria Tiara Fatima F. Galang Vien Jamaica D. Samson	TSU	Local Governance and Policy Development	On-going (with NTP March 2025)	2025
Exploring the Local Economic Enterprises in Tarlac Province: Foundations for Local Policy Innovation	Izelle F. Gabion Vien Jamaica D. Samson	TSU	Local Governance and Policy Development	Completed (with Certificate of Completion as of September 2025)	2025
The Voices of Child Development Workers (CDWs) in the Province of Tarlac: Establishing Foundation for Future Policy Development	Vien Jamaica D. Samson Cynthia G. Quiambao	8 LGUs (LGU Anao, Gerona, Moncada, Paniqui, Pura, Ramos, San Manuel, Victoria) (Php 80,000.00)	Local Governance and Policy Development	On-going	To be completed on February 2026
The Impact of Child Worker's (CDW'S) Organizational Heath and Job Stress on Teacher Efficacy: Moderating Effect of Positive Psychological Capital in the Province of Tarlac	Vien Jamaica D. Samson Cynthia G. Quiambao Dr. Ji Young Lee	TSU	Local Governance and Policy Development	On-going	To be completed on February 2026
Unveiling Connections Between Local Historical Consciousness and Cultural Heritage Appreciation In Moncada Tarlac for Future Policy Directions*	Vien Jamaica D. Samson Izelle F. Gabion John H. Lanuzo	LGU-Moncada (Php 245,000.00)	Local Governance and Policy Development	Completed (with Certificate of Completion as of September 2025)	2025
Towards a Local Policy and Inter-LGU Collaboration on Single-Use Plastic: A Case of Microplastic Contamination in Masalasa Creek (Collaboration between the Center for Natural Products Research)	Vien Jamaica D. Samson Dr. Cynthia G. Quiambao	TSU (the research will also be submitted for external funding by DENR)	Local Governance and Policy Development	Under revision	2024

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ RESEARCH INITIATIVES UNDER THE CENTER

Profiling The Katipunan Ng Kabataan Challenges and Opportunities: An In-Depth Exploration of Challenges and Opportunities for Youth Engagement Strategies in Tarlac City	Vien Jamaica D.Samson Cynthia G. Quiambao	LGU- Baras-Baras (Php 20,000.00)	Local Governance and Policy Development	On-going (with NTP-August 13, 2025)	2025
Assessing the Compliance of the Food Establishment to PD. 856 Chapter III Sanitation Code of The Philippines In The Municipality of Pura: Basis For Strengthening Local Governance	Aljon N. Lusong Vien Jamaica D. Samson Dr. Cynthia G. Quiambao	LGU-Pura (Php 10,000.00)	Local Governance and Policy Development	On-going (with NTP September 2025)	2024
Mapping the Tangible Culture in Moncada	Cristian G. Lingad Deyo Carlos L. Dela Cruz Cynthia G. Quiambao	LGU- Moncada (Php 308,000.00)	Local Governance and Policy Development	On-going	To be completed on February 2026
Under the Bamboo Shade: Weaving Gender and Folktales of Pura and Paniqui	Dr. Ninez B. Tulo	LGU-Pura (Php 50,000.00)	Communitiy Empowerment and Advocacies Department	On-going (with NTP)	2024
Baseline Data Analyiss of MSMEs: Identifying Challenges and Ooportunities	Dr. Francelle L. Calub Atty. Wilmark J. Ramos Dr. Cynthia G. Quiambao	TSU	Communitiy Empowerment and Advocacies Department	On-going (with NTP)	2024
Communicative Acts and Historical Narratives: Discovering the Origins and Development of Moncada Municipality Using Primary Sources	Jazzel Llanelli M. Manabat Ninez B. Tulo Bryan Jan Dizon	LGU-Moncada (Php 250,000.00)	Local Governance and Policy Development	On-going (with NTP)	2024
Advancing child-friendly local governance towards a stronger localized child protection policy in Tarlac Province	Vien Jamaica D. Samson Dr. Cynthia G. Quiambao Chelcy Joyce M. Llorca	LGU Anao, LGU Ramos, LGU Pura	Local Governance and Policy Development	On-going	2025

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

RESEARCH INITIATIVES UNDER THE CENTER

SUMMARY OF APPROVED RESEARCH PROJECTS



3 RESEARCH PROJECTS TURNED INTO POLICY

- Unveiling Connections Between Local Historical Consciousness and Cultural Heritage Appreciation In Moncada Tarlac for Future Policy Directions*
- Communicative Acts and Historical Narratives: Discovering the Origins and Development of Moncada Municipality Using Primary Sources
- Mapping the Tangible Culture in Moncada

5 CURRENT RESEARCH PROJECTS RELEVANT TO POLICY DEVELOPMENT

- The Voices of Child Development Workers (CDWs) in the Province of Tarlac: Establishing a Foundation for Future Policy Development
- Profiling The Katipunan Ng Kabataan Challenges and Opportunities: An In-Depth Exploration of Challenges and Opportunities for Youth Engagement Strategies in Tarlac City
- Advancing child-friendly local governance towards a stronger localized child protection policy in Tarlac Province
- The Impact of Child Development Workers' (CDW'S) Organizational Health and Job Stress on Teacher Efficacy: Moderating Effect of Positive Psychological Capital in the Province of Tarlac
- Assessing the Compliance of the Food Establishment to PD. 856 Chapter III Sanitation Code of The Philippines In The Municipality of Pura: Basis For Strengthening Local Governance



■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ EXTENSION PROJECTS UNDER THE CENTER

Extension Projects	Department	Beneficiary	External Funding	Status	YEAR COVERED
Preserving Moncada's Legacy: A Path to 150 Years" (Moncada@150 Project)	Local Governance and Policy Development	LGU-Moncada	Php 1, 800,000.00 (c/o LGU-Moncada)	On-going	MAY 2024- MAY 2026
Consultancy and Research (CARE) on Localizing Child Protection Policy in the Municipality of Anao (CARE-Anao) Project	Local Governance and Policy Development	LGU-Anao	Php 50,000.00 (c/o LGU-Anao)	On-going	JANUARY 2024- JANUARY 2026
Consultancy and Research (CARE) on Localizing Child Protection Policy in the Municipality of Pura (CARE-Pura) Project	Local Governance and Policy Development	LGU-Pura	Php 300,000.00 (c/o LGU-Pura)	On-going	NOVEMBER 2025- NOVEMBER 2026
Project AKAP (Aksyon Kaagapay ang Pamahalaan Project)	Local Governance and Policy Development	Barangay Sinait, Tarlac City	Php 30,000.00	On-going	JANUARY 2025- DECEMBER 2027
Project KAPABILD (Kabataan Advancement: Profiling, Consultancy, and Capacity-Building Initiatives)	Local Governance and Policy Development	Barangay Baras-Baras, Tarlac City	Php 30,000.00	On-going	JANUARY 2025- DECEMBER 2027
"Kinabaknang Ti Mayantoc: A Treasure Trove of Mayantoc's Roots and Heritage."	Local Governance and Policy Development	Mayantoc	Php 500,000.00	On-going	Oct 2025-Oct 2026
Project Sustainable Training Assistance and Revitalized Teaching (START)	Community Empowerment and Advocacies Department	LGU Anao, Gerona, Moncada, Paniqui, Pura, Ramos, San Manuel, Victoria	Php 2,400,000.00 (c/o 8 LGUs)	Completed	SEPETMBER 2023- DECEMBER 2025

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ EXTENSION PROJECTS UNDER THE CENTER

Pura's Folklores: From Oral Tradition to Documented Heritage	Community Empowerment and Advocacies Department	LGU-Pura	LGU- Pura (Php 200,000.00)	On-going	NOVEMBER 2025 - DECEMBER 2026
Program Revitalization of Information System Management (PRISM) ANAO	Innovation and Knowledge Development Department	LGU-Anao	Php 50,000.00 (c/o LGU-Anao)	On-going	JUNE 2024- NOVEMBER 2026
Program Revitalization of Information System Management (PRISM) PURA	Innovation and Knowledge Development Department	LGU-Pura	Php 100,000.00 (c/o LGU-Pura)	On-going	NOVEMBER 2024- DECEMBER 2026
Kinabaknang Ti Mayantoc Project	Local Governance and Policy Development	LGU - Mayantoc	Php 500,000.00 (c/o LGU Mayantoc)	On-going	October 2025-October 2026
Project Sustainable Training Assistance and Revitalized Teaching - Upskilling Performance (START-UP)	Community Empowerment and Advocacies Department	LGU Anao, Gerona, Moncada, Paniqui, Pura, Ramos, San Manuel, Victoria	Php 2, 200, 000.00 (c/o 8 LGUs)	On-going	January 2026 - December 2028 *MOA Signing Conducted Last November 2025

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

EXTENSION PROJECTS UNDER THE CENTER

SUMMARY OF EXTENSION PROJECTS

11 ON-GOING
EXTENSION
PROJECTS

1 COMPLETED EXTENSION PROJECTS

Project Sustainable Training Assistance and Revitalized Teaching (START)

6 EXTENSION PROJECTS WITH CURRENT RESEARCH COMPONENT

- Preserving Moncada’s Legacy: A Path to 150 Years” (Moncada@150 Project)
- Consultancy and Research (CARE) on Localizing Child Protection Policy in the Municipality of Anao (CARE-Anao) Project
- Consultancy and Research (CARE) on Localizing Child Protection Policy in the Municipality of Pura (CARE-Pura) Project
- Project KAPABILD (Kabataan Advancement: Profiling, Consultancy, and Capacity-Building Initiatives)
- Project Sustainable Training Assistance and Revitalized Teaching - Upskilling Performance (START-UP)
- Pura’s Folklores: From Oral Tradition to Documented Heritage

4 EXTENSION PROJECTS WITH POTENTIAL RESEARCH COMPONENT

- Project AKAP (Aksyon Kaagapay ang Pamahalaan Project)
- Program Revitalization of Information System Management (PRISM) ANAO
- Program Revitalization of Information System Management (PRISM) PURA
- Kinabaknang Ti Mayantoc Project

ON GOING LONG-TERM EXTENSION INITIATIVES UNDER THE CENTER

YEAR	NO. OF ONGOING LONG-TERM EXTENSION PROJECTS	PROJECT TITLE	SOURCE OF FUNDS	
			INTERNALLY FUNDED	EXTERNALLY FUNDED
2022	-		-	-
2023	1	PROJECT START (2023-DEC 2025)	-	2,250,000.00
2024	3	CARE-ANAO (2024-2026), PRISM ANAO (2024-2026) AND MONCADA@150 PROJECT (2024-2026)	-	1,900,000.00
2025	5	CARE-PURA (2025-2026), PRISM-PURA (2025-2027), PURA FOLKLORE (2025-2027)	-	660,000.00
TOTAL	9		-	4,810,000.00

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ PARTNERS PER PROJECT

4

EXTENSION PROJECTS IN THE MUNICIPALITY OF PURA

- CONSULTANCY AND RESEARCH (CARE) ON LOCALIZING CHILD PROTECTION POLICY IN THE MUNICIPALITY OF PURA (CARE-PURA) PROJECT
- PROGRAM REVITALIZATION OF INFORMATION SYSTEM MANAGEMENT (PRISM) PURA
- PURA'S FOLKLORES: FROM ORAL TRADITION TO DOCUMENTED HERITAGE
- PROJECT SUSTAINABLE TRAINING ASSISTANCE AND REVITALIZED TEACHING

3

EXTENSION PROJECTS IN THE MUNICIPALITY OF ANAO

- CONSULTANCY AND RESEARCH (CARE) ON LOCALIZING CHILD PROTECTION POLICY IN THE MUNICIPALITY OF ANAO (CARE-ANAO) PROJECT
- PROGRAM REVITALIZATION OF INFORMATION SYSTEM MANAGEMENT (PRISM) ANAO
- PROJECT SUSTAINABLE TRAINING ASSISTANCE AND REVITALIZED TEACHING

2

EXTENSION PROJECTS IN THE MUNICIPALITY OF MONCADA

- PRESERVING MONCADA'S LEGACY: A PATH TO 150 YEARS" (MONCADA@150 PROJECT)
- PROJECT SUSTAINABLE TRAINING ASSISTANCE AND REVITALIZED TEACHING

2

EXTENSION PROJECTS IN BARANGAY SINAIT AND BARAS-BARAS, TARLAC CITY

- PROJECT AKAP (AKSYON KAAGAPAY ANG PAMAHALAAN PROJECT)
- PROJECT KAPABILD (KABATAAN ADVANCEMENT: PROFILING, CONSULTANCY, AND CAPACITY-BUILDING INITIATIVES)

1

EXTENSION PROJECT IN THE MUNICIPALITY OF MAYANTOC

- KINABAKNANG TI MAYANTOC PROJECT

1

EXTENSION PROJECTS IN THE MUNICIPALITIES OF GERONA, PANIQUI, SAN MANUEL, VICTORIA, RAMOS

- PROJECT SUSTAINABLE TRAINING ASSISTANCE AND REVITALIZED TEACHING

CONTRIBUTION TO SUC LEVELLING



KRA 4: EXTENSION SERVICES

4.4.1 Technologies adopted and utilized by stakeholders

4.4.1.2 Number of ordinance/resolutions passed and approved by the local government resulting from technology/innovation introduced by the SUC

“MONCADA @ 150 PROJECT”

MUNICIPAL ORDINANCE NO. 2024-020, ENTITLED “AN ORDINANCE RATIONALIZING AND ADOPTING THE OFFICIAL DATE OF THE FOUNDATION OF THE MUNICIPALITY OF MONCADA, PROVINCE OF TARLAC, FROM 01 JULY 1875 TO 01 MAY 1874.”

MUNICIPAL ORDINANCE NO. 2025-003, FORMALLY ESTABLISHING THE MUSEO DE MONCADA



Tarlac State University’s CCLGSPD, in partnership with the Municipality of Moncada, celebrates the approval of Municipal Ordinance No. 2025-003, formally establishing the Museo de Moncada. This milestone initiative under the “Preserving Moncada’s Legacy: A Path to 150 Years” project aims to safeguard and promote the town’s rich historical and cultural heritage.

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ CCLGSPD MILESTONES

INTERNATIONAL AWARD



Tarlac State University (TSU) has earned a spot in the Top 20 of the ESG Category in the 2025 World University Rankings for Innovation (WURI) through Project START, a community extension initiative led by the CCLGSPD. The project supports Child Development Workers (CDWs) via continuing education and policy advocacy, with Php 2.1 million funding and partnerships across eight municipalities. Recognized for its integration of sustainability, inclusive education, and good governance, Project START highlights TSU's commitment to community-centered innovation in higher education.

LOCAL AWARD



Tarlac State University (TSU) has earned a spot in the Top 20 of the ESG Category in the 2025 World University Rankings for Innovation (WURI) through Project START, a community extension initiative led by the CCLGSPD. The project supports Child Development Workers (CDWs) via continuing education and policy advocacy, with Php 2.1 million funding and partnerships across eight municipalities. Recognized for its integration of sustainability, inclusive education, and good governance, Project START highlights TSU's commitment to community-centered innovation in higher education.

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

CCLGSPD MILESTONES



Tarlac State University, through its Center for Community and Local Governance Studies and Policy Development (CCLGSPD), entered into a partnership with barangays Baras-Baras and Sinait in Tarlac City to strengthen youth governance and local policy development.

The partnership was formalized through a memorandum of agreement signing today (January 22) at the Main AVR.

Through Project KAPABUILD (Kabataan Advancement: Profiling, Consultancy, and Capacity Building Initiatives for the SK and KK in Baras-Baras, Tarlac City), the CCLGSPD and the College of Public Administration and Governance will provide assistance and consultancy for data collection and analysis in profiling the Katipunan ng Kabataan to be able to formulate and implement programs and services attuned to the issues and concerns of the barangay's youth.

Last April 13, 2024, CCLGSPD and CPAG already conducted phase I of the project, where they gathered data and information about the youth's status in the barangay. Meanwhile, Project AKAP (Akoyn Kaagapay ang Pamahalaan Project), piloted in Brgy. Sinait, aims to strengthen local governance and policy development through capacity-building activities for barangay leaders to improve their governance and leadership skills.



TSU and UGAT Join Forces to Map Pura's Folklore for Literacy and Community Empowerment

Tarlac State University (TSU), through the Center for Community and Local Governance Studies and Policy Development (CCLGSPD), in partnership with the Ugnayang Pang-Aghamtao, Inc. (UGAT), launched the Educational Heritage Management: Preserving Pura's Folklore for Cultural Identity and EDCOM-Aligned Literacy Advancement project through a training workshop. The workshop serves as a capacity-building initiative to equip participants with the necessary skills and knowledge for folklore mapping in the community. This project aims to document and preserve the folklore of Pura, Tarlac, while enhancing literacy through the integration of culturally relevant materials into the local curriculum.

The project is led by Dr. Niner B. Tule, with Dr. Cynthia G. Quimbao serving as the CCLGSPD Director. It highlights the collaborative efforts of TSU and UGAT in promoting community-based folklore preservation and advancing education through storytelling-based literacy programs. The project also receives strong support from Hon. John Paul Balmores, Mayor of Pura, whose commitment to folklore preservation plays a vital role in the initiative's success.

The two-day training workshop, which commenced on March 3, 2025, was facilitated by Asst. Prof. Nozem Sapalo, UGAT President and faculty member of the University of the Philippines Department of Anthropology. The session covered fundamental topics on ethnography, participant observation, and counter-mapping, equipping participants with essential skills for folklore documentation. Five representatives from the Municipality of Pura and representatives from the Department of Education in Pura also participated in the workshop, demonstrating the community's active involvement in the preservation of their local folklore.



Tarlac State University's Center for Community and Local Governance Studies and Policy Development partnered with the Ugnayang Pang-Aghamtao, Inc. (UGAT), also known as the Anthropological Association of the Philippines, to advance efforts in preserving cultural legacy and promoting literacy through heritage education.

The partnership, valid until December 2026, was formalized through a memorandum of agreement signed on Friday (January 7) afternoon via Zoom meeting. Under the agreement, UGAT will collaborate with the university and the local government units of Pura and Moncada in providing expertise in anthropological methods. This will support and strengthen the cultural preservation projects of the center through specialized trainings and seminars.



CCLGSPD and CPAG Launch GABAY-KK Project to Empower Sinait Youth Leaders



The CCLGSPD, in partnership with the College of Public Administration and Governance (CPAG), launched the GABAY-KK project on April 8, 2025, in Barangay Sinait, Tarlac City, to support youth leadership and local governance. The initiative involved profiling and outreach activities targeting Katipunan ng Kabataan (KK) and Sangguniang Kabataan (SK) members, with third-year CPAG students conducting interviews and assessments. This effort aims to gather baseline data that will inform future capacity-building programs tailored to the needs of Sinait's youth leaders.

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

CCLGSPD MILESTONES

MONCADA'S HERITAGE MONTH CELEBRATION HISTORY BOOK LAUNCHING



Former National Historical Commission of the Philippines Commissioner and retired TSU professor Dr. Lino L. Dizon launched the monograph *San Ramon's Moncada: A Town's History* on May 5, 2025, at Luis Morales Park Auditorium in Moncada. The book, covering Moncada's early history from 1874 to 1908, is a product of the Center for Community and Local Governance Studies and Policy Development's extension project in partnership with the local government.

PURA'S FOLKLORE



Day 1 of Project ALPAS (Alert Leaders Practicing Aid and Safety) focused on empowering residents of Barangay Baras-Baras with essential first aid and life support skills. Organized in collaboration with the NSTP and the College of Arts and Social Sciences, the training combined lectures and hands-on practice, emphasizing rescue operations, emergency response protocols, and community preparedness. Participants learned key bandaging techniques—such as triangular, spiral, and pressure bandaging—through guided demonstrations to ensure effective and safe application in real emergencies.

The program also aims to develop IEC (Information, Education, and Communication) materials based on the sessions, which will be distributed in the barangay to reinforce knowledge and promote long-term safety awareness. By introducing the roles and responsibilities of first responders and offering practical training, Project ALPAS is building a foundation for a resilient and self-reliant community.



Tarlac State University (TSU) and the LGU of Mayantoc formalized their partnership on October 23, 2025, for the project “Kinabaknang Ti Mayantoc,” aimed at documenting and preserving the municipality’s roots, traditions, and heritage. The LGU committed an initial 500,000 funding, highlighting its strong support for cultural preservation, while TSU leaders reaffirmed the university’s dedication to community-centered initiatives. University and local officials, along with historians and municipal staff, expressed enthusiasm and full support for the project as a lasting legacy for future generations.

■ CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT

■ CCLGSPD MILESTONES

TSU Honors 232 Child Development Workers from Eight Tarlac Municipalities in Project START Completion



TSU and CCLGSPD Receives Recognition from Eight Tarlac Municipalities, Strengthens Partnership for Project START-UP



SAN MANUEL



RAMOS



PANIQUEI



ANAO



VICTORIA



MONCADA



PURA



GERONA



ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

At Tarlac State University, standards are aligned for academic programs and administrative services to deliver a quality way of life within the university. With the guidance of the Accrediting Agency of Chartered Colleges and Universities, Inc. (AACUP) and the Commission on Higher Education, TSU achieves milestones in delivering quality education while being recognized globally. Meeting compliance requirements, implementing safety measures, conducting internal audits, and driving continuous improvement continue to strengthen the university's foundations.





ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT



Tarlac State University landed in the 1501+ overall rank out of 2,318 institutions worldwide in the Times Higher Education Impact Rankings 2025

Out of 15 entries submitted by TSU across eight categories, the university ranked 19th in Ethics and Integrity (A6), 20th in ESG Trend (B6), and 43rd in Student Support and Engagement (A1).

The Ethics and Integrity category, where the university ranked highest, focuses on projects that uphold and mold moral values, ethical decision-making, and integrity among students and faculty members.



Tarlac State University stepped up in the overall ranking of the WURI 2025 Global Top 400 Innovative Universities, landing on the 256th spot out of more than 1,200 higher education institutions worldwide that submitted entries.

Out of 15 entries submitted by TSU across eight categories, the university ranked 19th in Ethics and Integrity (A6), 20th in ESG Trend (B6), and 43rd in Student Support and Engagement (A1).

The Ethics and Integrity category, where the university ranked highest, focuses on projects that uphold and mold moral values, ethical decision-making, and integrity among students and faculty members.



CHEDRO III HONORED TSU FOR WURI 2025 PERFORMANCE DURING “LUMINESCENCE 26: GLOWING WITH EXCELLENCE” IN BACOLOR, PAMPANGA

**TSU IS TOP 1 IN AACUP'S LEVEL IV 'RETAINED'
PROGRAM ACCREDITATION**



MARIKINA POLYTECHNIC COLLEGE
March 7, 2025

AWARDING OF ACCREDITATION LEVEL OF DBA



CBA ACCREDITATION ROOM
January 28, 2025

**AWARDING OF ACCREDITATION LEVEL OF DPA
AND MPA**



TSU MAIN AVR
February 18, 2025

**AWARDING OF ACCREDITATION LEVEL OF BS
NURSING**



COS ACCREDITATION ROOM
March 11, 2025

AWARDING OF ACCREDITATION LEVEL



Facilitated the Awarding of Accreditation Level and Discussion of Accreditation Results for the Master in Information Technology, Bachelor of Fine Arts, and BSBA Marketing Management programs.

CHED REGION III RQAT ON-SITE VALIDATION



COED ACCREDITATION ROOM

March 13, 2025

ACADEMIC PROGRAM QUALITY ASSURANCE DEVELOPMENT

AACUP ONLINE PROGRAM ACCREDITATION (OCTOBER 01, 2025)

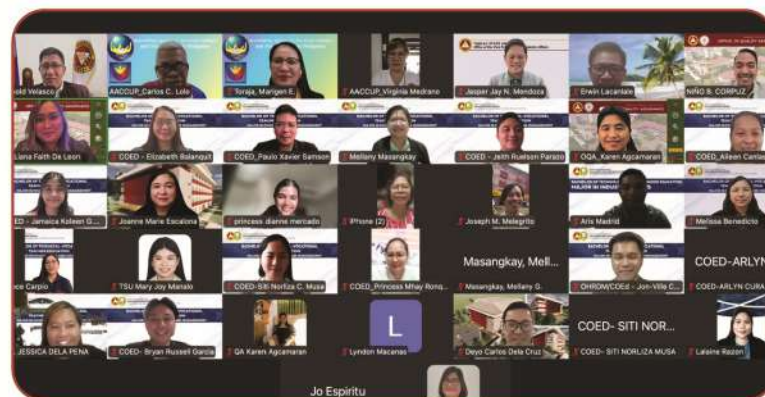
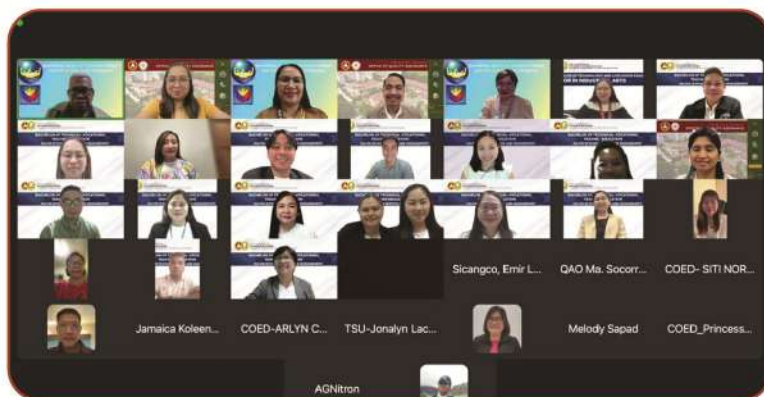
BS Industrial Engineering, B Public Administration and B Technology and Livelihood Education



The OQA facilitated the Closing Meeting of the AACUP Online Program Accreditation – 4th Survey Visit of the programs BS Industrial Engineering, B Public Administration, and B Technology and Livelihood Education.

AACUP ONLINE PROGRAM ACCREDITATION (OCTOBER 06-10, 2025)

Bachelor of Technical-Vocational Teacher Education



The OQA facilitated the 5-day AACUP Online Program Accreditation – 1st Survey Visit of the Bachelor of Technical-Vocational Teacher Education.

AQAN FORUM AND GENERAL ASSEMBLY (OCTOBER 09-10, 2025)



Ms. Liana Faith Q. De Leon, along with Dr. Brendalyn Manzano, attended the AQAN Forum and General Assembly in Malate, Manila, as representatives of the Tarlac State University.



ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

QUALITY MANAGEMENT SYSTEM DEVELOPMENT

I CONTROL OF DOCUMENTED INFORMATION

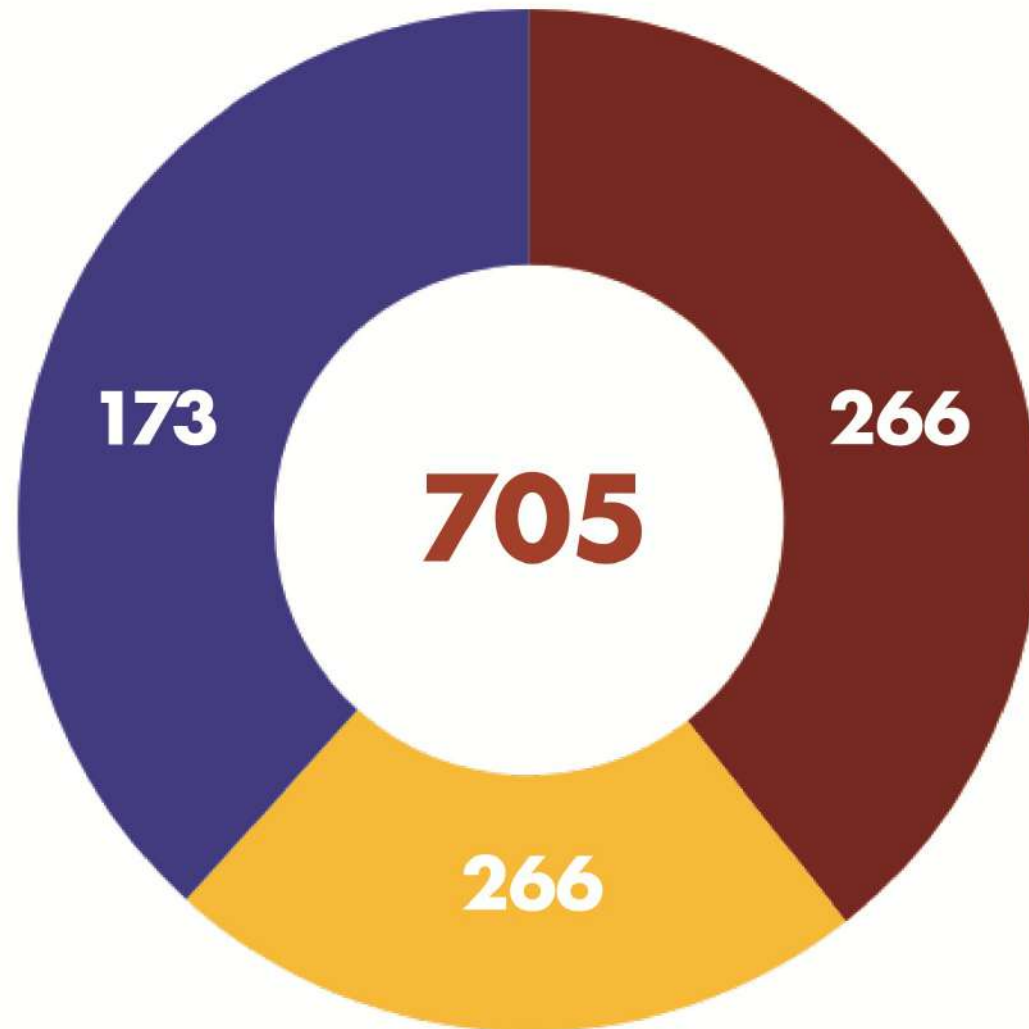
REGISTERED THE FOLLOWING DOCUMENTED INFORMATION

ABOLISHED DOCUMENTS
Registered a total of 173 abolished documents.

NEW DOCUMENTS
Registered a total of 266 new documents.

REVISED DOCUMENTS
Registered a total of 266 revised documents.

705 A TOTAL OF REGISTERED DOCUMENTED INFORMATION



I CONTROL OF DOCUMENTED INFORMATION



Conducted the Orientation for Designated Alternate Document Control Coordinator (ADCC) and Refresher Course on Designated Document Control Coordinator (DCC) on ISO 9001:2015 Documented Information



Conducted the Orientation for Designated Alternate Document Control Coordinator (ADCC) and Refresher Course on Designated Document Control Coordinator (DCC) on ISO 9001:2015 Documented Information



ISO 21001:2018 EOMS MIGRATION OF OVPAA GROUP

Technical Consultancy, Coaching and Mentoring on ISO 21001:2018 Educational Organization Management System Documentation Migration of OVPAA Group

Tarlac State University
 Records and Archives Unit
 By/Date: OCT 17 2025
 1004
 2-58



Republic of the Philippines
TARLAC STATE UNIVERSITY
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
 Romulo Boulevard, San Vicente, Tarlac City

Tel. No.: (045) 606-8115 Official Website: <http://www.tsu.edu.ph> Email Address: vpaa@tsu.edu.ph

Office of the Vice President for Academic Affairs
OFFICE MEMORANDUM NO. 79, s. 2025

DATE: October 17, 2025

TO: ALL COLLEGE DEANS
 ALL ACADEMIC DIRECTORS
 ALL CONCERNED FACULTY MEMBERS
 ALL CONCERNED OFFICE STAFFS

FROM: OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

SUBJECT: TECHNICAL CONSULTANCY, COACHING AND MENTORING ON ISO 21001:2018 EDUCATIONAL ORGANIZATION MANAGEMENT SYSTEM DOCUMENTATION MIGRATION

Greetings of unity and celebration!

In line with the continuing commitment of Tarlac State University to quality and excellence in academic governance and management, the Office of the Vice President for Academic Affairs (OVPAA), in coordination with the Quality Management Unit (QMU) and the Anti-Red Tape Unit (ARTU), will implement the project titled "Technical Consultancy, Coaching, and Mentoring on ISO 21001:2018 Educational Organization Management System (EOMS) Documentation Migration for the Academic Group."

This project aims to align the documented information of the academic group with the requirements of ISO 21001:2018 EOMS. It seeks to ensure consistency, continuous improvement, and alignment with global standards for educational organizations. Moreover, this forms part of the university's comprehensive preparation for the forthcoming ISO audit and certification process.

Specifically, this endeavor intends to accomplish the following objectives:

1. review existing Documented Information of OVPAA, colleges, and academic offices;
2. realign the requirements of existing Documented Information with the requirements of ISO 21001:2018 EOMS; and,
3. migrate VPAA Group Documented Information with the requirements of ISO 21001:2018 EOMS.

The initiative will include a series of consultations, workshops, presentations, and mentoring sessions to be conducted from **November to December 2025**, as detailed in the attached project plan. Participation and cooperation of all concerned colleges and offices are essential to the successful migration and registration of ISO 21001:2018-aligned documents.

In addition, each college and academic office is required to nominate two (2) **faculty members or office staff** who will participate in the training and mentoring sessions and shall take the lead in the preparation, consolidation and submission of their respective college or office's outputs and writeups in accordance with the project objectives and the 21001:2018 EOMS requirements. The list of nominated representatives shall be submitted to the Quality Management Unit (QMU) through the Office of the Vice President for Academic Affairs on or before October 24, 2025.

Thank you very much for your usual cooperation.


JASPER JAY N. MENDOZA, Ph.D.
Vice President for Academic Affairs

Noted:


ARNOLD E. VELASCO, Ph.D.
President


For EOMS

CLIENT SATISFACTION MEASUREMENT



Monthly collection of Client Satisfaction Measurement (CSM) forms and Total Transactions, generating, and issuance of CSM Reports



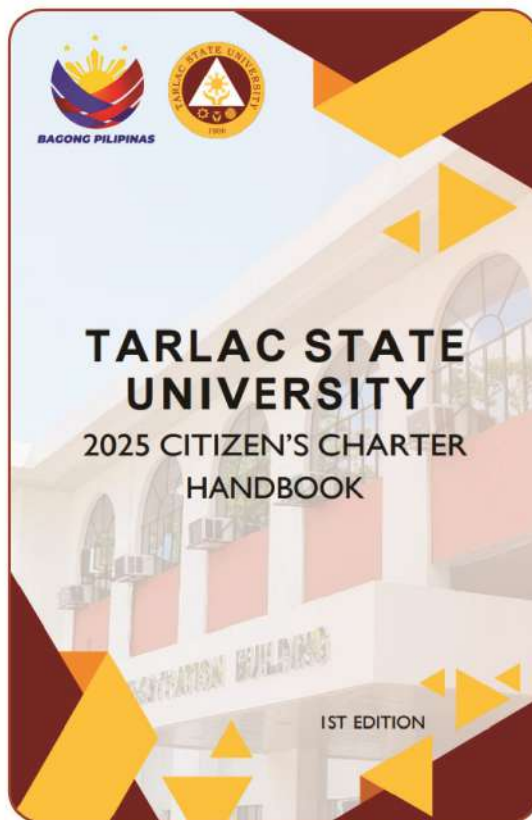
Monitoring of the Harmonized Client Satisfaction Measurement Implementation & Distribution of CSM Target Sample Size Status Report

CLIENT SATISFACTION MEASUREMENT

Prepared and submitted the TSU's Annual Client Satisfaction Measurement Report for FY 2024 to the Unified Submission Link of the Anti-Red Tape Authority



QUALITY MANAGEMENT UNIT CITIZEN'S CHARTER



Republic of the Philippines
TARLAC STATE UNIVERSITY
Romulo Boulevard, San Vicente, Tarlac City
Tel No. (045) 606-8101, (045) 606-8200
Official Website: <https://www.tsu.edu.ph> Email Address: pres_office@tsu.edu.ph

CERTIFICATE OF COMPLIANCE
Year: **2025**

Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose Republic Act No. 9485, otherwise known as the Anti-Red Tape Act of 2007, and for Other Purposes

I, **ARNOLD EUGENIO VELASCO**, Filipino, of legal age, **PRESIDENT** of the **TARLAC STATE UNIVERSITY**, the person responsible and accountable in ensuring compliance with Section 6 of the R.A. 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, hereby declare and certify the following facts:

- The **TARLAC STATE UNIVERSITY** including its 1 main and 5 extension campuses has established its most current and updated Citizen's Charter pursuant to Section 6 of R.A. 11032, its Implementing Rules and Regulations, and the relevant ARTA Issuances.

Citizen's Charter Handbook Edition: **2025, 1st Edition**

- The following required forms of posting of the Citizen's Charter are present:

☒	Citizen's Charter Information billboard (in the form of interactive information kiosks, electronic billboards, posters, tarpaulins standees, others)
☒	Citizen's Charter Handbook (Aligned with Reference B of ARTA Memorandum Circular No. 2019-002)
☒	Official website/Online Posting
- The Citizen's Charter Information Billboard enumerates the following information:
 - External services;
 - Checklist of requirements for each type of application or request;
 - Name of the person responsible for each step;
 - Maximum processing time;
 - Fees to be paid, if necessary; and
 - Procedure for filing complaints and feedback.
- The Citizen's Charter Handbook enumerates the following information:
 - Mandate, vision, mission, and service pledge of the agency;
 - Government services offered (External and Internal Services):
 - Comprehensive and uniform checklist of requirements for each type of application or request;
 - Classification of service;
 - Type of transaction;
 - Who may avail;
 - Client steps and agency actions to obtain a particular service;
 - Person responsible for each step;
 - Processing time per step and total;
 - Fees to be paid per step and total, if necessary;
 - Procedure for filing complaints and feedback;
 - Contact Information of ARTA, Presidential Complaints Center (PCC), and CSC Contact Center ng Bayan in the complaints mechanism; and

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e. List of Offices

- The Citizen's Charter Information Billboard is posted at the main entrance of the office or at the most conspicuous place of all the said service offices.
- The printed Citizen's Charter Handbook is placed at the windows/counters of each frontline offices to complement the information on the services indicated in the Information Billboard.
- The Citizen's Charter Handbook version is uploaded on the website or any online platform available of the agency/LGU through a tab or link specifically for the Citizen's Charter, located at the most visible space or area of the official website or the online platform available.
- The Citizen's Charter is written either in English, Filipino, and/or in the local dialect and published as an information material.
- There is an established Client Satisfaction Measurement per service.

This certification is being issued to attest to the compliance of the agency with the foregoing statements that can be validated by the Authority.

Arnold E. Velasco
DR. ARNOLD E. VELASCO
President
Tarlac State University

- Facilitated the Annual Review and Updating of the Citizen's Charter in compliance to R.A. 11032 and its IRR and ARTA Memorandum Circular 2019-002.
- Facilitated the revision and implementation of TSU's Citizen's Charter 2025, 1st Edition (dated January 31, 2025).
- Submitted the TSU's Citizen's Charter Handbook 2024, 1st Edition & its Certificate of Compliance to the Unified Submission Link of the Anti-Red Tape Authority.

QUALITY MANAGEMENT UNIT CITIZEN'S CHARTER



Conducted Coaching and Mentoring to various offices in the review and updating of their Citizen's Charter



Created and distributed the Citizen's Charter Handbook of Offices, Units, and Colleges of the University.
Created the layout and distributed the Citizen's Charter Information Billboard (Posters) to the Offices, Units, and Colleges of the University.

Led the crafting and issuance of TSU Administrative Order No. 49, s. 2025 regarding "Annual Review and Updating of Citizen's Charter for year 2026"

Republic of the Philippines
TARLAC STATE UNIVERSITY
OFFICE OF THE PRESIDENT
Romulo Boulevard, San Vicente, Tarlac City
Tel. No. (045) 486-8181, (045) 696-8286
Official Website: <http://www.tsu.edu.ph> E-mail Address: pres_office@tsu.edu.ph

TSU Administrative Order
No. 49, s. 2025
Date : September 25, 2025
To : ALL
Subject : **ANNUAL REVIEW AND UPDATING OF CITIZEN'S CHARTER FOR YEAR 2026**

All colleges, offices, units, and centers are required to revisit and reengineer their existing services in the form of Citizen's Charter, as compliance with ARTA Memorandum Circulars 2019-002, 2019-002-A, 2021-10, 2022-04, and 2022-05. Additionally, streamlining or digitizing of external and internal processes/services aligned with Ease of Doing Business (EOBD) is one of the mandatory targets during the Annual Strategic and Action Planning.

As per the **Section 4.2 PROCESS RESULTS OF IATF MC No. 2023-1**, reengineered or streamlined systems and procedures (Citizen's Charters) shall adhere to the substantial improvements or substantial reductions on the on the following matrix:

- Actual documentary requirements – Reduction or removal of duplicate, unnecessary, or non-value adding documents or prerequisites obtained from other offices or agency.
- Total processing time – Reduction of at least one working day.
- Overall Transaction Cost – Reduction or removal fees if authorized.
- Multiple hand-offs – Reduction of transactions with several offices/windows or elimination of multiple reviews and approvals to complete transactions.
- Administrative burdens – Improve efficiency by reducing complexity and amount of effort expend to process transactions.
- Access to service – Improve transaction through digitization or availability of online transactions completing transaction at a very minimal cost, increase reliability and convenience.

New or revised Citizen's Charter shall be submitted on or before **November 30, 2025**, to the following Anti-Red Tape (ART) Unit Staff:

Jean Zyras M. David (jzmdavid@tsu.edu.ph)
Lowell R. Pasturan (lpasturan@tsu.edu.ph)
Kenneth T. Ventinilla (kstventinilla@tsu.edu.ph)

For further questions or concerns, submit an accomplished and duly signed Service Request Form (TSU-ART-SF-02) to request for coaching and mentoring session at the ART Unit. A copy of 2025 Citizen's Charter is available at the TSU Website under the Transparency Seal and Citizen's Charter tab (<https://www.tsu.edu.ph/media/r04954s/tsu-s-citizen-s-charter-handbook-2025-1-v2.pdf>).

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Romulo Boulevard, San Vicente, Tarlac City
Tel. No. (045) 486-8181, (045) 696-8286
Official Website: <http://www.tsu.edu.ph> E-mail Address: pres_office@tsu.edu.ph

Service Request Form (TSU-ART-SF-02)
2025 Citizen's Charter Handbook

Thank you for your utmost support and cooperation to assure quality of service delivery in the University.

DR. ARNOLD E. VELASCO
President

I ZERO BACKLOG AND WHOLE OF GOVERNMENT

Submitted the TSU's 2024 Zero Backlog Certification via Unified Submission Link of the Anti-Red Tape Authority on March 06, 2025.

Annex "C"

Zero Backlog Certification

ZERO BACKLOG CERTIFICATION

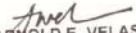
Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose of Republic Act No. 9485, otherwise known as the Anti-Red Tape Act of 2008, and for Other Purposes

I, ARNOLD E. VELASCO, PhD, Filipino, of legal age, PRESIDENT, of the TARLAC STATE UNIVERSITY, the person responsible and accountable in ensuring compliance with Section 1, Rule VI of the IRR of R.A. 11032, the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, hereby declare and certify the following facts:

- 1) The TARLAC STATE UNIVERSITY, including its two (2) extension campuses adhere to the responsibility to render fast, efficient, convenient, reliable service
- 2) The government offices enumerated herein does not have unacted upon/ pending transaction exceeding the prescribed processing time as indicated on the Citizen's Charter
- 3) All the services/ transactions are processed within the prescribed processing time set under R.A. 11032

This certification is being issued to attest to the fact that the agency has no backlog transactions for the period covered.

IN WITNES THEREOF, I have hereunto set my hand this 6th day of March 2025, in Tarlac City, Philippines.


DR. ARNOLD E. VELASCO
President
Tarlac State University

I ZERO BACKLOG AND WHOLE OF GOVERNMENT



Monthly Collection of Total Volume of Transaction (Requested, Processed, Released, and Pending documents) of all offices included in the University's Initial Reengineering Plan and offices with identified fast moving service.

GATHERED DATA RELATING TO ZERO BACKLOG PROGRAM IN COMPLIANCE WITH SECTION 10 OF R.A. 11032 FROM THE OFFICES INCLUDED IN THE INITIAL REENGINEERING PLAN AND OFFICES WITH IDENTIFIED FAST MOVING SERVICES OF TARLAC STATE UNIVERSITY, NAMELY

Cashiering Unit
Office of Admission and Registration
Office of Library Management and Services
Office of Management Information Systems
Office of Public Affairs
Office of University Extension Services
OHRDM - Employee Welfare Unit

OSAS - Guidance and Counseling Unit
OSAS - Scholarship and Financial Assistance Unit
OSAS - Student Organizations Unit
OSAS - Testing, Evaluation and Measurement Unit
Supply and Property Management Unit
Medical Services Unit

■ QUALITY MANAGEMENT UNIT I COMPLIANCE TO RA 11032



Conducted Orientation/Re-orientation of employees on the Salient Provisions, Legal & Documentary Requirements on R.A. 11032 (EOBD) and ARTA Memorandum Circulars

EASE OF DOING BUSINESS MONTH 2025



Distribution and installation of “Bawal ang Fixer” Campaign Materials and other EOBD Month Celebration Information, Education, and Communication (IEC) materials in all six (6) campuses.

QUALITY MANAGEMENT UNIT EASE OF DOING BUSINESS MONTH 2025



Conducted Orientation/Re-orientation of employees on the Salient Provisions, Legal & Documentary Requirements on R.A. 11032 (EODB) and ARTA Memorandum Circulars



Internal Inspection all offices, colleges, units and centers at the Lucinda and San Isidro Extension Campuses together with the TSU-CART in participation with the ARTA's EODB Nationwide Frontline Service Inspection.

QUALITY MANAGEMENT UNIT

COMPLIANCE TO RA 11032



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Romulo Boulevard, San Vicente, Tarlac City
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E-mail Address: pres_office@tsu.edu.ph tsupresident@yahoo.com

TSU Memorandum Order
No. 56, s. 2025
October 24, 2025

Subject: **STRICT COMPLIANCE WITH ARTA MEMORANDUM CIRCULAR NO. 2024-05: DESIGNATION OF AUTHORIZED, ALTERNATE, AND SUBSEQUENT ALTERNATE SIGNATORIES**

I. Background and Context

Tarlac State University (TSU) remains steadfast in its commitment to efficient, transparent, and uninterrupted public service. Pursuant to the *Ease of Doing Business and Efficient Government Service Delivery Act* (RA 11032), its Implementing Rules and Regulations (IRR), and *ARTA Memorandum Circular No. 2024-05*, the University has already identified and formally designated the **authorized, alternate, and subsequent alternate signatories** for all covered documents and transactions.

Accordingly, this Order reiterates that all TSU officials and personnel shall **strictly adhere to the approved list of signatories and comply with the prescribed signatory limitations and procedures**. A consolidated list of all authorized, alternate, and subsequent alternate signatories is **attached hereto** for reference and guidance.

II. Purpose

This Order aims to:

1. Ensure full institutional compliance with ARTA Memorandum Circular No. 2024-05.
2. Reinforce the limitation on the number of signatories per document type;
3. Guarantee the automatic activation of alternate and subsequent alternate signatories to avoid service interruptions; and
4. Standardize documentation and accountability mechanisms across all TSU offices.

III. Coverage

This Order covers all TSU colleges, campuses, offices, centers, and units, and applies to all official documents that grant, confirm, or record any privilege, right, payment, clearance, certification, or university action, whether in physical or electronic form.



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IV. General Guidelines

1. The **approved list of authorized, alternate, and subsequent alternate signatories** per document type shall be **strictly observed** by all offices.
2. **No document** shall bear more than **three (3) full signatures**, unless otherwise approved in writing by the University President.
3. **Initials shall not substitute** for full handwritten or qualified electronic signatures.
4. **Electronic signatures** may be used only in accordance with DICT regulations and TSU's ICT security policies.
5. Any **deviation from the approved list or process** must be duly justified in writing and submitted for Presidential approval prior to implementation.
6. Any documented information (System Form) that will be registered to QMU upon the approval of this Memorandum Order shall require the assignment of Authorized, Alternate, and Subsequent Alternate Signatories as mandated by ARTA MC 2024-005 series of 2024.

V. Alternate and Subsequent Alternate Signatories

1. **Activation** of alternate and subsequent alternate signatories shall be **automatic** upon official travel, leave, incapacity, inhibition, or other similar circumstances affecting the primary signatory.
2. When acting in such capacity, the alternate shall affix their signature with the notation:
"For [Name], [Position], per AC No. ____, s. 2025, Sec. V."
3. The **Records and Archives Unit** shall maintain a log of alternate and subsequent alternate signatories' activations for audit and transparency.
4. Improper or unauthorized exercise of alternate authority shall be subject to administrative sanction.

VI. Accountability and Compliance

Heads of offices shall be held accountable for ensuring compliance with this Order and for promptly reporting any change in personnel or function affecting



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signatory authority. Non-compliance, omission, or deviation shall be reported by Internal Audit to the University President.

VII. Repeal, Separability, and Effectivity

All inconsistent issuances, orders, or practices are hereby repealed or modified accordingly. If any provision of this Order is declared invalid, the remainder shall continue in full force and effect.

This Order takes effect immediately upon issuance.

For guidance and strict compliance.



DR. ARNOLD E. VELASCO
President

10-20-25

FOR DMS

Led the compilation of and issuance of TSU Memorandum Order No. 56, s. 2025 regarding "Strict Compliance with ARTA Memorandum Circular No. 2024-05 Designation of Authorized Alternate and Subsequent Alternate Signatories"

COMPLIANCE TO RA 11032 AND ARTA MC. NO. 2024-05



Spearheaded and facilitated the two-day PNPKI Orientation and User's Training/Application at the TSU Lucinda Campus.



Spearheaded and facilitated the two-day PNPKI Orientation and User's Training/Application at the TSU Lucinda Campus.



Office Visitation/ Hopping under OVPA for the processing and installation of digital signature.



Benchmarking activity of the Development Academy of the Philippines on the best practices of TSU at Integrated Management System.



ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

ALUMNI AFFAIRS DEVELOPMENT

ALUMNI AFFAIRS DEVELOPMENT

EASE OF DOING BUSINESS MONTH 2025



The Inter-Alumni Basketball Exhibition Game was successfully promoted to the TSU community, featuring a friendly yet competitive match between the TSU Alumni Association, Inc. Board of Directors and the TSU Administrative Council held on January 24, 2025, at 5:00 PM at the Tarlac State University Main Campus Gymnasium. The announcement effectively highlighted the event's objective of strengthening camaraderie, alumni engagement, and school spirit through sports, while encouraging community participation and support in celebrating TSU pride.

THE SUCCESSFUL COMPLETION OF THE FIRST SEASON OF THE INTER-ALUMNI



Basketball League strengthened alumni engagement, promoted sports development, and generated funds to support student-athletes. The initiative reunited TSU graduates, fostered camaraderie within the university community, and enabled the awarding of 5,000 each to two alumni scholars, marking a meaningful start to the program.

ALUMNI AFFAIRS DEVELOPMENT

TSUAAI SINGAPORE CHAPTER BLOOD DONATION DRIVE: COMPASSION IN ACTION



The TSU Alumni Association, Inc. – Singapore Chapter successfully conducted a blood donation drive, demonstrating compassion, unity, and the true spirit of Bayanihan. The activity mobilized alumni and friends to voluntarily donate blood, helping save lives while strengthening alumni involvement and social responsibility. This initiative highlighted the alumni community's commitment to meaningful service and its positive impact beyond the university.

TSU ALUMNI ASSOCIATION GRANTS 165,000 IN FINANCIAL ASSISTANCE TO SCHOLARS



The TSU Alumni Association, Inc. (TSUAAI) successfully awarded a total of 165,000 in financial assistance to its scholars, including those supported by the association and its sponsors. During the awarding, TSUAAI Hon. Reynaldo L. Catacutan, through Dir. Abalos, expressed gratitude to the sponsors for their generosity, highlighting that the financial aid reflects the strong bond between alumni and the university community. The post also emphasized the association's continued commitment to supporting students in their academic journey.

ALUMNI AFFAIRS DEVELOPMENT

CELEBRATING TSU ALUMNI WITH EXCLUSIVE DISCOUNTS AND PRIVILEGES



The TSU Alumni Association successfully launched the first batch of TSU Alumni Association Business Partners, offering alumni special discounts and exclusive perks at partner establishments. The featured partners include Talon General Hospital, Ca-Faith-Eria: Mamre, Hey Brew Hideout Cafe, Common Ground Cafe, JM Talon Diagnostic Inc., Wing It On, Joss Pharmacy, Hada Aesthetics, Mango Loco, Cush Lounge Cafe, U&S Car Rentals, and Ramen & Grill Station. Alumni can avail of these benefits by presenting their TSU Alumni Card. This initiative strengthens alumni engagement, fosters continued connection with the TSU community, and reinforces pride in being a TSU alumnus/alumna while promising an expanding network of partner businesses in the future.



ALUMNI AFFAIRS DEVELOPMENT

PUNO NG PAGMAMAHAL: TSU ALUMNI TREE PLANTING

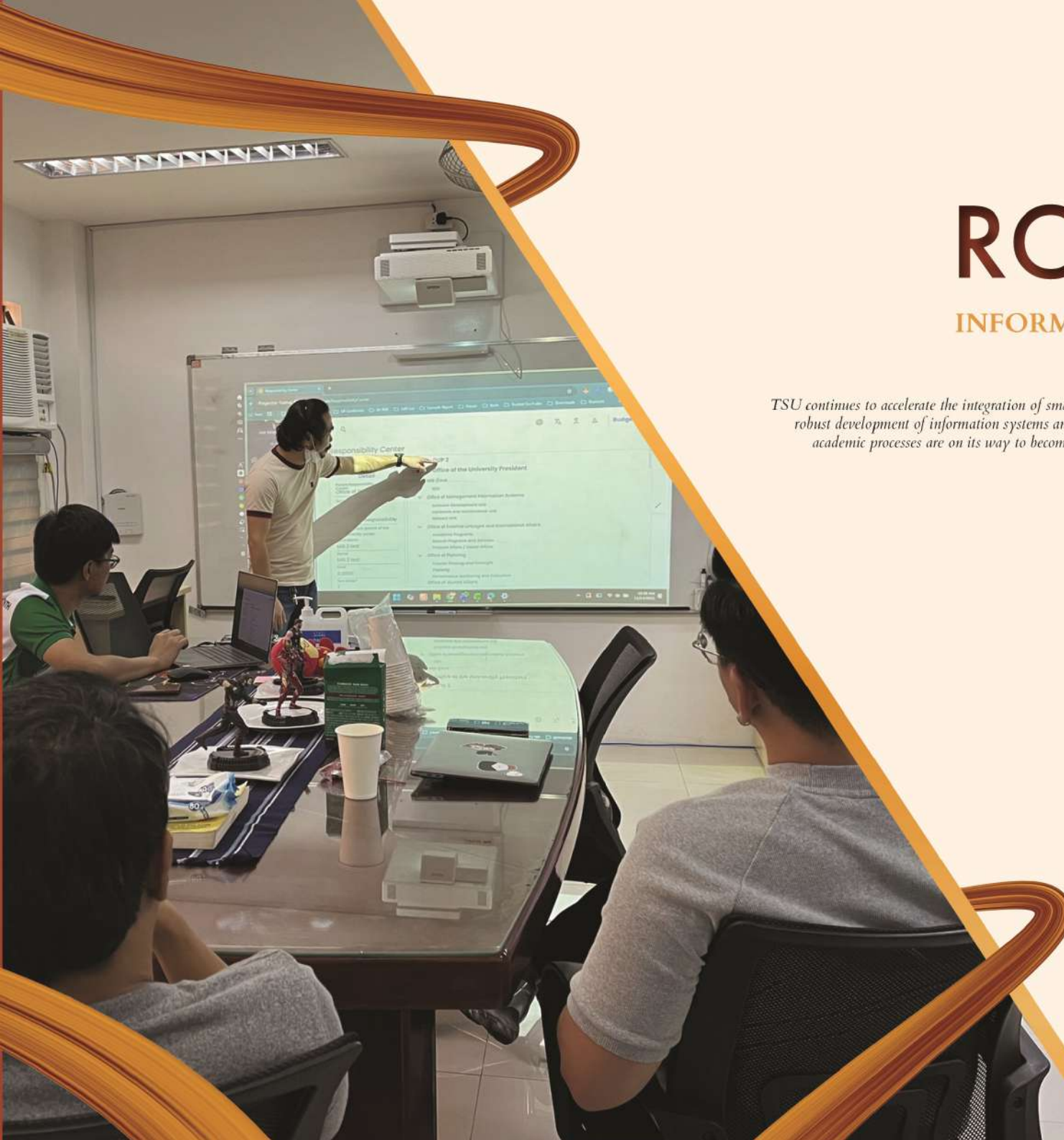


On October 18, 2025, the TSU Alumni Association conducted a tree planting activity titled “Puno ng Pagmamahal” at Sitio Baag, San Jose, Tarlac. The event aimed to nurture the environment while providing future sustenance for the community through the planting of fruit-bearing trees, which will be cared for by the Aeta community in the area. The activity also served as an opportunity for alumni to strengthen community partnerships and plan for upcoming events in December, reflecting the ongoing spirit of unity, service, and shared responsibility. Special thanks were extended to the TSUAAI Executive Officers, the AFSSO community, and the BSEE Batch 1989–1990 for their support and active participation. The project successfully promoted environmental stewardship, community engagement, and the values of care and collaboration among TSU alumni and stakeholders.

ALUMNI AFFAIRS DEVELOPMENT

EXTENSION AND VOLUNTEER SERVICE EVENTS

Program/Activity Title	Honoring Educators and Supporting Students: A Commitment to Community Development
Date	April 15, 2025 / 3 Hours
Brief Description	The TSU Alumni Association conducted an outreach and donation activity at Balere Elementary School aimed at recognizing and supporting the school community. The program honored dedicated teachers and parents through the awarding of plaques, acknowledging their vital role in student development. It also provided essential school supplies to help address students' learning needs, as well as food assistance to support their nutritional well-being. Through this initiative, the association sought to promote appreciation, strengthen community ties, and create a more supportive learning environment for students.
Program/Activity Title	Drumming Up Support: Drum Turnover to DSWD Lingap Center
Date	October 03, 2025
Brief Description	The TSU Alumni Association conducted a drum turnover activity at the DSWD Lingap Center, an all-boys residential care facility, as part of its continued commitment to community outreach and youth development. The association donated ten (10) drums to support the center's programs and provide the young residents with opportunities to explore music and creative expression. Through this initiative, the association aims to foster confidence, discipline, and teamwork among the beneficiaries, while strengthening its partnership with the community. The activity reflects the organization's dedication to service, empowerment, and creating meaningful impact beyond the university.
Program/Activity Title	Sa Likod ng Silid : Suporta sa mga tagapaglingkod ng Paaralan
Date	June 17, 2025 / 2 Hours
Brief Description	The activity consists of a formal donation turnover of two printers and several reams of bond paper to the Guidance Office of Baras-Baras High School. It highlights the Alumni Office's commitment to community partnership and support for school-based services.
Program/Activity Title	ARBO SAKALAKASAN 2025: Empowering Rural Cooperative Through Community-Based Business Seminars
Date	April 22, 23, May 23 and June 06, 2025 / 40 hours
Brief Description	The project entails the conduct of five focused seminars designed to enhance the entrepreneurial and operational capabilities of five identified ARBOs across different municipalities in Tarlac. The seminars will be conducted on-site within the ARBOs' respective barangays, addressing key areas such as customer relationship management, negotiation, digital marketing, financial literacy, and succession planning. These learning sessions are tailor-fit to the products and needs of each cooperative, ensuring relevance and practical application.



ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

TSU continues to accelerate the integration of smart technology into the university's operational framework. By prioritizing the robust development of information systems and the modernization of support services, it ensures that all administrative and academic processes are on its way to becoming digitized, seamless, and highly responsive to the needs of our internal and external stakeholders.





ROADMAP E

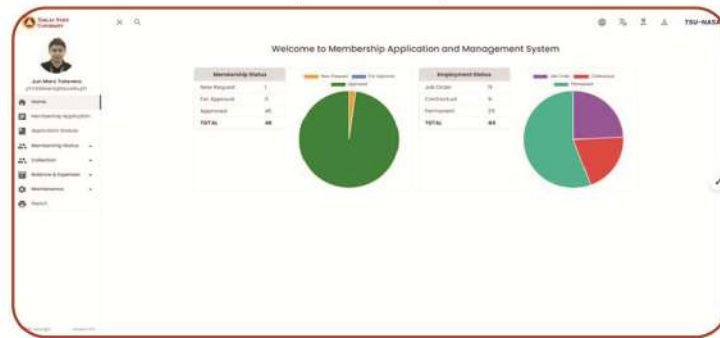
INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

SOFTWARE DEVELOPMENT

OFFICE OF MANAGEMENT INFORMATION SYSTEM SOFTWARE DEVELOPMENT

COMPLETED INFORMATION SYSTEMS: 14(5 INFORMATION SYSTEMS & 9 WEBSITES) INFORMATION SYSTEMS

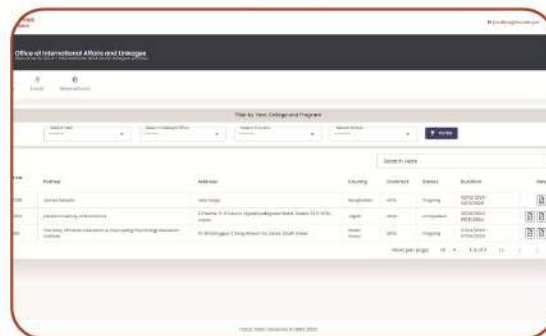
Membership Application and Management System
(TSU NASA)



Structured Assessment and Feedback Ensuring Targeted
Yields (PCSU)



International and Local Linkages Archive
(OIAL)



Automated Faculty Evaluation System
(Version 2) – Student Module



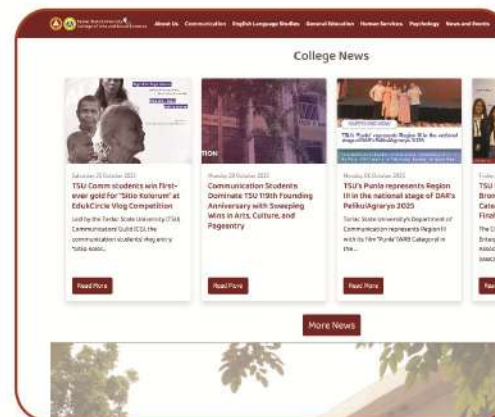
Project Management System (FDMO)



■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I SOFTWARE DEVELOPMENT

COMPLETED WEBSITE TEMPLATES FOR THE FOLLOWING COLLEGES AND OFFICES 9 WEBSITES

Office of Management Information Systems
Office of Culture Arts and Languages
Office of Gender and Development
Center for Peace, Indigenous People Resources and Development
College of Arts and Social Sciences
College of Education
College of Public Administration and Governance
College of Criminal Justice Education
College of Computer Studies



OFFICE OF MANAGEMENT INFORMATION SYSTEM
SOFTWARE DEVELOPMENT

THREE (3) ONGOING DEVELOPMENT OF INFORMATION SYSTEMS
INFORMATION SYSTEMS

UNIVERSITY BUDGET MANAGEMENT SYSTEM (BUDGET OFFICE)

Budget Preparation

63 - Personnel Services Object of Expenditure

NAME	HES	AES	RESEARCH	EXTENSION	SUB-TOTAL	GAAS	STG	LOCAL	TOTAL
Salaries and Wages - Civilian	94.00	4,584.00	408.00	45,480.00	50,516.00	54,584.00	545,648.00	100,584.00	1,207,812.00
Salaries and Wages - Contractual	54,054.00	4,545.00	54,846.00	54,584.00	768,389.00	564,854.00	46,545,854.00	85,485.00	47,844,882.00
PERA - Civilian	12,854.00	40,271.00	864,564.00	485,450.00	1,700,845.00	8,456,850.00	456,485.00	655,345.00	8,270,525.00
Representation Allowance (RA)	5,485,488.00	77,770.00	6,584.00	45,648.00	5,522,837.00	435,485.00	54,850.00	645,345.00	6,004,684.00
Transportation Allowance (TA)	5,855,388.00	1,770.00	76,448.00	864,584.00	10,460,319.00	564,485.00	64,585.00	45,445.00	11,164,876.00
Crafting/Uniform Allowance	5,554.00	5,485.00	4,544.00	76,485.00	42,018.00	1,545,485.00	48,485.00	85,454.00	1,705,494.00
Subsistence Allowance									
Maintenance and Other Operating Expenses									
Capital Outlay									
Special Budget									
Personnel Services									
Maintenance and Other Operating Expenses									
Capital Outlay									
Trust Fund									
Magna Carta for Public Health Workers	55.00	4,364.00	5,844,584.00	56,485.00	6,769,819.00	46,645.00	5,844,854.00	185,485.00	11,961,403.00
Magna Carta for Public Health Workers	56,485.00	4,584,564.00	5,485,364.00	85,880.00	10,262,182.00	4,566,545.00	485,585.00	8,484,853.00	20,744,845.00
Magna Carta for Public Health Workers	485,485.00	485,485.00	57,454.00	6,645,485.00	6,525,819.00	4,544,654.00	64,554.00	56,454.00	11,315,485.00
Hazard Pay	4,887,488.00	128.00	374,242.00	548,645.00	6,718,511.00	4,886,585.00	85,548.00	854,845.00	11,089,387.00
Longevity Pay	18,450.00	57.00	778,454.00	54,854.00	821,835.00	18,450.00	48,550.00	45,450.00	1,044,776.00

PAYROLL SYSTEM FOR TSU EMPLOYEES
(ADMINISTRATIVE OFFICE)

Human Resource and Payroll Management System
TARLAC STATE UNIVERSITY
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Warning: This computer program is protected by copyright law and international treaties. Unauthorized reproduction or distribution of this program, or any portion of it, may result in severe civil and criminal penalties, and it will be prosecuted to the maximum extent possible under the law.

User Log In

User ID :

Password :

Connect

C. UNIVERSITY BUDGET MANAGEMENT SYSTEM
(BUDGET OFFICE)

Tarlac State University
Human Resources Selection Portal

Welcome to your Career Journey

Join Tarlac State University and be part of shaping the future.

Welcome, Kawani!

Email Address:

Password:

☐ Remember me

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■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I SOFTWARE DEVELOPMENT

MAINTENANCE OF EXISTING INFORMATION SYSTEMS

Time Attendance System
Personnel Management Attendance and Payroll System
Integrated Administrative Management System – Supply Module
Integrated Administrative Management System – Procurement Module
Payroll Support
Web API
Project Monitoring, Evaluation, and Reporting System
University Health Management System
TSU College Admission Evaluation
Lab School Admission Evaluation
Aguman Website
Queue Management System
Automatic Faculty Evaluation (Admin and Student Module)

■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I SOFTWARE DEVELOPMENT



Deployment of Ticketing Kiosk for OSA



Presentation of University Budget Management System



Presentation of Office of International Affairs Website



Presentation of Project Management System



Presentation of Membership Application
and Management System

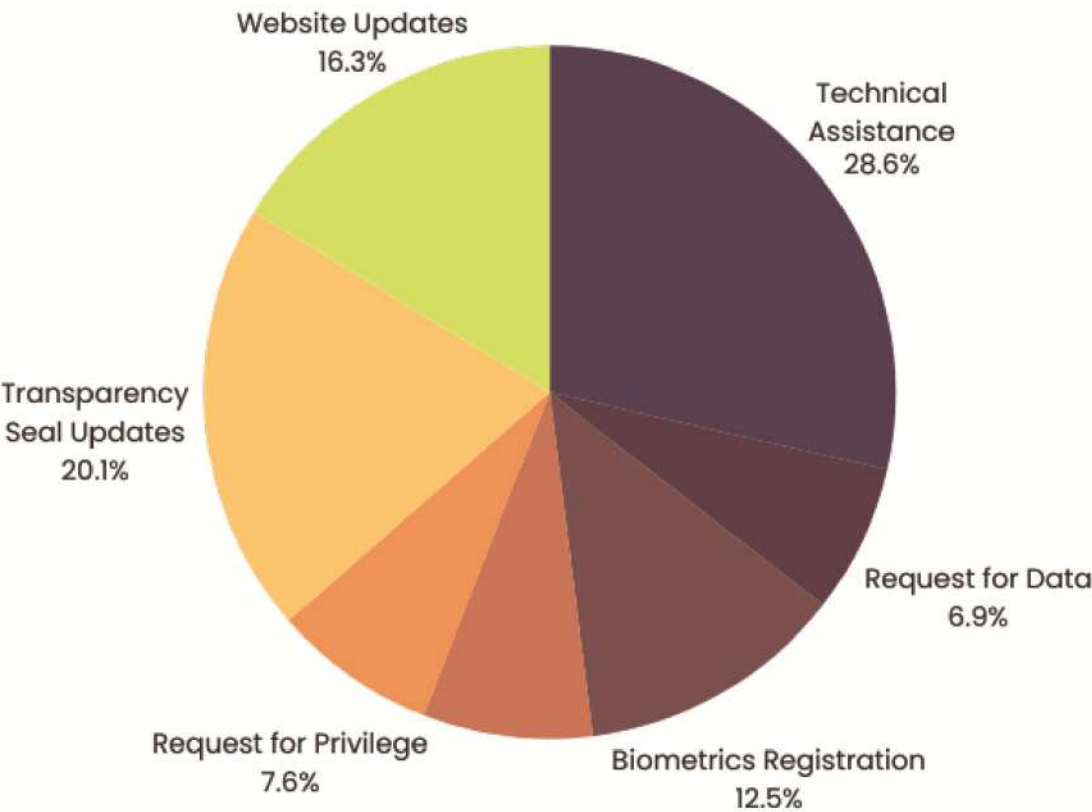


Presentation of Structured Assessment and
Feedback Ensuring Targeted Yields

SUSTAIN HELPDESK SUPPORT

Actual Accomplishment

Processed 394 website updates
Processed 487 transparency seal updates
Registered 302 Biometrics
Processed 192 Block/Unblock RFID
Provided 691 Technical Assistance
Generated 168 reports
Processed 185 requests





ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

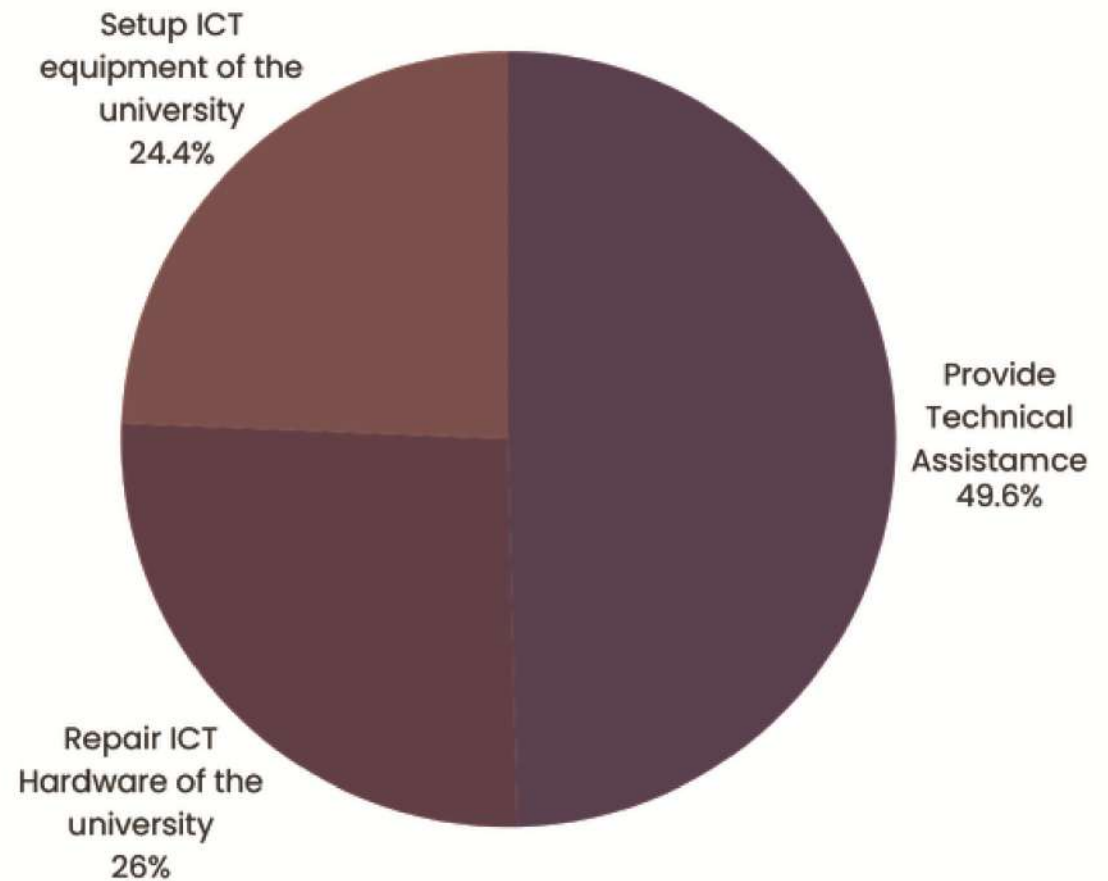
HARDWARE DEVELOPMENT

■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I **HARDWARE DEVELOPMENT**

SUSTAIN HELPDESK SUPPORT

Actual Accomplishment

Provided 1,923 technical assistance to offices and colleges
Repaired 1,099 ICT equipment of the university
Installed and Setup 944 ICT equipment of the university

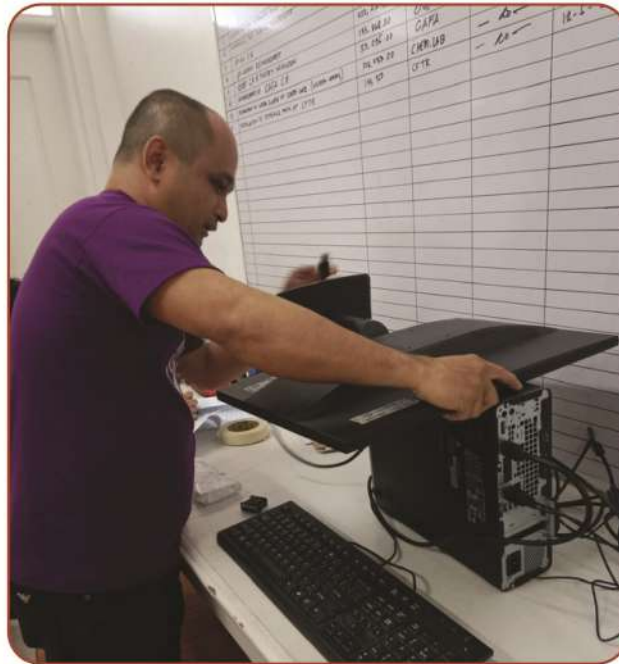


■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I **HARDWARE DEVELOPMENT**

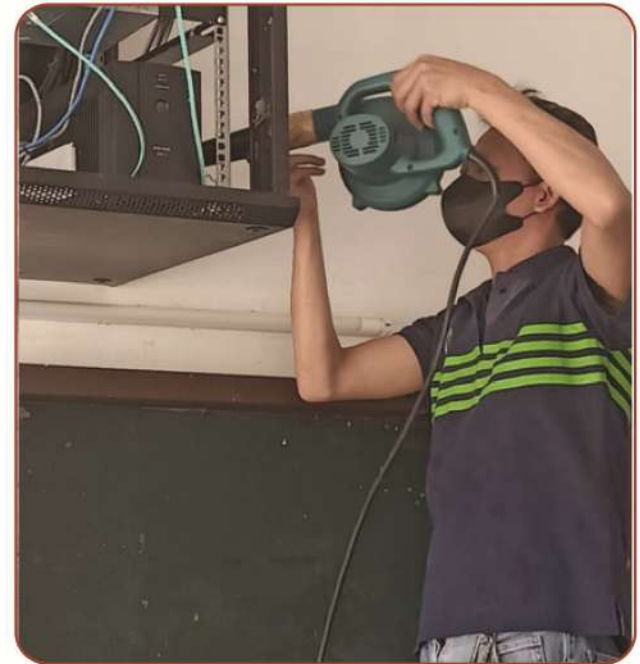
PROVIDE TECHNICAL ASSISTANCE- 49.6%



Basic Troubleshooting



Inspection of ICT Devices



Maintenance of ICT Devices

■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I **HARDWARE DEVELOPMENT**

REPAIR ICT HARDWARE OF THE UNIVERSITY- 26.0%



Repair of ICT Devices



Deployment of ICT Devices

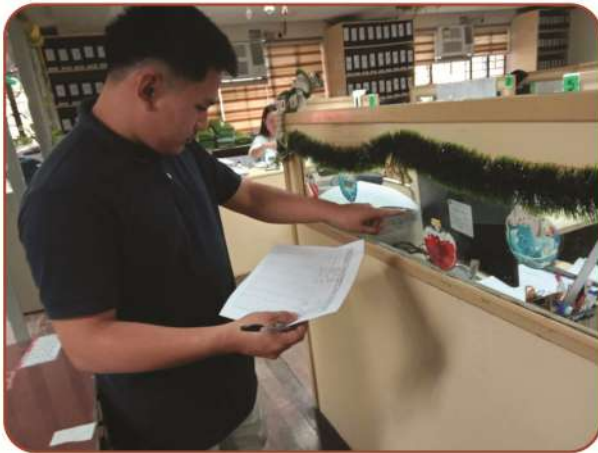


Destruction of ICT Devices for Condemn

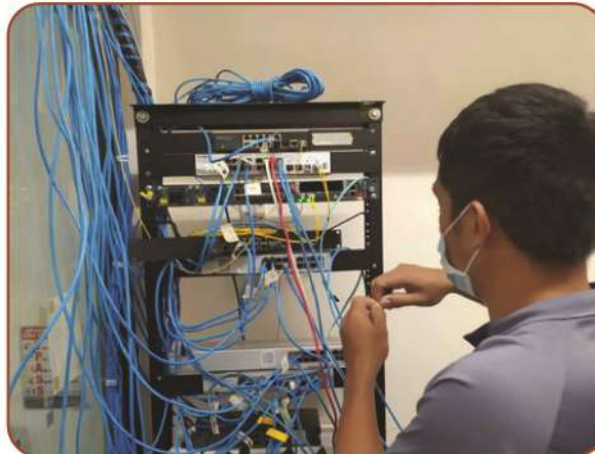
■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I **HARDWARE DEVELOPMENT**

SETUP ICT EQUIPMENT OF THE UNIVERSITY- 24.4%

ICT Inventory



Cabling and Networking



Setup enrollment areas



Setup computer labs



ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

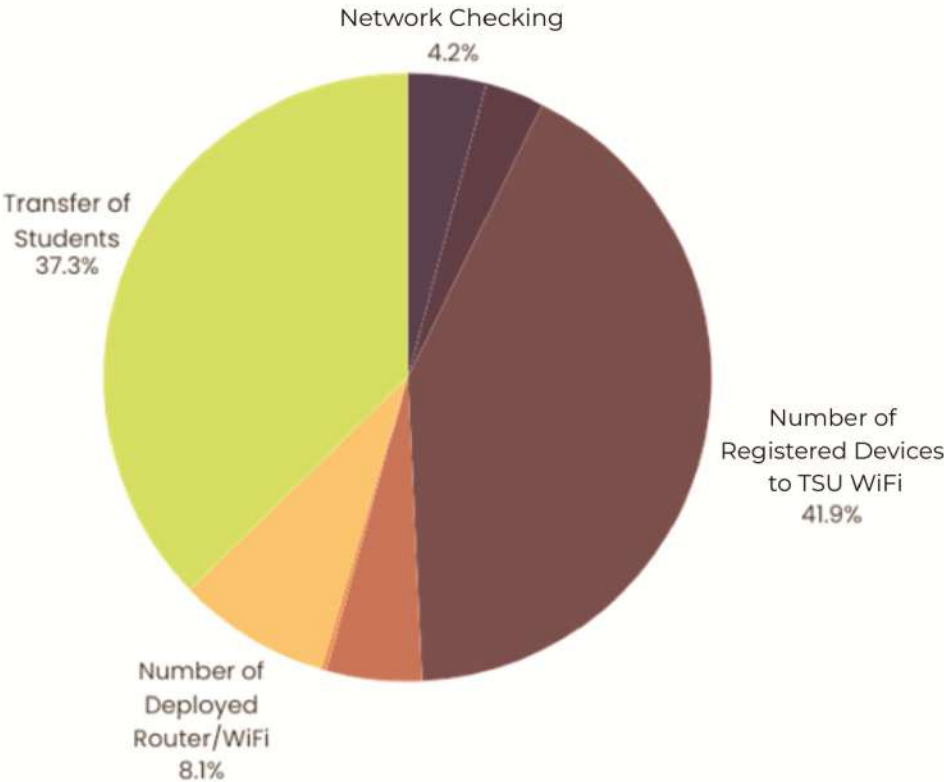
NETWORK DEVELOPMENT

■ OFFICE OF MANAGEMENT INFORMATION SYSTEM
I NETWORK DEVELOPMENT

SUSTAIN HELPDESK SUPPORT

ACTUAL ACCOMPLISHMENT

Provided fifty eight (58) network checking and troubleshooting
Fourty three (43) network cabling has been setup
A total of five hundred seventy nine (579) devices has been registered into University WiFi
A total of seventy (70) Domain Account has been created/ reset
No new user four (4) has been recorded on VPN account
Provided a total of one hundred twelve (112) deployment services



■ OFFICE OF MANAGEMENT INFORMATION SYSTEM
NETWORK DEVELOPMENT

NETWORK CABLING AND TROUBLESHOOTING



■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I NETWORK DEVELOPMENT

SETUP/ DEPLOY ROUTER FOR VARIOUS EVENTS MEETINGS, SEMINARS/TRAININGS



RELIABLE NETWORK INFRASTRUCTURE

Actual Accomplishment

Deployed Wireless Access Points Main: 49, Lucinda: 50, San Isidro: 22
Installed 1 Gbps Internet to San Isidro Campus (5/30/2025)
Ongoing process for renewal of license -Creation of BAC resolution
Installed in March 2025 and deployed 83 units
Facilitated award of DICT Project WiFi (Capas and Lapaz Campuses)

ENHANCE CYBERSECURITY MEASURES

Focuses on strengthening our strategies and protocols to better protect sensitive data and systems from cyber threats.
By implementing advanced technologies, regular system evaluations, and comprehensive training programs

Actual Accomplishment

Responded to 1 CERT-PH Vulnerability Assessment Report
TSU Administrative Order No. 2s, 2025 June 19,2025 Establishment of the Committee on University Computer Emergency Response Team (TSU-CERT))
Posted 15 sets of publication materials (6/set); posted at website, social media, college areas and conspicuous places.
Included in the PPMP/APP 2025, did market study, submitted to procurement office
Implement Cybersecurity cloud solution (Qualys) November 2025.

The background of the slide features a faded, high-key image of a person's face and hands. The person appears to be looking down at something held in their hands, possibly a device or a document. The image is rendered in a light, almost ethereal tone, blending into the overall color palette of the slide. On the left side, there is a large, dark maroon triangular shape that tapers towards the top right. A thick, golden-brown brushstroke-like line curves along the bottom edge of this maroon shape, extending towards the center of the slide.

ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

HELPDESK SERVICES

■ OFFICE OF MANAGEMENT INFORMATION SYSTEM I HELPDESK SERVICES

MEETINGS AND ORIENTATION



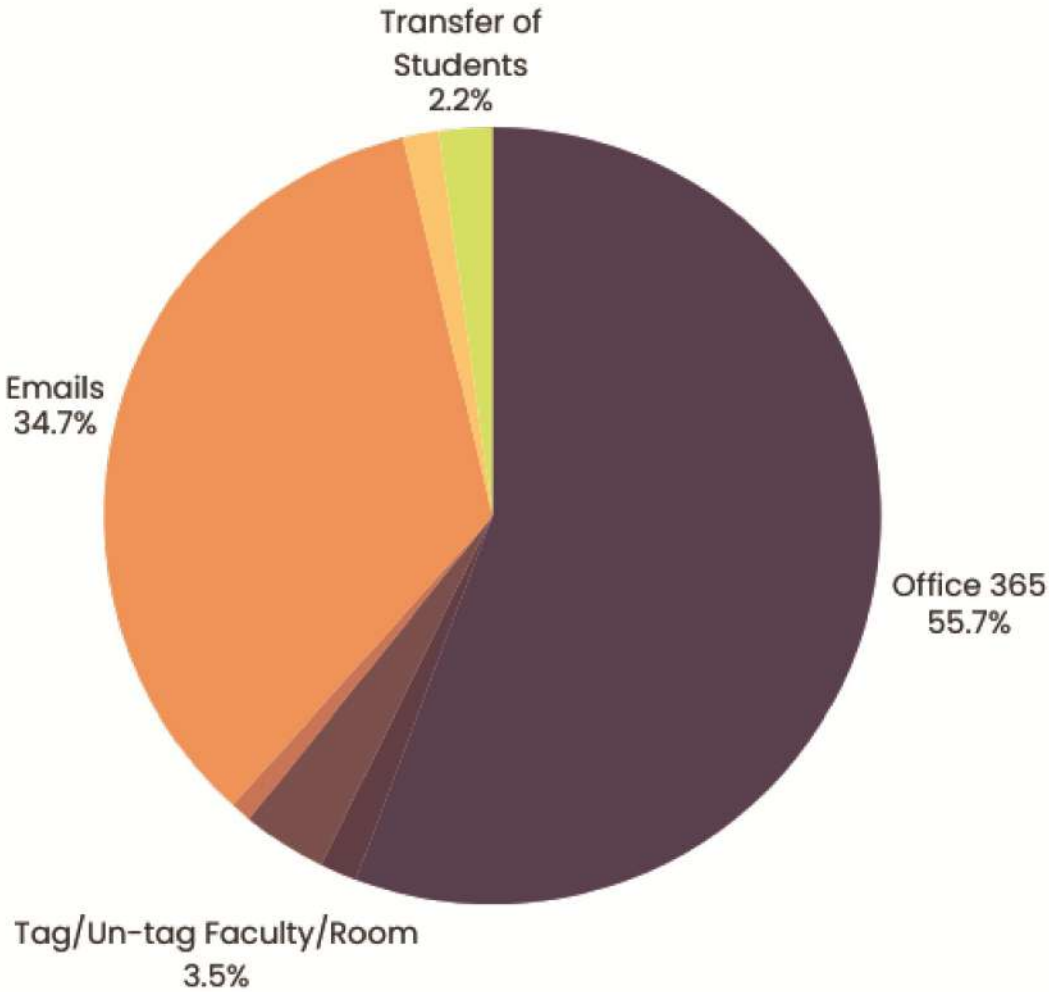
■ OFFICE OF MANAGEMENT INFORMATION SYSTEM

I HELPDESK SERVICES

SUSTAIN HELPDESK SUPPORT

Dedicated to creating an efficient, user-friendly support system that not only addresses immediate concerns but also contributes to the overall sustainability and improvement of helpdesk services in the long term

Target FY 2025	Actual Accomplishment
Office 365	12988
Change Posted Schedule	360
Tag/Un-tag Faculty/ Room	817
Tag/Un-tag Honorarium	202
Emails	8078
Access Privilege	349
Transfer of Students	515





ROADMAP F

INTERNATIONALIZATION

This year, the university pushed towards more partnerships, memberships, and policies enhancing the internationalization efforts and committing to a more globally competitive and inclusive academic environment.

By bridging cultural and intellectual divides, TSU has expanded our collaborative reach, ensuring that our students and faculty are empowered to contribute meaningfully to the global community while maintaining the university's standard of excellence in the international arena.





ROADMAP F
INTERNATIONALIZATION

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES ACCOMPLISHMENT

Internationalization policies, strategies, and programs

26 Partnerships
(Local / International)

4 Memberships
Alliances/Consortia

7 Policies
IZN Policies



9 LOCAL PARTNERSHIP

TARLAC



LAGUNA



CEBU CITY



ILOILO

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES ACCOMPLISHMENT

17 INTERNATIONAL
PARTNERSHIP



SWITZERLAND



CHINA



SOUTH KOREA



USA



MALAYSIA

AYLTLC

SINGAPORE



INDONESIA



AUSTRIA



AUSTRALIA



JAPAN



TAIWAN



■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES I ACCOMPLISHMENT

4 MEMBERSHIP ALLIANCES/CONSORTIA



KAFAMPI

Kapisanan ng mga Filipino Awtor
at Manunulat sa Pilipinas Inc.



CLAIRO

Central Luzon Association
of International Relations Officer

PATHWAYS PILIPINAS

UNHCR

DOJ-RSPPU

Tarlac State University

Columban College, Inc. (CCI)

De La Salle Araneta University (DLSAU)

De La Salle Brothers, Inc. (DLSBI)

San Beda University (SBU)

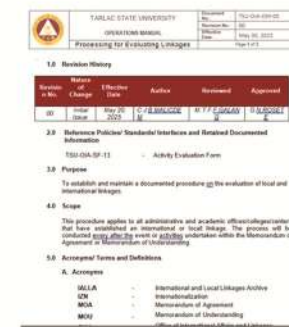
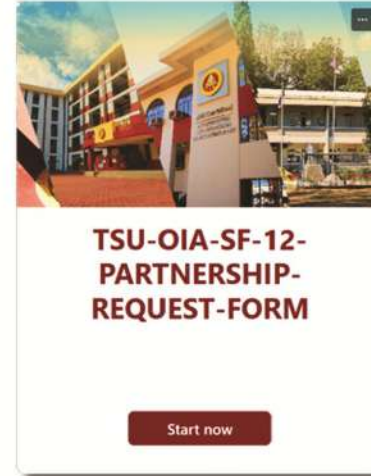
Saint Louis University (SLU)

University of St. La Salle (USLS)



SOUTH KOREA

Taiwan International Industrial Talents
Education Special Program



TSU-OIA-SF-12-PARTNERSHIP-REQUEST-FORM

ASSISTANCE TO FOREIGN NATIONALS ON HOW TO SECURE A SPECIAL STUDY PERMIT

PROCESS FOR EVALUATING LINKAGES

TSU-OIA-OM-01-ESTABLISHMENT
OF LOCAL AND INTERNATIONAL LINKAGES

ENGLISH LANGUAGE PROGRAM

TSU-OIA-SF-13-EVALUATION
OF LINKAGES (ACTIVITY EVALUATION FORM)

ASSISTANCE TO FOREIGN NATIONALS ON HOW TO SECURE A STUDENT VISA

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES ACCOMPLISHMENT

International Mobility Faculty Exchange Program

Established Long-Term Faculty Exchange Program

Target	1
Accomplished	1
Percentage	100%



Enhanced Long-Term Faculty Exchange Program

Target	1
Accomplished	1
Percentage	100%



Established Short-Term Faculty Exchange Program

Target	3
Accomplished	5
Percentage	166.67%



Bridging Cultures:
Collaborative Learning in
Early Childhood Education
January 2025



**2025 Asian Youth
Leaders Travel
and Learning Camp**
February 2025



A Webinar:
Marketing for
Start-ups and Branding
April 2025



Bridging Ideas, Bridging Scholarships:
An International Seminar on Thesis and Dissertation
Writing for Graduate Researchers
May 2025



A Webinar:
Entrepreneurship and Innovation
September 2025

Enhanced Short-Term Faculty Exchange Program

Target	1
Accomplished	2
Percentage	200%



Converge of Culture:
Phil-Kor Exchange
August 2025



2nd ComResCon:
Strengthening Communication
Research through Methodological
Innovation and Diversity
June 2025

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES I ACCOMPLISHMENT

International Mobility Faculty Exchange Program

Faculty Members from Foreign HEIs	
Target	20
2025 - 2027	11



Full-time Faculty Members Engaged in Short-Term Exchange Programs

Target	1% (228) = 3 Full-time Faculty Members
2025 - 2027	6.58% (228) = 15 Full-time Faculty Members



International Mobility Student Exchange Program

Established Long-Term Student Exchange Program

Target	1
2025 - 2027	5



Enhanced Long-Term Student Exchange Program

Target	1
2025 - 2027	2



OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES ACCOMPLISHMENT

International Mobility Student Exchange Program

Established Short-Term Student Exchange Program

Target	3
Accomplished	8



Bridging Cultures:
Collaborative Learning
in Early Childhood Education

January 2025



Heritage in Motion:
DHU students from South Korea
participated in a cultural exchange
at Tarlac State University

January 2025



**2025 AYLTLC,
Singapore**
TSU Student Leaders Participate in
the AYLTLC 2025 in Singapore

February 2025



**Bridging Ideas,
Building Scholarship:**
TSU and UHAMKA students
took part in a hybrid seminar co-
organized by the two institutions.

May 2025



2nd ComResCon:
A hybrid Communication Research Conference brought
together students from TSU and UHAMKA, organized by
the CASS-Department of Communication.

June 2025



2025 Phil-Kor Exchange
TSCECPRI and TSU Students engaged in 2-day cultural
exchange program.

June 2025



Coffee Brewing
COED-BTLED student acquired new skills first-hand in
the recently held international coffee brewing seminar.

July 2025



Pipe Cleaner Flower Art
Students from the COED-BTLED program attended a
creative workshop on pipe cleaner flower art.

September 2025

Enhanced Short-Term Student Exchange Program

Target	1
Accomplished	3



**Converge of Culture: Phil-
Kor Exchange**
Enhanced June 2025



Webinar Series
Enhanced June 2025



**Cultural Exchange/
Campus Visit**
Enhanced January 2025

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

ACCOMPLISHMENT

Inbound Students Short-Term Exchange Programs

Target	20
Accomplished	104



32 **Bridging Cultures:** Collaborative Learning in Early Childhood Education
South Korea January 2025

8 **Heritage in Motion**
South Korea January 2025

13 **2nd ComResCon:** Strengthening Communication Research through Methodological Innovation and Diversi
Indonesia January 2025

51 **Converge of Culture:** Phil-Kor Exchange
South Korea January 2025

Outbound Students Short-Term Exchange Programs

Target	2
Accomplished	435



52 **Bridging Cultures:** Collaborative Learning in Early Childhood Education
South Korea January 2025

10 **Heritage in Motion**
South Korea January 2025

13 **Asian Youth Leaders Travel and Learning Camp**
Singapore February 2025

18 **Bridging Ideas, Building Scholarships:** An International Seminar on Thesis and Dissertation Writing for Graduate Researchers
Indonesia May 2025

207 **2nd ComResCon:**
Indonesia January 2025

13 **Converge of Culture:** Phil-Kor Exchange
South Korea June 2025

51 **Coffee Brewing**
South Korea September 2025

51 **Creative Workshop:** Creative Workshop on Pipe Cleaner Flower Art
South Korea July 2025

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES I ACCOMPLISHMENT



The Office of International Affairs and Linkages (OIAL) participated in the **Special Forum: Collaborating Beyond Borders – Elevating Internationalization Practices in Region III**
March 2025



TSU Expands Global Network at International Partnership Day 2025
Webinar
March 2025



TSU explores industry partnership with British Veterinary Centre in Abu Dhabi
March 2025

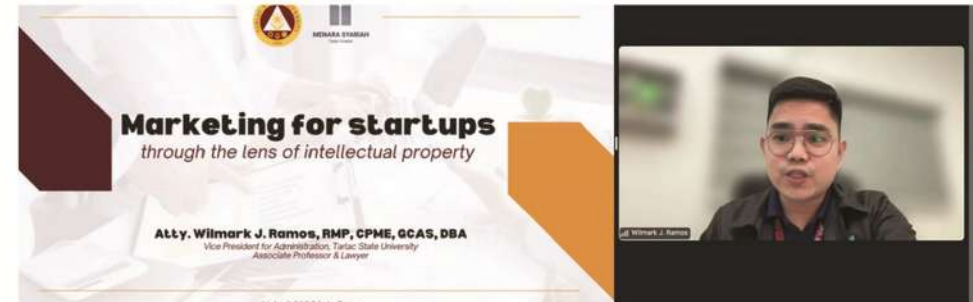


TSU Shares CPATH Program Best Practices with World University Service of Canada
April 2025

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES I ACCOMPLISHMENT



September 2025



TSU and Menarrah Syariah Launch First International Webinar
April 2025



Courtesy Call Visit of the Inter-Agency Committee on the Protection of
Refugees, Stateless Persons, and Asylum Seekers
October 2025



ROADMAP F
INTERNATIONALIZATION

INTERNATIONAL AND LOCAL LINKAGES

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES INTERNATIONAL AND LOCAL LINKAGES

MEMORANDUM OF UNDERSTANDING



TSU Inks MOU with Adapt-IP Inc.
April 2025



TSU formally signed a Memorandum of Understanding (MOU) with Kun Shan University and Cheng Shiu University in Taiwan together with other State Universities and Colleges (SUCs)
April 2025



TSU and Yonsei University Sign a Partnership Agreement
March 2025



MOU signing between Tarlac State University (TSU) and Archipelago Education Consultancy (AEC)
May 2025

INTERNATIONAL AND LOCAL LINKAGES

MEMORANDUM OF UNDERSTANDING



MOU Signing with Universitas Muhammadiyah Prof. Dr. Hamka (UHAMKA) of Indonesia
May 2025



MOU signing between TSU and TSCECPR
July 2025



MOU and MOA signing between TSU and Aboitiz Land Inc.
June 2025



MOU Signing with Northern Iloilo State University – Victorino Salcedo Sara Campus (NISU-VSSC)
July 2025

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES INTERNATIONAL AND LOCAL LINKAGES

MEMORANDUM OF UNDERSTANDING



MOU Signing with Westcliff University
August 2025



MOU signing with Swiss Institute of
Management and Sciences
November 2025



MOU Signing with Universitas PGRI Madiun (UNIP[MA])
November 2025



TSU inks pact with Nghe an University Through Mou signing
December 2025

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES INTERNATIONAL AND LOCAL LINKAGES

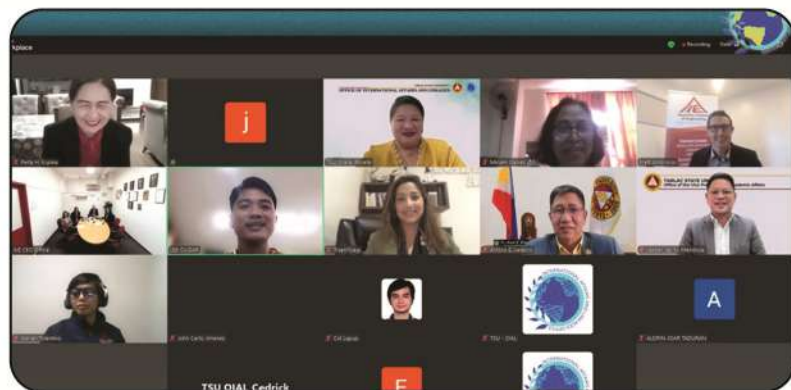
MEMORANDUM OF AGREEMENT



TSU, ICT-College CPD Professional Training Center ink MOU
for PRC-accredited professional development programs
November 2025



Partnership with Wadhwani Operating Foundation through a
Memorandum of Agreement
July 2025



Formalized a partnership with the Australian Institute of
Engineering (AIE), an Australia-based training organization
August 2025



MOA signing between TSU and JMCCON
July 2025

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES
INTERNATIONAL AND LOCAL LINKAGES

MEMORANDUM OF AGREEMENT



MOA signing with Kawayan Collective – Tarlac
October 2025



MOA Signing with Kapisanan ng mga Filipinong Awtor at
Manunulat sa Pilipinas, Inc. (KAFAMPI)
November 2025



TSU and Laguna State Polytechnic University – San Pablo City Campus (LSPU-SPCC), officially inked
their partnership through a Memorandum of Agreement (MOA) signing
October 2025

INTERNATIONAL AND LOCAL LINKAGES

EXPLORATORY MEETINGS



Exploratory meeting with Daegu Haany University (DHU)
March 2025



TSU explores industry partnership with British Veterinary Centre in Abu Dhabi
March 2025



TSU Explores Partnership with Menara Syariah International Financial Center
March 2025



Exploratory meeting with Lakeland University Japan through Archipelago Education Consultancy Co.
March 2025



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

This section underscores Tarlac State University's commitment to bridging the gap between academic research and real-world application through the strategic expansion of technology transfer, expert technical advisory, and the provision of shared facility services.

By transforming intellectual outputs into tangible solutions, we empower industries and local communities, ensuring that our technical expertise and world-class facilities serve as vital catalysts for regional innovation, industrial growth, and sustainable socioeconomic development.





ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

TECHNOLOGY TRANSFER, TECHNICAL ADVISORY AND SHARED FACILITY SERVICES

Technology Transfer of the Project Monitoring System for DOST Tarlac Provincial Office

The DOST Tarlac Provincial Office has successfully adopted a Project Monitoring System equipped with enhanced security features. This technology ensures improved efficiency in tracking and managing projects. With this development, DOST III - PSTC Tarlac benefits from a more secure and reliable monitoring system, optimizing project oversight and data protection.

January 14, 2025

NON-EXCLUSIVE LICENSE AGREEMENT

This **NON-EXCLUSIVE LICENSE AGREEMENT** (hereinafter referred to as "AGREEMENT") is entered into this 31st day of May, 2024 by and between the following parties:

The **TARLAC STATE UNIVERSITY**, a national state institution of higher learning created and operating by virtue of Republic Act No. 6764 with principal office at Romulo Boulevard, San Vicente, Tarlac City and represented herein by the President, **DR. ARNOLD E. VELASCO**, and hereinafter referred to as the "LICENSOR";

and

The **DOST III - PSTC TARLAC** a partner beneficiary under the College of Computer Studies engaged in the making of **SYSTEM DEVELOPMENT OF PROJECT MONITORING SYSTEM FOR DOST TARLAC PROVINCIAL OFFICE WITH (MODIFIED BLOWFISH ALGORITHM ANALYSIS USING DERIVATION CASES)** with principal office at Romulo Blvd. San Vicente Tarlac City, Tarlac and represented herein by the Provincial SRT Director, Tarlac, **MS. KAREN Y. DAÑEZ**, and hereinafter referred to as the "LICENSEE";

RECITALS

WHEREAS, LICENSOR has developed the technology pertaining to **SYSTEM DEVELOPMENT OF PROJECT MONITORING SYSTEM FOR DOST TARLAC PROVINCIAL OFFICE WITH (MODIFIED BLOWFISH ALGORITHM ANALYSIS USING DERIVATION CASES)** during the course of research of its faculty researcher/s (hereinafter referred to as "PRINCIPAL MAKER"), **DR. THEDA FLARE G. QUILALA** and **DR. ROGEL L. QUILALA**;

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and

The **DOST III - PSTC TARLAC** a partner beneficiary under the College of Computer Studies engaged in the making of **SYSTEM DEVELOPMENT OF PROJECT MONITORING SYSTEM FOR DOST TARLAC PROVINCIAL OFFICE WITH (IMPROVED MSHA-1 ALGORITHM WITH MIXING METHOD)** with principal office at Romulo Blvd. San Vicente Tarlac City, Tarlac and represented herein by the Provincial SRT Director, Tarlac, **MS. KAREN Y. DAÑEZ**, and hereinafter referred to as the "LICENSEE";

RECITALS

WHEREAS, LICENSOR has developed the technology pertaining to **SYSTEM DEVELOPMENT OF PROJECT MONITORING SYSTEM FOR DOST TARLAC PROVINCIAL OFFICE WITH (IMPROVED MSHA-1 ALGORITHM WITH MIXING METHOD)** during the course of research of its faculty researcher/s (hereinafter referred to as "PRINCIPAL MAKER"), **DR. ROGEL L. QUILALA** and **DR. THEDA FLARE G. QUILALA**;

DR. ARNOLD E. VELASCO
President

MS. KAREN Y. DAÑEZ
Provincial SRT Director, Tarlac

DR. THEDA FLARE G. QUILALA
Principal Maker

DR. ARNOLD E. VELASCO
President

MS. KAREN Y. DAÑEZ
Provincial SRT Director, Tarlac

DR. THEDA FLARE G. QUILALA
Principal Maker

DOST-TSU INTERACTIVE FOOD SAFETY (IFS)



TSU CFTR implemented the 2025 Provision of Food Safety Technical Consultancy Services to Nine (9) MSMEs in Central Luzon under its partnership with DOST-III.

TECHNOLOGY ADVISORY



No. of provided technical advisory services
(individual) **36**

Percentage Accomplished **144%**

SHARED FACILITY SERVICES - FOOD PROCESSING LABORATORY



No. of Clients Served under the Food
Processing - SFS **166**

Total Value of Services
(VOS) Provided to CFTR
SFS Clients **PHP 177,784**



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

COMMUNITY SEMINARS AND WORKSHOPS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT I COMMUNITY SEMINARS AND WORKSHOPS



Intellectual Property Rights, Patent Filing, Licensing Agreement, and Food and Drug Administration – License to Operate (FDA-LTO) for the Livelihoods of LGU-Pura
January 28, 2025



Building Bridges for Equality Seminar Workshop
February 26, 2025



IP360: Exploring the Full Spectrum of Intellectual Property and Patent Search Seminar
February 21, 2025



Patent search and drafting seminar-writeshop
July 30 to August 01, 2025

COMMUNITY SEMINARS AND WORKSHOPS



SAN MANUEL NATIONAL HIGH SCHOOL
February 3, 2025



BARAS-BARAS HIGH SCHOOL
February 10, 2025



ARMENIA INTEGRATED SCHOOL
February 17, 2025



BALIBAGO PRIMERO INTEGRATED SCHOOL
February 21, 2025



PADAPADA NATIONAL HIGH SCHOOL
March 17, 2025



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

AWARDS AND RECOGNITIONS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
AWARDS AND RECOGNITIONS

Tarlac State University 2024 Platinum Awardee Intellectual Property Office of the Philippines

April 10, 2025



Tarlac State University was named a 2024 Platinum Awardee by the Intellectual Property Office of the Philippines during the ITSO Network Presidents' Summit and General Assembly held earlier today (April 10) at the Sequoia Hotel in Manila.

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT I AWARDS AND RECOGNITIONS

12TH GAWAD TARLAKHENYO AWARDING CEREMONY

November 20, 2025 | Roof Deck, Tarlac Capitol Center Building, San Roque, Tarlac City



Organized by the Provincial Government of Tarlac through the Provincial Cooperative and Enterprise Development Office (PGT-PCEDO) Two of ASLAGAN TBI's former incubatees were honored under the MSME – Food Category: • Herbin Enterprises – 1st Outstanding Entrepreneur (Food Category) • Aling Piling Inuyat – 2nd Outstanding Entrepreneur (Food Category)

■ CENTER FOR FOOD TECHNOLOGY AND RESEARCH I AWARDS AND RECOGNITIONS

“Engagement Achievement Award”



Center for Food Technology and Research
Awarded by DOST-National Research Council of the Philippines, December 17, 2025



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

UNIVERSITY-WIDE EVENTS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
UNIVERSITY-WIDE EVENTS

5th SALIKSIKLABAN: University-wide Undergraduate Research Competition

May 13-14, 2025



TSU UNLOCK 2025

September 24-25, 2025



The Office of Innovation and Business Development (OIBD) held and piloted its first-ever TSU Unlock. This program is designed to equip student-researchers with the essential knowledge, skills, and mindset to transform research outputs into protected, useful, and potentially commercialized intellectual assets.

Intellectual Property Month April 2025



3-Day Student Introductory Lecture on Intellectual Property (SILIP) April 3, 8, 16



3-Day TSU COME ON: TSU Commercialization Onboarding April 4, 11, 15



Intellectual Property (IP) Quiz Bee April 29



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

■ PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

DOST-TSU Aslagan TBI joins the Startup Grant Fund Bootcamp – Luzon Leg



From February 26–28, 2025, the DOST-TSU Aslagan Technology Business Incubator (TBI) participated in the Startup Grant Fund (SGF) Bootcamp – Luzon Leg at the Subic Bay Exhibition and Convention Center, Subic Bay Freeport Zone. Organized by DOST-PCIEERD's RITTD and the SULONG Central Luzon Startup Consortium, the event gathered startups and enablers across Luzon. The three-day bootcamp covered business model development, customer persona identification, market analysis, revenue models, and financial strategies. It included pitching sessions, proposal development workshops, and a Demo Day before industry leaders and investors.



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

PARTNERSHIPS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT I PARTNERSHIPS

Renewal of partnership with Department of Education - Tarlac City Schools Division



Tarlac State University through the Office of Innovation and Business Development (OIBD) and the Department of Education - Tarlac City Schools Division formally renewed their existing partnership through the signing of Memorandum of Agreement on September 30, 2025.

DOST-TSU ASLAGAN TBI signs MOA with Bubu Bakes

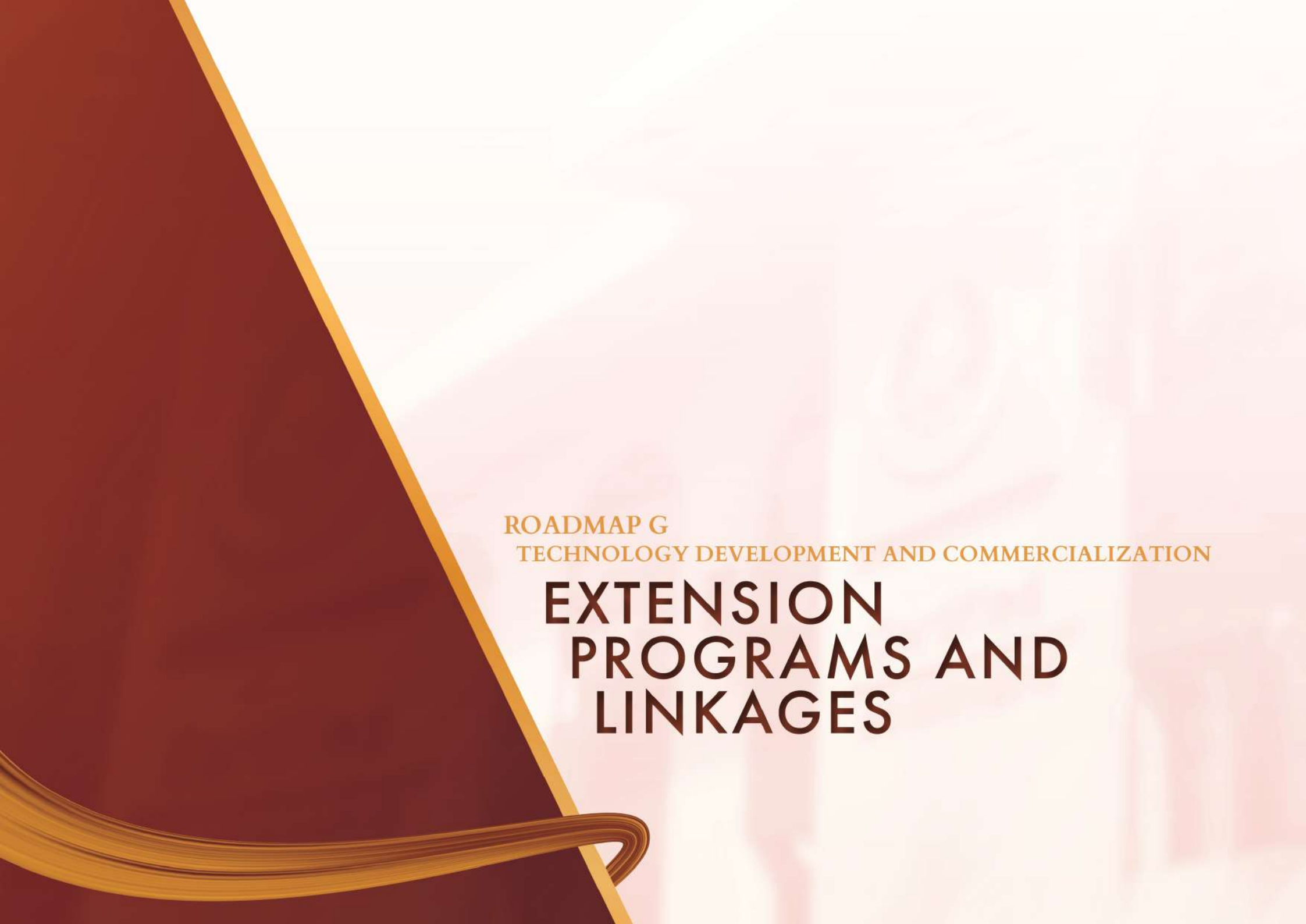


The DOST-TSU ASLAGAN Technology Business Incubator (TBI), under the Office of Innovation and Business Development (OIBD), facilitated a consultation and Memorandum of Agreement (MOA) signing with its incubatee, Bubu Bakes, under the ASLAG YAMA-ISIP Extension Program on September 30, 2025.

Wall of Innovation Launching and Ribbon-Cutting Ceremony

April 4, 2025 Lucinda Campus





ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

EXTENSION PROGRAMS AND LINKAGES

EXTENSION PROGRAMS & LINKAGES

PROGRAMS LAUNCHED

TSU-FDA HELPDesk



TechBites Demo Program



SafeBITES Series



■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

I EXTENSION PROGRAMS & LINKAGES

	Target	Accomplished
No. of Trained Individuals/ Beneficiaries:	At least 65	390
Food-Technology Demonstrated	At least 1	2
No. of Extension Projects Initiated by the Center	At least 3	9
No. of Linkages forged with MSME's, LGU's, & Gov't Institution	At least 1	6

OTHER ACCOMPLISHMENTS

TSU-CFTR PILOT PROCESSING PLANT SECURE FDA LICENSE TO OPERATE (LTO) - FIRSST IN REGION

Center for Food Technology and Research (TSU CFTR) Toll Processing Facility is now OFFICIALLY REGISTERED with the Food and Drug Administration (FDA) as a Licensed Food Manufacturer – the FIRST university-owned FDA-registered toll processing facility in the region to support farmers and food business operators who lack access to FDA compliant manufacturing facilities while offering our students an industry-like learning environment, equipping them with hands-on experience and preparing them as future food industry professionals.

FDA
Food and Drug Administration
PHILIPPINES

Republic of the Philippines
Department of Health
FOOD AND DRUG ADMINISTRATION
Civic Drive, Filinvest Corporate City, Alabang 1701, Muntinlupa, Philippines

LICENSE TO OPERATE
as
Food Manufacturer
is hereby granted to

Center for Food Technology and Research
*Tarlac State University - Villa Lucinda Extension Campus,
Barangay Binauganan, Tarlac City, Tarlac*

Owner: **Tarlac State University**
License Number:
Application Type: **Initial**
Issuance Date: **30 January 2026**
Validity of License: **30 January 2028**

This LTO shall be renewed within **90 days** before its expiration, upon compliance with relevant laws, rules and regulations and the payment of fees. This LTO may be suspended, cancelled or revoked by this Office for cause if found violating RA 9711 and related issuances.

Furthermore, with this LTO, the FDA allows the establishment to apply for a market authorization [i.e. registration (CPR) or notification] for health products prior to manufacture, importation, sale or offer for sale, distribution, transfer, advertisement and/or promotion as the case may be.

BY AUTHORITY OF THE DIRECTOR GENERAL:

PILAR MARILYN M. PAGAYUNAN
Director IV
Center for Food Regulation and Research

DISPLAY IN PUBLIC VIEW
Additional information required under FDA Circular 2016-006 are reflected at the second page of this LTO

This electronic-LTO (eLTO) is computer generated and does not require signature.
Verify at <http://www.fda.gov.ph/industry-corner/e-lto/LTO-3000015728994>

FDA-0654154

OTHER ACCOMPLISHMENTS

₱50,000,000

ELEVATING FOOD QUALITY AND FOOD SAFETY COMPLIANCE: TSU-CFTR FOOD TESTING LABORATORY ENHANCEMENT PROJECT

The center secured a 50M budget from the DTI to enhance its Food Testing Laboratory, enabling facility upgrades, acquisition of advanced analytical equipment, and strengthened food quality and safety compliance in support of industry standards and consumer protection.



EXTENSION PROGRAMS & LINKAGES

INTELECTUAL PROPERTY (IP) FILING AS OF SEPTEMBER 2025



■ EXTENSION PROGRAMS & LINKAGES

ASLAGAN TBI ACCOMPLISHMENTS

10

INCUBATEES

12 | **6**
STUDENT
GROUPS

MSMES ASSISTED

10

MENTORS

10

PARTNERS

EVENTS ORGANIZED

16

PROVINCIAL

2

REGIONAL

3

LOCAL

1

INTERNATIONAL

BENCH-LEARNING ACTIVITY

5

STUDENT START-UPS

GRADUATED

TRUTH SERVICE UNITY

THE 2025 ANNUAL REPORT OF TARLAC STATE UNIVERSITY



TARLAC STATE UNIVERSITY BOARD OF REGENTS

as of December 31, 2025



HON. SHIRLEY C. AGRUPIS
Chairperson, Commission on Higher Education



HON. ARNOLD E. VELASCO
President, Tarlac State University



HON. LOREN LEGARDA
*Chairperson, Senate Committee on
Higher, technical, and Vocational
Education*



HON. JUDE AVORQUE ACIDRE
*Chairperson, House Committee on
Higher and Technical Education
represented by: Hon. Roberto G.
Mananquil*



HON. JULIUS CAESAR V. SICAT
*Director, Depart of Science
and Technology Region III*



HON. NERRISA T. ESGUERRA
*Regional Director, Department of
Economy, Planning, and Development
Region III*



HON. REYNALDO L. CATACUTAN
*President, TSU Federated Alumni
Association, Inc.*



HON. WINIFREDO L. LUIS
*President, TSU Federated
Faculty Union*



HON. CHERIE LYN F. ONIA
*President, TSU Non-Academic
Staff Association*



HON. BRIXTOR L. MILLO
*President, TSU Supreme
Student Council*



**HON. CHRISTINE ANNE
CORAZON Z. LAMORENA**
Representative, Private Sector



HON. FIDEL S. FELICIANO
Representative, Private Sector

TARLAC STATE UNIVERSITY
KEY OFFICIALS

until July 2025



DR. ARNOLD E. VELASCO
University President



DR. AGNES M. MACARAEG
Vice President for Academic Affairs



ATTY. WILMARK J. RAMOS
Vice President for Administration



DR. ERWIN P. LACANLALE
*Vice President for Research, Innovation,
and Extension*



TARLAC STATE UNIVERSITY KEY OFFICIALS

as of December 31, 2025



DR. ARNOLD E. VELASCO
University President



DR. JASPER JAY N. MENDOZA
Vice President for Academic Affairs



ATTY. GHEROLD C. BENITEZ
Vice President for Administration



ATTY. WILMARK J. RAMOS
*Vice President for Research, Innovation,
and Extension*

TARLAC STATE UNIVERSITY

ADMINISTRATIVE COUNCIL

Dr. Arnold E. Velasco
Dr. Jasper Jay N. Mendoza *effective July 20, 2025*
Dr. Agnes M. Macaraeg *until July 19, 2025*
Atty. Gherold C. Benitez *effective July 20, 2025*
Atty. Wilmark J. Ramos *until July 19, 2025*
Atty. Wilmark J. Ramos
Ms. Aurelia S. Valencia
Atty. Brigidro B. Corpuz
Dr. Ronnie A. Dungo
Asst. Prof. Maricor Cheska B. Santos
Atty. Mariemeir Marcos-Rivera
Atty. Theodore M. Timpac
Dr. Marlon V. Gamido
Dr. Niño B. Corpuz
Dr. Jay R. Pabustan
Prof. Jazzel Llanelli E. Manalo-Manabat
Prof. Douglas C. Ferrer
Dr. Grace N. Rosete *effective July 20, 2025*
Dr. Erwin P. Lacanlale *until July 19, 2025*
Dr. Winston F. Abalos
Dr. Jonathan A. Gabriel
Ar. Marco F. Bildan
Dr. Jose I. Dela Roma Jr.
Dr. Roel R. Alviar
Dr. Aloysius T. Madriaga
Dr. Alvincent E. Danganan
Dr. Jhonel C. Panlilio
Dr. Miriam S. Galvez
Dr. Erwin P. Lacanlale *effective July 20, 2025*
Dr. Jasper Jay N. Mendoza *until July 19, 2025*

University President
Vice President for Academic Affairs

Vice President for Administration

Vice President for Research, Innovation, and Extension
Secretary, Board of Regents and the University
Presidential Assistant
Executive Secretary of the University
Presidential Communications Secretary
Director, Office of the University Legal Counsel
Director, Office of Governance and Quality Management
Director, Office of Management Information Systems
Director, Office of Quality Assurance
Director, Office of Planning
Director, Office of Public Affairs
Director, Office of Culture, Arts, and Languages
Director, Office of International Affairs and Linkages

Director, Office of Alumni Affairs
Director, Office of Internal Audit Services
Dean, College of Architecture and Fine Arts
Dean, School of Law
Dean, College of Criminal Justice Education
Dean, College of Arts and Social Sciences
Dean, College of Computer Studies
Dean, College of Business and Accountancy
Dean, College of Engineering
Dean, College of Education



TARLAC STATE UNIVERSITY

ADMINISTRATIVE COUNCIL

Dr. Mary Jane N. Rigor
Dr. Edwin T. Caoleng
Engr. Larry A. Suboc
Dr. Maria Agnes P. Ladia
Dr. Theda Flare G. Quilala
Dr. Gladie Natherine G. Cabanizas *effective July 20, 2025*
Atty. Gherold C. Benitez *until July 19, 2025*
Dr. Brendalyn A. Manzano
Prof. Rodel P. Macasaquir
Ms. Cynthia M. Bognot
Ms. Winniefe F. Gutierrez
Mr. John Erwin C. Panlilio
Mr. Marlon C. Dela Cruz
Ar. Arlen M. Guieb
Dr. Winston F. Abalos *effective July 20, 2025*
Engr. Pedro G. Suerte-Felipe Jr. *until July 19, 2025*
Prof. Christine Janelle M. Santiago *effective Dec. 18, 2025*
Dr. Rita E. Pulmano *until November 3, 2025*
Dr. Robert V. Marcos
Dr. Rogel L. Quilala
Engr. Emir Lenard SE. Sicangco
Atty. Jayriz. D. Dungca *effective January 23, 2025*
Atty. Wilmark J. Ramos *until January 22, 2025*
Engr. Leo P. Piao
Dr. Murphy P. Mohammed
Dr. Cynthia G. Quiambao

Dr. Maria Elena D. David
Dr. Lea B. Milan *effective January 23, 2025*
Dr. Leah T. Matias *until January 22, 2025*
Prof. Geraldine G. Villanueva

Dean, College of Science
Dean, College of Public Administration and Governance
Dean, College of Industrial Technology
Dean, Graduate Studies
Director, Office of Admission and Registration
Director, Office of Student Affairs and Services

Director, Office of Curriculum and Instruction
Director, TSU National Service Training Program
Director, Office of Library Management and Services
Director, Office of Administrative Services
Director, Office of Finance
Director, Office of Human Resource Development and Management
Director, Office of Facilities Development and Management
Director, Office of Business Affairs and Auxiliary Services

OIC Director, Office of Gender and Development

Director, Office of University Research Development

Director, Office of University Research Development
Director, Office of Innovation and Business Development
Director, Center for Solar and Emerging Technologies
Director, Center for Engineering and Environmental Research
Director, Office of Library Management and Services
Director, Center for Community and Local Governance Studies
and Policy Development
Director, Center for Peace, Indigenous People's Resources and Development
Director, Center for Food Technology and Research

Director, Center for Natural Products Research

TARLAC STATE UNIVERSITY

LIST OF OFFICES

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